



Meeting was called to order by President Dave Margenau on June 23, 2019 at 8:00 AM.

Roll Call was taken by Secretary Rhonda Madsen.

Board Members Present:

President Dave Margenau	Past President Dennis Green	Vice President Scott Gray
VP Tom Christianson	VP Scott Dornfeld	Treasurer Doug Kephart
Secretary Rhonda Madsen	Director Tom Mickus	Director Nicole Brodersen
Director Jeremy Reed	Director Steve Gapinski	Director Rich Rakness
Director Mark Blaisdell	Director Colleen Donovan	Director Pete Hill
Director Steve Oleheiser	Director Dennis Bushy	Dir Adults Brandon Koontz
Disabled Hockey Toni Gillen	Section Referee Director Mike Mannin	Director Women Nancy Wefler
HS Girls Tim Morris		

Staff Present: Executive Director Glen Andresen, Financial Administrator Kathy Hayes, Marketing/Communications Manager Derek Ricke, and Hockey Programs Manager Mike Terwilliger

The voting quorum was announced. With 21 voting members present, simple majority was eleven (11) two-thirds majority was fourteen (14).

Minutes from the April 14, 2019 Minnesota Hockey and USA Hockey Minnesota District meetings were previously distributed electronically. With no changes or corrections, the minutes stand as distributed.

Agenda Additions/Changes: Without objection, "Wavier for the Upper MW Elite to roster North Dakota resident players on their 18U Tier 1 team" was added to the agenda under New Business.

Treasurer's Report: Treasurer Kephart reported the Financial Statements through May 31, 2019. Revenues reported were \$3,046,014.27 and expenses reported were \$2,432,788.81 resulting in a net income of \$613,225.46. The financial statements will be referred to audit.

President's Report: President Margenau stated this was his final report as president and extended his gratitude to board members, staff and volunteers who have supported changes the past nine (9) years to help grow the game, offer more player development opportunities and keep the players safe. Changes include expanding our communications and education; expanding staff; introduction of the association leadership conference; expanding the state tournaments; implementing the Tier-1 league; growing our base; strengthening our brand; adding the HP 14 program and summer camp; building at Hockey Director organization and Hockey Director Conferences; and moving our organization from being viewed as a governing rule making body to one providing the best possible experience for our members and supporting the grassroots to make it happen.

Challenges in the future are to continue with a focus on recruiting diverse players, growing the game, and ever increasing player development where we have a huge opportunity to do even better with the resources we have

Executive Director's Report: Executive Director Andresen submitted a written report which is attached hereto and incorporated into these minutes, highlighting the Diversity Project as an on-going process. On behalf of the staff, gratitude to President Margenau was extended for his leadership, guidance, friendship, and wisdom.

Committee Reports

Administrative Management: President Margenau reported that staff reviews were completed in May and salary adjustments were acted upon by the committee.

Motion was made for confirmation of adding a Human Resource Advisor to the Board, as a volunteer position, to assist with performance reviews, hiring, career development, benefits, and salaries. Upon confirmation, the position will be posted, advertised, and interviewed for. Motion was carried unanimously.

Adult Hockey: Director Koontz thanked President Margenau for his assistance helping to keep focus on Adult Hockey. A committee was formed to help recruit memberships throughout the state.

Adult Women: Director Wefler introduced Kendra Verbeten as the new Women's Director. WHAM will be hosting the Adult Women/Tier-1 Girls National Tournaments in Blaine in 2020.. President Margenau thanked Director Wefler for her years of service.

Disabled Hockey: Director Gillen has been re-elected to her position by the Disable Hockey Group. She has submitted a written report which is attached hereto and incorporated into these minutes, highlighting the development of a deaf/hard of hearing league to begin next year, in which MNH will have a program in every section of Disabled Hockey.

District Directors: Director Oleheiser reported the following:

- Guaranteed Gate Fees for Regions – The committee will work with Derek Ricke to determine if the Guarantee Gate Fees provide an equitable return to the Region Tournament hosts.
- Having a policy regarding academic standards – discussions are ongoing

The committee brought forward a motion to suspend the rules to place change to the Rest Rule on the agenda. Motion carried.

The committee brought forward a motion to make a change to Playing Rules, Page 28, Section J, by adding "Player" to the Rest Rule (Team/Player shall not participate in more than one.....). Motion carried.

The committee brought a motion to suspend the rules for consideration of Participation Rules, Page 24, Section 4, B.1.D. Motion carried.

The committee brought forward a motion which would require District Directors to sign mandatory waivers for school attendance.

After discussion, a Motion was made to amend the motion making it discretionary for District Directors to sign school attendance waivers. Motion carried. Rules Committee Halverson will draft the language to incorporate this change into the Participation Rule.

Motion was made to amend the previous amendment by adding "effective the 2019-20 season. Motion carried.

All District Directors extended their gratitude to President Margenau.

District 1 – Director Mickus had nothing to report.

District 3 – Director Brodersen reported that there was a turnover of boards and they are working on transitioning and orientation; they will be conducting a district wide body checking clinic; Mark Brandt was announced as the new President for District 3; and this will be the second year using Auto-Ice.

District 4 – Director Reed reported that they are preparing for the season; they will be conducting a checking clinic for Bantams in October; they are focusing on development and therefore Squirts will not play any full ice games until after January 1.

District 5 – Director Gapinski had nothing to report.

District 8 – Director Rakness reported that he is working on a couple of Co-ops; and Farmington is looking at building a 2-sheet facility.

District 9 – Director Blaisdell had nothing to report.

District 10 – Director Donovan reported she is in the process of setting up the girls program numbers at the 15 level; and the Mite Level / Referee Mentorship program is going well.

District 11 – Director Hill reported that he is preparing for the season.

District 12 – Director Oleheiser reported at their spring meeting, Dan Rabideaux was elected as the new District Director; and they are currently making assignments for the Region Tournaments they will be hosting.

District 15 – Director Bushy reported having a new Coach-in-Chief and a new Hockey Director, which he is waiting upon his approval; and all District, Region, and State Tournaments have been assigned.

Diversity: Director Mickus reported approving one grant that was submitted from One Direction.

Executive Committee: President Margenau reported:

- An Ad-Hoc Committee met on May 3, 2019 in response to the USA Hockey fee increase of \$6.00. Two options were considered: 1. Going on our own; 2. Join a coalition at USAH to cause change for programs, transparency, push for a tiered fee structure, and change priorities. The committee felt that it was in Minnesota Hockey's best interest to pursue the second option.
- Minnesota Hockey bylaws require that affiliates to register "all" teams, including special groups. A notice (Breach of Affiliate Special Group Agreement Letter) will be issued, to the Special Group Affiliates who are in violation of the bylaw with 30 days to cure.

Finance and Budget: A Motion was made to approve the 2019-2020 Stipend Schedule, which was frozen from last year. A Motion was made to amend the Stipend Schedule adding the Rec League Stipend of \$1,500. Those receiving, or have immediate family members receiving, a stipend are recused from voting. Motion was carried as amended.

A Motion was made to approve the 2019-20 budget with \$3,945,991 revenues and \$3,912,232 expenses resulting in a net surplus of \$33,759. Motion carried.

Girls: Vice President Christianson reported the Girls meeting will be scheduled in October, via Zoom. The date has yet to be determined.

Grievance Committee: Director Oleheiser reported that there was one grievance since the last meeting that has been dealt with; and Steve Gapinski has been announced as the new Grievance Committee Chair.

High School Girls: Girls HS Rep Morris' reported the addition of 16U Tier-2 to the Premier Prep and Cheryl Mechelke is joining the staff as the Coordinator; 22 players have registered for 16U and 92 have registered for 19U; September 20-21, 2019 will be the State of Hockey Summit at the Roy Wilkens Auditorium; and there has been a high turnover in the Girls HS Coaches (20) this year, which has been the norm for the past 5-6 years.

Hockey Operations: Vice President Perry submitted written reports which are attached hereto and incorporated into these minutes.

