



# Black River Youth Hockey (BRYH)

Monthly Board Meeting Minutes

April 16, 2025

6:30pm

ATTENDANCE: X = Present (Blank) = Absent

Executive Board Members	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
President – Jared O’Neill	X											
Past President – Cliff Stanton												
President Elect – Nate Babcock	X											
Secretary – Bethany Hale	X											
Treasurer – Katie Olson												
Tournament Director – Dan McCullough	X											
Other Board Members & Team Level Reps												
Fundraiser – Jesse Elmhurst	X											
Bantams – Jenny Dormady	X											
Peewees – Christina King	X											
Squirts – Matt Karls	X											
Mites – Riley Emerson	X											
Girls 1 – Jessica Bush	X											
Girls 2 – Lisa McCullough	X											
Non-Voting Members in Attendance												
Names:												

Agenda	Summary	Recommendations /Action	Responsible Person	Expected Completion Date
<p>1. Call to Order</p> <p>2. Roll Call</p> <p>3. Approval of Previous Minutes</p>	<p>Start time: 6:30pm</p> <p>Absent: Katie and Cliff</p> <p>Motion to approve: Jesse</p> <p>2<sup>nd</sup>: Nate</p> <p>Vote: All in favor</p>			
<p>4. Reports:</p>	<ul style="list-style-type: none"> <li>• <b>Treasurer</b> Katie Absent. Will review financials at May meeting</li>   <li>• <b>Arena Committee</b> Zamboni: Studs received and inserted. R&amp;R will switch the leveler and complete an initial inspection next Monday, the 21<sup>st</sup>. Individuals must meet w/ Jared prior to driving Zamboni.</li>   <li>Dasher board separators: Quote from Becker Arena for \$7,000.00. Discussed possibility of sharing these with Tomah and Sparta association. Agreed to vote on this in May.</li>   <li>Narse Conference: In Milwaukee. Will possibly have someone attend.</li>   <li>• <b>Fundraiser</b> Golf outing: Few weeks away. Jesse will be reaching out to golf teams to promote. Jesse will discuss with Tyler regarding streamlining the registration process through Skyline software. Nate reached out to Tyler requesting he send out Golf Outing info to Skyline email list. 20-25 teams is idea; however, only three confirmed.</li> </ul>	<p>Add to May agenda. Gather info</p> <p>F-U w/ R&amp;R</p> <p>Add to May agenda</p> <p>Confirm attendance</p> <p>-Communication with prior golf teams</p> <p>-Banner Journal ad</p> <p>-Send Bethany registration link</p> <p>-Post link on LCC FB</p>	<p>Bethany/Katie</p> <p>Jared</p> <p>Bethany</p> <p>Jared</p> <p>Jesse</p> <p>Jesse</p> <p>Bethany</p>	<p>Prior to May meeting</p> <p>5/21/25</p> <p>Prior to May meeting</p> <p>4/18/25</p> <p>4/22/25</p> <p>Once received</p> <p>4/23/25</p>

Agenda	Summary	Recommendations /Action	Responsible Person	Expected Completion Date
	<ul style="list-style-type: none"> <li>• <b>Tournament Director</b> Discussed 3v3 tournament in the fall, or the possibility of holding an Ice Wars. Will Discuss in May.</li> <li>• <b>Concessions</b> Discussed possible donor to replace equipment and countertops. Will review financials at next month's meeting.  Considering new POS system. Recommended by Dan to purchase two.  Capaccino machine: Outdated and leaking. Will investigate a replacement. (possible donor item?)  Pepsi coolers: Not working properly and will be looking into changing to Coke.  Concern discussed regarding BR figure Skating storing own food in freezers. Idea of purchasing another fridge was communicated but not discussed.</li> <li>• <b>Advertising/Marketing</b></li> <li><b>Other</b> Jared G. absent. Will discuss in May.</li> </ul>	<p>Add to May agenda</p> <p>Add to May agenda</p> <p>Review options</p> <p>Review options</p> <p>Communicate with Pepsi and Coke</p> <p>Add to May agenda</p>	<p>Bethany</p> <p>Bethany</p> <p>Jesse</p> <p>Jesse</p> <p>Jesse</p> <p>Bethany</p>	<p>Prior to May meeting</p> <p>Prior to May meeting</p> <p>Prior to July meeting</p> <p>Prior to July meeting</p> <p>Prior to May meeting</p>
<p><b>5. Old Business</b></p>	<ul style="list-style-type: none"> <li>• <b>Locker room status:</b> Discussed in new business</li> <li>• <b>Away bench flooring:</b> Discussed in new business</li> <li>• <b>Spring camp update</b> 32 skaters. M/W sessions have been well attended. Saturdays have been light. Matt ordered 45 jerseys and will be handed out next week.</li> </ul>			

