

RAHA Regular Board Meeting
Wednesday December 2nd, 2020, 6:30 pm
via Google Meets

Board Members Present:

Kyle Finn	Mike Staloch	Angie Hughes	Danielle Olson
Lisa Toll	Kate Fossum	Tim Beres	Sara Marchese
Tim Simonson	Trent Casper	Lauren Anderson	Jay Condon (via phone)
Marc Tobias	Jennifer Williams		

Non-voting members present:

Doug Ebner-Accountant Chris Kalata-Ice Scheduler Michelle Rodine-Boosters Trish Caspar+ Kathy Greiner-Concession Managers Amy Snippes- President of the Girls Blue Line Club Ricky Saintey-RHS Boys Hockey Coach

Lisa Toll, Board President called meeting to Order @ 6:40 pm, delay due to technical issues

Reports from Non-voting Board Members:

A. High School Coaches/Programs

Coach Saintey: update from meeting with coaches, MN Hockey, USA Hockey: coaches wear masks all the time, no injured players on the bench, only 2 coaches on the bench, “quarantined” player at event could mean suspension. As far as the high school season, proposals coming soon with possible options for season restarts: Dec 21, or Jan 4, or Jan 18 – these are the dates tryouts may start. Request for “hockey dots” to be bought/build to have at RCC and available to use for training. Coach Saintey presentation on “What it means to be an Irish hockey player” we will look into how to make that work for RAHA players.

B. Blue Line Club Members

Amy Snippes: we have 10 seniors this year, trying to do something special for the seniors, no “flag” girls from RAHA this season.
Condon added that he notified the RAHA Girls teams that there will not be RHS Girls High School players visiting our RAHA teams.

C. Ice Scheduler

Kalata: pulling together the numbers for the ice sessions in which teams were on quarantine, doesn't see a way we will be able to “fit in” all of the games if the district chooses to make-up missed games. Concern with how to proceed with scheduling, how can we communicate to our members if we aren't going to know until the last minute, membership needs to be aware that schedules may come out with very little notice, there is speculation about possibly returning to practices only (Condon added). Condon asked a follow up question based upon our discussion in November about how to limit the number of teams sharing ice, trying to limit it to only 3 or 4. Kalata said he is doing his best to limit the number of different teams that share ice, but noted that it was difficult before the pause and not knowing what new restrictions will be implemented when we return makes it very difficult.

D. Concessions

Kathy Griener: all shut down, all quiet. Toll: City of Rosemount approved us not paying our lease for this season, that is much appreciated.

E. Boosters:

Michelle – We will need a calculation for actual hours for Boosters Officers; historically been around 125 up to 160. Third apparel window coming soon, seems to be a good response to the items, player gifts will go to managers soon (including helmet stickers), ordered a few coaches jackets (6) and will honor those.

Bigalke joined 7:12pm

F. Accountant

Doug Ebner- check for \$41K to IGH-use of the west rink, basically took the remainder of our profit, we have already talked a few times about being in the “red” this year, it’s what we thought it would be, working on the next set of parent payments/credits, Gerten’s fundraiser brought in around \$35K, and about 100 new players/fundraiser earners that Doug needs to add for credit distribution. Gerten’s will send the check to RAHA by Dec. 15th. Tournaments: Kate and Doug working together to determine what we are being reimbursed for due to cancellations during pause.

G. District 8 update

Staloch- no update, meetings were cancelled. Toll: we reached out to ask about teams crossing into bordering states for camps/clinics/practices, Wisconsin has been directed (we were not aware of an executive order in WI.) that they cannot play games/be on the ice with MN participants. Anderson: has heard the same thing from a WI family. There will be a communication to our membership to reiterate what Steve from MN Hockey has given guidance on regarding no traveling.

Amend November meeting minutes:

Termite, Mini-Mite, 6U managers receive 7.5 Dibs, manager keeps track of parent volunteers 60 hours for coaches to distribute for coaches only

-MOTION (Toll): To increase Dibs hours to 60 hours for mm, termites, and 6U coaches for 2020-2021 season. Team managers for those teams will receive 7.5 hours for the 2020-2021 season.

-SECOND (Olson)

-President calls for a vote: MOTION PASSES 11-0 (Condon, Williams, Bigalke Abstain)

Update attendees to November: add Sara.

-MOTION (Williams): to approve amendment and accept Nov. meeting minutes

-SECOND (Fossum)

-President calls for vote: Motion passes 12-0 (Condon, Bigalke Abstain)

4. Current Business:

a. Gambling Actuals for October & December Estimates:

Tobias/Gambling Manager update: at the end of Oct. we had net profit of \$15,000, we donated approx. \$13K, lost 10 days in November of gambling= paid unemployment insurance, payment to RAHA Accountant, pull tabs were \$27,000 only – typically \$40-\$45K, an extra \$10K donated to RAHA which was discussed at the October.

Motion to approve Dec. estimates including \$10K donation to RAHA, may not be able to make a donation in Jan. 2021, November Actuals

-MOTION (Tobias): to approve Oct. and Nov. actuals and December estimate

-SECOND (Staloch)

-President calls for vote: Motion passes 14-0.

Tobias would like to continue to pay the Pull tab employees while the booth is shut down, through Dec 31

-MOTION (Tobias), to pay the 4 pull tab workers 12 hour shifts through Dec. 31, 2020

-SECOND (Staloch)

-President calls for vote: Motion passes 14-0.

-MOTION (Tobias): Holiday Bonus for Pull tab employees: typically paid in January, due to the shutdown will pay \$250/each to total \$1000 in Dec.

-SECOND (Bigalke)

-President calls for vote: Motion passes 14-0

Tobias looking for bid to upgrade the pull tab area at Carbone's which has not been updated in 10 years

5. New Business –

a. Grievance Policy

Tim Simonson has investigated to ensure we align to MN Hockey and USA Hockey expectations, identified some gaps, would like additional clarifying language, we'd like to implement any changes agreed upon in Jan./Feb. 2021 timeframe prior to the BOD election this Spring.

b. Mid-season Surveys

Olson spoke about Mid-Season survey, solicited feedback from BOD member, feedback received from three BOD members; will send final proposals to the board prior to Jan. 2021 BOD meeting, distribution to membership TBD.

c. COVID Committee update –

Bigalke - several teams within the association that were in either a full quarantine (all members not able to participate), or partial (1 or more members not able to participate). Bigalke stated that the COVID Committee considered whether we can cover the cost of a full or temporary quarantine, what is each team responsible for. As a reminder to membership, we will include the language from the RAHA Member Handbook regarding unpaid member accounts.

--Players whose accounts are not paid by the 15th day of the month after they appear on the overdue list will not be allowed to continue participation in RAHA until their account is brought current. If necessary, the Board of Directors will take the necessary legal actions for collection. COVID policy updates will be retroactive to the beginning of the 2020-2021 season.

-MOTION (Bigalke) Adopt the revised RAHA COVID-19 Policy related to the financial implications and refund policy as presented and discussed prior to the start of the season

- SECOND (Simonson)

-President calls for vote: Motion passes 14-0

All COVID-19 positive cases in players and coaches need to continue to be reported to Kevin

Bigalke so that we are ready when the season restarts.

d. Bolstorff Family

Bigalke stated that the Bolstorff family has daughters and 10U and 12U. They had a family tragedy. Bigalke stated that he is proposing that RAHA Board waive the family DIBs hours for the season and provide a \$500 ice credit that can be used until it is expended.

-MOTION (Marchese) Bolstorff family: to waive 15 Dibs hours for 2020-2021 season for the family and issue a \$500 ice credit.

-SECOND (Condon)

-President calls for vote: Motion passes 14-0

e. Lessons Learned

Lessons Learned for Tryout Process: hoping Jason Latzke can facilitate both Travel and IP sessions during the pause

6. Committee updates:

Tournaments (Fossum): +45 tournaments effected by the pause, 10 have rescheduled and we are waiting for verification from each RAHA team to see if the new dates are accepted- if the team cannot attend we will be reimbursed, 23 are being refunded, 10 tournaments we have not heard from, weekend of Dec. 18-20th 4 were scheduled (1 cancelled, 2 rescheduled, 1 no answer). Toll will follow up with MN Hockey regarding a concern over no response from one tournament run by MN Hockey Hub.

Concern about cost of league games that may need to be rescheduled as a result of a team choosing to attend a rescheduled tournament.

Nominating committee (Bigalke): need to meet to start election process, hope to meet prior to Jan. BOD meeting to put together a plan

Hockey Development (Condon): HDC has put together some activities for players during the pause, this is posted to RAHA's website.

Booster hours: Wait til January, after the pause when hopefully we will have more information about the season

Next Meeting of the Board: Wednesday, January 6th is our next regularly scheduled BOD meeting.

Adjourn

-MOTION (Condon) to adjourn

-SECOND (Fossum) all in agreement. Upon a vote, the meeting was adjourned.