Handbook: Committee Chair Halverson reported that all changes should be send to him by July 10, 2019, which includes the host sites for Region and/or State. HP information and Committee Chair changes should be sent in as well, reminding the Board that District Directors are required to be on two (2) committees. This will be Committee Chair Halverson's last year working independently on the handbook; however, he will continue to work with the rules and by-law pages.

MIAMA: Director Rakness reported that MIAMA's fall conference will be held at Sugar Lake Lodge in Grand Rapids 09/2 – 09/06, 2019.

Marketing/Communication and Safesport: Vice President Gray's report stands. Executive Director Andresen will be meeting with Touchpoint for their agreement renewal. The MNH Golf Tournament will be held on July 16, 2019 at Bunker Hills Golf Course.

Membership Development: Marketing/Communications Manager Ricke submitted a written report which is attached hereto and incorporated into these minutes, highlighting Try Hockey for Free dates are November 9-2019 and February 22, 2020; and the IIHF Girls dates are October 4-6, 2019.

Recreational Hockey: Director Mickus reported that they are looking at approximately the same numbers as last year; and that they at looking for a Communications person to join the Rec League board..

Referees: Referee Section Director Mannin submitted a written report which is attached hereto and incorporated into these minutes.

Regional Coordinators: Vice President Maroon Region Coordinator Dornfeld thanked President Margenau for his guidance and leadership over the years. VP Dornfeld reported that Host Agreements are due to himself or

VP Christenson by the Fall meeting in September; this year there will be a Region and State host meeting via Zoom; and changing the AA Region format will continue to be an ongoing discussion. Vice President Gold Region Coordinator Christianson thanked President Margenau and Past President Green for their leadership roles.

Safety Committee: Committee Oleheiser had nothing to report.

Tournaments/Awards: Tournament/Awards Committee Chair Nyhus made a motion to add the Girls 12U-A and 12U-B Leagues to the Bantam A/B and Peewee A/B region format rotation as presented. Motion carried unanimously.

USA Hockey Reports

Dave Margenau presented the New Hockey Leader Award to Kelly Morris (not present) for her contribution to the women's/girl's programs in Minnesota.

Dave Margenau: Submitted a written report which is attached hereto and incorporated into these minutes, highlighting the Block Grant from USA Hockey of \$143,743.75, and discussions regarding the USA Hockey budget which took place at the Annual Congress.

Doug Kephart: Reported on the USA Hockey budget stating that USA Hockey's income from registrations is 63% of their budget, while our (MN Hockey's) income from registrations is only 11%.

Scott Gray: Reported that due to the USA Hockey fee increase there was a lot of tension at the USA Hockey meeting. The Committee will be making screening rules and an appeal policy, which will take the burden off MNH.

Steve Oleheiser: Submitted a written report which is attached hereto and incorporated into these minutes.

Doug Foster: Submitted a written report which is attached hereto and incorporated into these minutes.

Dennis Green: Stated it is going to be hard to make changes at USA Hockey, but will need to take baby steps in order to see actual change. He also reported on an opinion paper regarding the decline in quality referees, where there is not a lot of retention and regarding referee pay. They will be working to recruit and enhance the program.

Travis Johnson: Reported that a claims review was completed at USA Hockey Congress; USA Hockey has a liability policy with a \$100,000 deductible per occurrence/claim that covers sexual abuse, player accident, and D&O crime; for a player accident, your personal coverage should be used first, then USA Hockey insurance. If you don't have health insurance, USA Hockey's insurance will pay less a deductible.

Todd Elmer: Reported that he will be having registrar meetings this summer and fall; the new membership system was implemented on a Monday and the old system was reinstated on Wednesday. They will remain with the old system until the glitches are worked out in the new system; for Co-oped Associations, players should register with their home Association; and anyone with a birth year of 2002 and older needs to complete SafeSport training.

Antonia Gillen: Submitted a written report which is attached hereto and incorporated into these minutes. Thanked MNH President Dave Margenau for his continued support. USAH has added a disabled hockey registrar.