Agenda	Summary	Recommendations /Action	Responsible Person	Expected Completion Date
6. New Business	<ul style="list-style-type: none"> <li>• <b>Board Level Appointed Positions</b> <ul style="list-style-type: none"> <li>○ Director of hockey               <ul style="list-style-type: none"> <li>▪ Chris Olson                   <ul style="list-style-type: none"> <li>• Motion: Jesse</li> <li>• 2<sup>nd</sup>: Dan</li> <li>• Vote: All in favor</li> </ul> </li> </ul> </li> <li>○ Ref coordinator               <ul style="list-style-type: none"> <li>▪ Nate Babcock with Derek Robarge's assistance                   <ul style="list-style-type: none"> <li>• Vote: Unanimous Vote. All in favor</li> </ul> </li> </ul> </li> <li>○ Ice scheduler               <ul style="list-style-type: none"> <li>▪ Emma Karls                   <ul style="list-style-type: none"> <li>• Vote: Unanimous Vote. All in favor</li> </ul> </li> </ul> </li> <li>○ Concessions               <ul style="list-style-type: none"> <li>▪ Jesse Elmhorst                   <ul style="list-style-type: none"> <li>• Vote: Unanimous Vote. All in favor</li> </ul> </li> </ul> </li> <li>○ Equipment Manager               <ul style="list-style-type: none"> <li>▪ Jackie Finck                   <ul style="list-style-type: none"> <li>• Motion: Jesse</li> <li>• 2<sup>nd</sup>: Nate</li> <li>• Vote: All in favor</li> </ul> </li> </ul> </li> <li>○ Web Master               <ul style="list-style-type: none"> <li>▪ Ashley Huber                   <ul style="list-style-type: none"> <li>• Motion: Jesse</li> <li>• 2<sup>nd</sup>: Nate</li> <li>• Vote: All in favor</li> </ul> </li> </ul> </li> <li>○ Registrar               <ul style="list-style-type: none"> <li>▪ Jenelle Hayden                   <ul style="list-style-type: none"> <li>• Vote: Unanimous Vote. All in favor</li> </ul> </li> </ul> </li> <li>○ Ice Maintenance               <ul style="list-style-type: none"> <li>▪ Table until next month. No one put their name in.</li> </ul> </li> <li>○ Advertising/Marketing</li> </ul> </li> </ul>	Add to May agenda	Bethany	Prior to May Meeting

Agenda	Summary	Recommendations /Action	Responsible Person	Expected Completion Date
	<ul style="list-style-type: none"> <li>▪ Reyna Stahl               <ul style="list-style-type: none"> <li>• Motion: Jesse</li> <li>• 2<sup>nd</sup>: Bethany</li> <li>• Vote: All in Favor</li> </ul> </li> </ul> <p>• <b>Succession Plan Documents</b>            Monthly agenda items: Requested a monthly calendar regarding topics that occur on a monthly basis to keep us organized and on task.</p> <p>Board level Reps: Requested individuals create a guide for all board members to ease the transition between member turnovers.</p> <p>• <b>Electronic Warehouse</b>            Discussed different options to store documents, calendars, etc. Possible suggestions: flash drive, Microsoft Teams, etc.</p> <p>• <b>Annual Financial Report</b>            Katie absent. Will discuss at May’s meeting.</p> <p>• <b>Advertising</b>            Dasher boards: Jared Gaier has the excel doc containing information. Jared will connect with Reyna to handover information. Will discuss at next meeting.</p> <p>Figure Skating/BRYH agreement: Advertising and other items will be discussed at a future meeting. Nate, Jared and Bethany will be in attendance.</p>	<p>Create a monthly calendar</p> <p>Start creating guide and work on it throughout the year</p> <p>Investigate ideas</p> <p>Add to May agenda</p> <p>Bethany will reach out to both. Reyna bring info to May meeting.</p> <p>Coordinate date/time for meeting</p>	<p>Bethany</p> <p>All board members</p> <p>All board members</p> <p>Bethany</p> <p>Bethany</p> <p>Reyna</p> <p>Jared</p>	<p>Prior to May meeting</p> <p>By the end of 2026 BRYH season</p> <p>Bring to May meeting</p> <p>Prior to May meeting</p> <p>4/17/25</p> <p>TBD</p>

