

MAYRA CODE OF CONDUCT POLICY

A. Purpose

To provide expected behavior guidelines for players, parents/guardians, coaches and all other MAYRA members; that supports the Mission of MAYRA and ensures an efficient and orderly hockey season.

B. Policy

MAYRA expects all players, parents/guardians, coaches and members while at practices, games, MAYRA affiliated events, and on affiliated social media sites to conduct themselves in a manner that is ethical and respectful and in accordance with all MAYRA, District 10, Minnesota Hockey and USA Hockey policies.

A MAYRA Code of Conduct has been established and is necessary to protect the safety and interests of all of its members and to protect the Organizations good will and property. To this end, MAYRA has set forth some rules and regulations that all members and participants are required to adhere to.

Conduct that is offensive to players, parents/guardians, coaches, guests, and members; discredits MAYRA or interferes with MAYRA operations will not be tolerated.

Anyone who fails to adhere to these standards of conduct, including but not limited to the following will be subject to disciplinary action.

C. Practice

1. Players are expected to conduct themselves in a manner that best represents their team, association and community. Player conduct includes:
 - Attending all scheduled team events in a punctual manner unless they have notified the head coach.
 - Encouraging good sportsmanship through their actions by demonstrating positive support for all players, parents, spectators, coaches, and officials at every team event.
 - Obeying the rules of the game and adhering to the decisions and outcomes of the officials.
 - Respect the property and equipment at any sports facility, home or away.
 - Following the directions of the coach and being open to constructive criticism.
 - Not participating in behavior that is offensive, disruptive or abusive.
 - Being gracious and courteous in victory and in defeat.
 - Giving your best effort during games and practices; respecting that the time of the coaches, your teammates and ice is valuable and not to be wasted.
2. Parents, guardians, coaches and visitors to MAYRA activities, practices, games and facilities are expected to conduct themselves in a manner that enhances the youth hockey experience for the player and ensures that they achieve all the benefits of participating in the youth hockey and skating program. Conduct includes:
 - Supporting each player by giving positive encouragement during points of failure and achievement.
 - Being a positive role model by showing good sportsmanship at all times to the coaches, referees, opponents and teammates.
 - Have players establish and achieve goals he/she sets for him/herself; without placing your own standards and goals upon him/her.
 - Having expectations of growth and development as primary goals and winning games as secondary.

- Allow coaches to coach and referees to referee.
 - Recognize and respect that hockey is a team sport; as such the interests of the team shall take precedence over individual exploits.
 - Recognize that each team is responsible for the conduct of its spectators and advise visitors when needed, of conduct rules.
3. In addition, Coaches conduct includes:
- Placing the emotional and physical wellbeing of the players ahead of any pressure to win.
 - Uphold the safety of the players by ensuring presence in the locker room at all times while players are in the room.
 - Organizing practices that are fun and challenging to all players.
 - Demonstrate and adhere to Fair Play policy.
4. Violations / Conduct that is contrary to the Code of Conduct include:
- Using derogatory language or gestures.
 - Racial or ethnic slurs
 - Fighting
 - Use of tobacco products during team activities, games or practices.
 - Being under the influence of alcohol or other mood altering substances during team activities, games or practices.
 - Harassment, bullying, verbal abuse, threats of physical abuse or actual physical abuse
 - Creating public displays of anger directed towards coaches, teammates, officials, opponents, individual members or visitors.
 - Encouraging or instructing players to injure other players.

D. Guidelines

1. Failure to comply with any part of the Code of Conduct will result in disciplinary action. Repercussions may vary in regards to the severity of the violation. Possible consequences may include:
 - i. Reprimand or verbal warning
 - ii. Removal from game, scrimmage, tournament, practice and/or team event
 - iii. Player suspension of game(s) and/or practice(s)
 - iv. Probation, Censure, Suspension
2. See current MN Hockey By-Law Article 6