Old Business

Checking from Behind and Boarding Penalty Rule, which was postponed from the winter meeting: Motion was made to amend the Playing Rule from major and misconduct to a major and game misconduct. Motion fails. Motion was made to postpone until the Spring Annual Meeting, motion was seconded. After further discussion, a Motion was made to stop the debate, ending the discussion. Motion was carried unanimously. Motion on the floor, the penalty for infraction of a check from behind (Rule 608(a)) and Boarding (Rule 603 (a)), to replace the 2 minute minor and 10 minute misconduct 2/10 with a 5 minute major and 10 minute misconduct. For the Squirt classification the major shall be 3 minutes. Motion failed.

New Business:

Proposed Bylaw, Youth Rules, MN District Operating Rules, and Age Changes:

Bylaw Change

B1. Clarify that a committee of the USAH Minnesota District Directors resolves disputes in USAH Minnesota District elections. Clarify the process to elect individuals representing the Minnesota District to the USAH Girls' and Women's Section, High School Section and Disabled Hockey Section. Change the voting for HS-aged players not participating in MH in-season programs to the HS Boys Director and HS Girls Director.

ARTICLE 15 – USA HOCKEY MINNESOTA DISTRICT DIRECTORS

1. It is MH's intent that its president be a USAH Director and serve as an ambassador for MH at the national level. Accordingly, MH shall nominate its president as a candidate for USAH Minnesota District Director.

2. Elections for USAH Minnesota District Directors shall use the process outlined in the USAH Minnesota District Operating Rules.

3. MH Representatives indicated below shall cast votes in USAH Minnesota District Director elections based on their number of USAH-registered participants. ~~The USAH Registrar will determine the number of votes each designated representative will cast. In the event of a dispute, a committee consisting of the USAH Minnesota Directors in attendance not standing for re-election shall make a determination.~~

- a. District Directors Registered Youth and Girls players and coaches in their Districts
- b. Adults Director Registered Adult program players and coaches
- c. Women's Director Registered Women's program players and coaches
- d. Disabled Hockey Dir. Registered Disabled Hockey program players and coaches
- e. HS Boys Director Reg. male HS players/coaches, except MH in-season participants**
- f. HS Girls Director Reg. female HS players/coaches, except MH in-season participants**

The MH President shall cast votes for registered participants not fitting any of the above categories.

4. The USAH Girls' and Women's Section Representative shall be elected based on the number of registered Girls' and Adult Women players and coaches, allocated to the representatives as indicated in #3 above.

5. The High School Section Representative shall be elected based on the number of registered high school aged players and coaches, allocated to the representatives as indicated in #3 above.

~~**46. In the elections above, the USAH Registrar will determine the number of votes each designated MH Representative will cast. In the event of a dispute, a committee consisting of the USAH Minnesota District Directors in attendance not standing for re-election shall make a determination.**~~ The MH representatives listed above may designate an alternate person to cast their votes, provided such designation is provided in writing (e-mail is acceptable) to the MH Secretary.

7. The Disabled Hockey Section Representative shall be elected based on a caucus of the Disabled programs, weighting votes by the number of registered Disabled players and coaches.

The Rules Committee recommended changes defined as B1 to be approved. After discussion, a motion was made to amend changes defined as B1, removing e. and f. **Motion for amending carried.** Motion was made to approve B1 as amended. **Motion carried.**

Youth Rules Change

R1. The DD Comm. asked that we allow the 4-official system to also be acceptable for Bantam AA/A, Girls 15&Under A and Women's 19 & Under Playoffs, Region and State Tournament games.

XII. ON-ICE OFFICIALS

- A. The four-official (2 referees, 2 linesmen), three-official (1 referee; 2 linesmen) or two-official systems will be used.
 - 1. The three- or four-official system is mandatory for all Jr. Gold A, B and 16 Playoffs, Region and State Tournament games.
 - [R1] 2. The three-official system is ~~mandatory~~ **the minimum** for all Bantam AA/A, Girls 15&Under A and Women's 19 & Under Playoffs, Region and State Tournament games.
 - 3. The three-official system is mandatory for all Bantam B, Peewee AA/A and Girls 12&Under A State Tournament games. The three-official system is recommended for Bantam B, Peewee AA/A and Girls 12&Under A Playoffs and Region Tournament games.