Agenda	Summary	Recommendations /Action	Responsible Person	Expected Completion Date
	<p>• <b>MLMAC Lease Agreement</b> Board members received an official copy via email. No comments/questions.</p> <p>• <b>High School Contract</b> Contract was previously signed; however, was incorrect regarding practice times and HS locker room information.</p> <p>HS game concessions: Nate talked to a Lion’s Club rep who expressed interest in the possibility of working concessions. Discussed the pros and cons of working our own concessions or someone else taking it over. If able, vote in May.</p> <p>• <b>Coach Level 5</b> USA hockey clinic in August, located in Columbus OH. Nate is working on confirmation from coaches. We have two coaches confirmed, Nate and John Stacy. Registration should be completed by beginning of May.</p> <p>4-day clinic for coaches to obtain their level 5. Price below includes hotel expenses, clinic fee, mileage and possible per diem. Discussed using the BRYH credit card for mileage.</p> <p>2 coaches: estimate of \$2,500.00 3 coaches: estimate of \$3,200.00 4 coaches: estimate of \$4,250.00</p> <p>Discussed having stipulations put in place for coaches who attend (dedication to our association, sharing information with the board, etc.)</p> <p>Motion not to exceed \$5,000.00 to send coaches to clinic: Jared 2<sup>nd</sup>: Bethany</p>	<p>Connect with Shelly to make final corrections</p> <p>Confirm with Lion’s Club</p> <p>Communicate with coaches</p>	<p>Jared</p> <p>Nate</p> <p>Nate</p>	<p>4/17/25</p> <p>Prior to May meeting</p> <p>End of April</p>

Agenda	Summary	Recommendations /Action	Responsible Person	Expected Completion Date
	<p>Vote: All in favor</p> <ul style="list-style-type: none"> <li>• <b>Ice Out</b> April 26 at 12:00pm – boards and glass out April 27 in afternoon – take out compressor</li> <li>• <b>Locker Rooms</b> Will confirmed with Arena Committee regarding painting prior to replacing the benches. Will put as Old Business for May’s meeting.</li> <li>• <b>Golf outing</b> Info above</li> <li>• <b>Gun Banquet</b> Date set: June 28, 2025 Motion: Jared 2<sup>nd</sup>: Nate Vote: All in favor</li> </ul> <p>Jared will receive approval from City. If not approved, we will move the date to 6/14/25. Jared will apply for the picnic license at that time of meeting with City.</p> <p>Gun Banquet Committee: Will send out email requesting participation. Meeting date: 4/24/25 at 6pm – Skyline.</p> <ul style="list-style-type: none"> <li>• <b>Zamboni</b> Info Above</li> </ul>	<p>Make announcement</p> <p>Discuss w/ Arena Committee</p> <p>City approval/Picnic License</p> <p>Send email to association</p>	<p>Ashley</p> <p>Jared</p> <p>Jared</p> <p>Ashley</p>	<p>By 4/21/25</p> <p>Prior to May meeting</p> <p>4/18/25</p> <p>Sent on 4/17/25</p>



Agenda	Summary	Recommendations /Action	Responsible Person	Expected Completion Date
	<ul style="list-style-type: none"> <li>• <b>Mites</b> Concerns with Learn to Skate was discussed. Recommendation of having Bantam players help with practices, the Director of Hockey being more involved, better practice planning and coach support.</li> <li>• <b>Girls – N/A</b></li> </ul>	Talk to Hannah about receiving the Learn to Skate binder of practice plans	Riley	Prior to May meeting
<b>8. Adjourn</b>	Motion to Adjourn: Dan 2 <sup>nd</sup> : Christina Vote: All in Favor  End time: 8:30pm			

Attachments: