

WHA DIBS Volunteer Hours 2025-2026

The Worthington Hockey Association relies on volunteers. Each family has specific volunteer requirements listed below. (DIBS) Our goal is to cover all volunteer spots throughout the year with all families being involved. DIBS Value \$25 per hour.

Two groups of Volunteer Hours (DIBS)

1. DIBS through our website: There will be time slots available for you to sign up for. Once worked, you will claim these hours through the website and they will be counted for your volunteer hours.
2. DIBS not through our website: There will be opportunities to complete your DIBS hours not posted on our website. These include things like work on committees, coaching etc.

Returning Families

- 25 volunteer hours required with at least 5 hours required in the concession stand.
 - A \$500 deposit is required at Kick-Off night for your skater to receive their jerseys. This will only be cashed if you fail to complete all hours, damage any jersey or equipment, or do not return jerseys/equipment.
 - \$800 buyout option to waive volunteer hour obligation.

New Families

- 10 hours with at least 5 hours required in the concession stand. To help new families navigate the process, each will be assigned a sponsoring family to explain how DIBS works and answer any questions. Volunteer hours are a great way to connect with other families and support the WHA.
 - \$100 deposit check is required at Kick-Off night before your skater can receive their jerseys. 'THIS WILL NOT BE CASHED UNLESS you fail to fulfil all of your hours, damage any jersey or equipment, or fail to turn in jerseys/equipment.
 - \$250 buyout option to waive volunteer hour obligation.

Volunteer hours are recorded from April 1-March 31

Families with incomplete volunteer hours by April 1st, 2026 (excluding "buy out" options) will be charged \$25 per unfulfilled hour. Your deposit check will be cashed, or you will need to write a new check for the correct amount. This includes any unfilled concession hours even if you have completed the total mandatory hours. * If we end the season with every concession slot being successfully filled there will be no charge for unfulfilled minimum concession stand hours.

DIBS completion options:

- Concession
- Open Hockey Monitors
- Dryland and Locker room monitors
- Varsity Games – Worked by varsity families and hours count towards dibs
 - Penalty box, announcer, time clock
- Home tournaments
 - Penalty box, announcer, time clock, back sale, registration table, EMT

Dryland- Each team is responsible for a specific period of time prior to practice to have someone monitoring the dryland room. If not a coach, the team mom/manager shall assign a person to monitor. If there is no monitor, the Dryland Room shall remain locked.

Locker Room Monitors- Shall also be assigned by those that have completed their safe sport. This ISN'T OPTIONAL! There must be a certified adult in all locker rooms before and after practices and games if the door is closed. We are subject to fines if this isn't met

Volunteer hours that do not count towards DIBS - For normal youth - home games (non-tournaments) the team playing is required to assign/fill the following positions:

- Time Clock
- Announcer
- Both home and away Pen boxes
- Video Recording

The Team Mom/Manager will work with team coaches/family and create a schedule for the upcoming games.

Working for Others and Gifting Hours

Sign up for DIBS on our website for tasks like the concession stand or announcer.

- To receive credit, sign up using the intended receiver of the hours. If someone else works for you, ensure they are competent, and the shift is completed. For example, if Jimmy's friend works at the Friday night concession stand, Jimmy signs up under his family on DIBS, and his friend does the shift. Jimmy remains responsible for ensuring all signed-up hours are worked. Once these hours are worked, they cannot be transferred to anyone else.

When DIBS are reported for committee work or tournament preparation, hours must be submitted monthly to the committee head or tournament planner, and directly to Diana at the end of the month. Board member hours will not be counted toward DIBS. Accumulated hours turned in collectively at year-end will not be accepted.

Non-website signed DIBS are subject to monthly board reviews for compliance and proper credit. We will be auditing current processes to identify inefficiencies and areas for improvement. If you notice a process that can be optimized, please inform a board member or get involved with a committee.

Coaching, team manager and committee hours cannot be gifted.

Paid Roles vs. DIBS Hours

The following positions are eligible to receive either a stipend (paid role) **or** DIBS credit — but **not both**. Individuals must choose one form of compensation for their service:

- Treasurer
- Gambling Committee Members

These rules ensure all volunteer positions are filled, which helps keep registration costs and operating expenses down. The Worthington Hockey Association depends on volunteer hours to run the program efficiently and maintain its financial stability.