

Do to the impacts of COVID-19, and required health orders, the following addendums to the St. Albert Ringette Association Evaluation Policy shall be applied to the 2020-2021 season only:

**1201 Player Evaluation Process**

Players shall not participate in a Universal Athlete Assessment (UAA) this season.

**1202 Scrimmage Evaluation**

This section shall not be followed for this season.<sup>1</sup>

**1204 Team Selection Process**

This section shall not be followed for this season.

**Sections 1202 and 1204 Shall Be Replaced by the following Policies for this season only:**

**1202-A2020.0**

For all divisions, where BGL divisions are referenced in this policy, the division names are subject to change should the format of BGL tiering be altered for this season. In that event, traditional division names would be interchanged for the most appropriate/equivalent BGL tier for the season.

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<sup>1</sup> NB: Conditioning skates will not be held prior to this season. Players are advised to complete any preliminary training on their own, prior to the season starting.

### **1202-A2020.1 U19 Evaluation**

- U19AA evaluation shall consist of three on ice evaluations.
- The AA coach shall create an evaluation plan prior to on-ice evaluations, and submit it for SARA board approval. The evaluation plan must incorporate at least one quantifiable (numerical) metric to assist with player identification.
- The coach, in conjunction with no less than (3) independent evaluators, shall organize and complete the on-ice evaluations.
- The coach and evaluators shall then select the roster, subject to the maximum number of players allowed per team. The Evaluation Director and Division Coordinator and a member of the SARA board executive shall supervise the selection. If the Evaluation Director, Division Coordinator and SARA executive board member identify an obvious error in selection or selection process, it shall be brought to the SARA board for review and final decision.
- All other U19 players shall be evaluated over the course of two on ice sessions, unless the player opts out of evaluation. Where a player opts out of evaluation they will be placed on the lowest tiered team. These sessions can include players cut from the AA team, at the coach's discretion, and subject to cohort limitations if applicable.
- The SARA board shall provide remaining coaches with an approved evaluation plan prior to the evaluation.
- The coaches in conjunction with no less than (3) independent evaluators shall organize and complete the on-ice evaluations.
- The higher-level coach and evaluators shall then select the roster for the higher tier team, subject to the minimum and maximum number of players allowed per team. The Evaluation Director and Division Coordinator and a member of the SARA board executive shall supervise the selection. If the Evaluation Director, Division Coordinator and SARA executive board member identify an obvious error in selection or selection process, it shall be brought to the SARA board for review and final decision.
- This process shall continue until all teams have been selected. Where there are two teams of the same tier, the coaches shall participate in a snake draft of players, until team formation is complete.

### **1202-A2020.2 U16 Evaluation**

- U16AA evaluation shall consist of three on ice evaluations
- The AA coach shall create an evaluation plan prior to on-ice evaluations, and submit it for SARA board approval
- The coach, in conjunction with no less than (3) independent evaluators, shall organize and complete the on-ice evaluations
- The coach and evaluators shall then select the roster, subject to the maximum number of players allowed per team. The Evaluation Director and Division Coordinator and a member of the SARA board executive shall supervise the selection. If the Evaluation Director, Division Coordinator and SARA executive board member identify an obvious

error in selection or selection process, it shall be brought to the SARA board for review and final decision.

- All other U16 players shall be evaluated over the course of two on ice sessions, unless the player opts out of evaluation. Where a player opts out of evaluation they will be placed on the lowest tiered team. These sessions can include players cut from the AA team, at the coach's discretion and subject to cohort limitations if applicable.
- The SARA board shall provide remaining coaches with an approved evaluation plan prior to the evaluation
- The coaches in conjunction with no less than (3) independent evaluators shall organize and complete the on-ice evaluations
- The higher-level coach and evaluators shall then select the roster for the higher tier team, subject to the minimum and maximum number of players allowed per team. The Evaluation Director and Division Coordinator and a member of the SARA board executive shall supervise the selection. If the Evaluation Director, Division Coordinator and SARA executive board member identify an obvious error in selection or selection process, it shall be brought to the SARA board for review and final decision.
- This process shall continue until all teams have been selected. Where there are two teams of the same tier, the coaches shall participate in a snake draft of players, until team formation is complete.