The Rules Committee recommended changes defined as R1 to be approved. **Motion carried.**

USAH Minnesota District Operating Rules Change

MD1. Clarify the process to elect individuals representing the Minnesota District to the USAH Girls' and Women's Section, High School Section and Disabled Hockey Section.

USAH MINNESOTA DISTRICT OPERATING RULES

- [MD1] 7. The Minnesota District Affiliate shall elect ~~Hockey Bylaws describe the process to elect~~ individuals to represent the Minnesota District on the USAH Girls' and Women's Section, High School Section and Disabled Hockey Section.

The Rules Committee recommended changes defined as MD1 to be approved. **Motion carried.**

Age Change

AC1. Changing our ages for the upcoming 2019-20 Season was considered at the January Meeting and defeated. However, there was some interest in implementing it for the 2020-21 Season. A separate handout covering the background and pros/cons is provided. Since Youth Rules para. III-A says cut-off dates are established by the Board of Directors and published on the inside front cover of the Handbook, this vote will be classified as a Rules and Regulations change and requires a 2/3 majority for passage.

PROPOSED MH AGE CLASSIFICATIONS FOR THE 2020-21 SEASON

	Youth/Adult		Girls/Women	
[AC1] Adult	5/30/01	and older	Women	12/31/00 and older
Junior Gold	6/1/01	to 5/30/05	19 & Under	1/1/01 to 5/30/04
Junior Gold 16	6/1/03	to 5/30/05		
MN Bantam	6/1/05	to 5/30/07	MN 15U (13/14/15)	6/1/04 to 5/30/07
MN Peewee	6/1/07	to 5/30/09	MN 12U (11/12)	6/1/07 to 5/30/09
MN Squirt	6/1/09	to 5/30/11	MN 10U (9/10)	6/1/09 to 5/30/11
MN Mite	6/1/11	to 5/30/13	MN 8U	6/1/11 and younger
MN Mini-Mite	6/1/13	and younger		

The Rules Committee recommended changes defined as AC1 to be approved, changing 5/30 to 5/31, for the 2020-21 season. **Motion carried .**

Reassignment of Walker Hockey Association from D15 to D16

A motion was made by Director Bushy and seconded to reassign Walker Hockey Association from D15 to D16. **Motion carried.**

Youth 18U and Girl's 16U/19U Tier-1 Affiliate League Approval

A motion was made to approve the Upper Midwest HS Elite League Hockey as an affiliate Tier-1 League for the 2019-20 season. **Motion carried.**

Waiver for Upper Midwest HS Elite League Hockey to have non-Minnesota resident players on their Youth 18U team

A motion was made to approve North Dakota resident players to participate on the Elite League Youth 18U Tier 1 team for the 2019-20 season. **Motion carried..**

Tier II National Championship Eligibility Certifications

Youth 18U – A motion was made to certify HP 18U Prep Development League as Youth 18U Tier II National Championship eligible.. **Motion carried**

Girls 19U – A motion was made to certify the Premier Prep League as Girls 19U Tier II National Championship eligible. **Motion carried.**

Dynamo Hockey League – A motion was made to certify the Dynamo Hockey League as Girls 19U Tier II National Championship eligible. **Motion carried.**

Girls 16U – A motion was made to certify Girls 16U Premier Prep League as Girls 16U Tier II National Championship eligible. **Motion carried.**

High School National Championship Eligibility Certification

Boys High School – A motion was made to certify the Wayzata Jr Gold A, St. Louis Park Jr Gold A, and Edina Jr Gold A as Boys High School National Championship Eligible. **Motion carried.**

Girls High School – A motion was made to certify the Premier Prep League as Girls High School National Championship Eligible. **Motion carried.**

Dynamo Hockey League – A motion was made to certify the Dynamo Hockey League as Girls High School National Championship Eligible. **Motion carried.**

President Margenau extended a thank you to Kathy Hayes for making the meeting arrangements for the weekend.

Fall Meeting: September 20-22, 2019 at Giants Ridge, Biwabik.

With no further business, President Margenau adjourned the meeting at 12:10 PM.

Respectfully Submitted,

Rhonda J Madsen, MNH Recording Secretary