### **1202-A2020.3 U14 Evaluation**

- U14AA evaluation shall consist of three on ice evaluations
- The AA coach shall create an evaluation plan prior to on-ice evaluations, and submit it for SARA board approval
- The coach, in conjunction with no less than (3) independent evaluators, shall organize and complete the on-ice evaluations
- The coach and evaluators shall then select the roster, subject to the maximum number of players allowed per team. The Evaluation Director and Division Coordinator and a member of the SARA board executive shall supervise the selection. If the Evaluation Director, Division Coordinator and SARA executive board member identify an obvious error in selection or selection process, it shall be brought to the SARA board for review and final decision.
- All other players shall be evaluated over the course of two on ice sessions. These sessions can include players cut from the AA team, at the coach's discretion and subject to cohort limitations if applicable.
- The SARA board shall provide remaining coaches with an approved evaluation plan prior to the evaluation
- The coaches in conjunction with no less than (3) independent evaluators shall organize and complete the on-ice evaluations.
- The higher-level coach and evaluators shall then select the roster for the higher tier team, subject to the minimum and maximum number of players allowed per team. The Evaluation Director and Division Coordinator and a member of the SARA board executive shall supervise the selection. If the Evaluation Director, Division Coordinator

and SARA executive board member identify an obvious error in selection or selection process, it shall be brought to the SARA board for review and final decision.

- This process shall continue until all teams have been selected. Where there are two teams of the same tier, the coaches shall participate in a snake draft of players, until team formation is complete.

#### **1202-A2020.4 U12 Evaluation**

- Due to the cohort constraints, and the required number of volunteers required for traditional evaluation processes, U12 evaluations shall be completed by compiling data from previous years, including but not limited to prior year coach evaluation, prior year UAA and prior year statistics. Using this information players shall be placed into an appropriate skill-based cohort.
- Initial player placement and cohorts are determined using the following inputs:  
*The average of feedback received from multiple 2019-2020 season coaches:  
1 to 5 Rating on each Skating, Ringette Skills, Game Sense and Tenacity (Collectively 'Skills') 40%*  
*The average of feedback received from multiple 2019-2020 season coaches:  
1 to 5 Rating on Coachability 10%*  
*Coach Placement Recommendation – the average of feedback received from multiple coaches on the player's most appropriate division/tier placing for the following season. 40%*  
*UAA 2019 Score 10%*
- SARA shall appoint a team formation committee, comprised of individuals with no conflict of interest with the division, the division coordinator, and a member of the SARA Board executive to complete preliminary cohort placement.
- Once preliminary cohorts have been formed, players will participate in one on ice 'warm up' ice session, and two on-ice sessions to assess individual and team skill levels. Final team placement will be determined by the Coaches, Evaluation Director, Division Coordinator and a member of the SARA Board Executive. If the Evaluation Director, Division Coordinator or SARA executive board member identify an obvious error in selection or selection process, it shall be brought to the SARA board for review and final decision.
- The higher-level coach and evaluators shall then select the roster for the higher tier team, subject to the minimum and maximum number of players allowed per team. The Evaluation Director and Division Coordinator and a member of the SARA board executive shall supervise the selection. If the Evaluation Director, Division Coordinator and SARA executive board member identify an obvious error in selection or selection process, it shall be brought to the SARA board for review and final decision.
- This process shall continue until all teams have been selected. Where there are two teams of the same tier, the coaches shall participate in a snake draft of players, until team formation is complete.

#### **1202-A2020.5 U10 Evaluation**

- Due to the size of this division, players will not participate in full on-ice evaluations.

- Compiling data from previous years, such as age, years of experience, prior year coach evaluation and prior year UAA, players shall be placed into an appropriate age and skill-based cohort.
- SARA shall appoint a team formation committee, comprised of individuals with no conflict of interest with the division, the division coordinator, the Evaluation Coordinator and a member of the SARA Board executive to complete preliminary team placement.
- Once preliminary cohorts have been formed, players will participate in two on-ice sessions to assess individual and team skill levels. In the case of an obvious error in placement, or in the case of a large skill disparity between teams, players may be moved from their preliminary team and/or division. Final team placement will be determined by the Team Formation Committee. The Evaluation Director, Division Coordinator and a member of the SARA Board Executive shall supervise the selection. If the Evaluation Director, Division Coordinator and SARA executive board member identify an obvious error in selection or selection process, it shall be brought to the SARA board for review and final decision.

#### **1203-A2020.1 Team Roster Guidelines**

For all divisions, traditional team rosters sizes may not be appropriate or allowed this season, due to cohort and health directive requirements, and league policy. Maximum and minimum team sizes will be determined by SARA based on RAB, BGL and AHS directives in place at the time of team selection.

**1203-A2020.2 Mandatory Selections**

There shall be no mandatory selections for any team.

**1204-A2020.3 List of Draft Eligible Skaters**

Draft eligible selection lists shall not be used this year.

**1204-A2020.4 Import Players**

Due to COVID-19, all import player requests must be approved by the SARA board, and will be decided on a case by case basis for the 2020-21 season.

Concerns and questions during the Evaluations process should be directed to the Evaluation Coordinator, not Age Group Coordinators or other evaluation volunteers. Parents are asked to use the 24 hour rule where possible: please wait 24 hours before sending any concerns. SARA will not tolerate harassment towards any volunteers. Disciplinary action will be taken.