



WAUKESHA COUNTY YOUTH HOCKEY ASSOCIATION

BOARD MEETING MINUTES—FEBRUARY 8TH, 2023

1. **INTRODUCTIONS Meeting called to order at 6:01 PM**
2. **Board Member Attendance:** Chad M., Kurt H., Chris P., Chris S, Patti E. & Mike C.
3. **Board Member Not in Attendance:** Tim W.; Tom G.; & Bobby G.
4. **Membership in Attendance:** Kristin Darwin, Jennifer Knuth, Rick Callies, Brian Chesny, Nate Schacht, Kevin Kaszubowski, Graham Kunisch, Matt Selsor, Nicholas Danko, Alyssa Vaughan, Joe Armeli, & Alexz Mech
5. **JANUARY MEETING MINUTES: REVIEW/APPROVE Chad Motioned to Approve: Chris P. Approved, Patti. Seconded**
6. **FEBRUARY TREASURER REPORT:** P&L Report— Organization refunded two silent auction donations as the gift was not able to be redeemed; KWIK Trip receivables provided positive cash; overall doing well on cash flow at this point of the season; **January Activity:** 2022 Taxes were filed; Receivables are solid and where they need to be at this point in the year. Statements will be sent out with credits to be carried into registration; Working on final collections; Scholarship checks have been distributed to the respective winners **Next items:** AYHA ice bills for LCW – Invoices are being generated and will be sent out this month; Winter Classic preparation; Final Balance Sheet reconciliations will take place at the end of the season; Tourney fees for U6 are needed for approximately \$1,300; Kwik Trip rebate is 10% for the month of February! To take advantage of this opportunity, we will be placing one order for the month of February/March combined. This will be the last order until April; Manager reports – Please remind your managers that the financial reports need to be sent to Patti for November, December, and January. **Chad motioned to Approve: Chris P. Approved/ Chris S. Seconded**
7. **MEMBERSHIP COMMENTS: NA**
8. **NEW BUSINESS**
 - A. **Elections Notices posted**—Nomination forms for the open 2023-2024 Board positions are now posted at Eble and Nagawaukee Ice arenas. They will remain posted until Friday, March 3rd, 2023. **Open Executive Board Positions include the following:** President, Vice President Off-Ice, & Treasurer. All Level Director positions are open as well. Executive Positions candidates must have attended (4) board meetings between March 2022 & February 2023. Level Director candidates must have attended (2) board meetings between March 2022 and February 2023. A communication was sent out to the organization as well.
 - B. **Playdown Recap and State Qualifiers:** The organization represented well and with sportsmanship. We would like to congratulate the following teams and wish them luck as they prepare to compete at their respective WAHA State Championships next month: U12 A, U12 B, U12 C1, U12 C2 Warbirds, U12 C2 Ice Hawks; U12 A Lake Country Warhawks Girls Co-op; U10A Lake Country Warhawks Girls Co-op
 - C. **WAHA Region 5 Meeting Summary:** WAHA fully communicated that the state tournaments not meant to display the best teams, but a good regional representation of Hockey in the State of Wisconsin; WAHA Symposium is 2/15/23 in Stevens point with a focus on player development; Kohlman Cup registration is open for the 2010/2011 birthyears; Girls Central States/National Camp Tryouts registration open to 2006-2009 birthyears from 2/1-2/15, Tryouts are April 14-16 in Green Bay. Boys camp registration will be rolled out with all information on WAHA website under development camps; Rule change submission are due before 3/15; Bids for 2025 state tournaments have not been posted yet; Electronic Game sheets are a new technology quickly gaining momentum. Scoresheets are done on an iPad, sheets can be uploaded to WAHA website, and emailed to the respective teams. Organization will explore next season.

- D. **WAHA Mandate—Associations to appoint a Safety Coordinator** – WAHA will require all associations to appoint a safety coordinator for the 2023-2024 season. This position will be responsible for communicating and overseeing any safety communications & regulations (Additional information to follow). Patti E. had raised the concern as to whether the safety coordinator will be responsible for enforcing the neck guard policy at the U8 level, this concern was raised again as our policy states it is mandatory below U10 Level.
- E. **Coaches Survey/End of Year Survey:** Coaches and End of Year Surveys will be sent out separately via email in the coming weeks and strongly encourage feedback. The surveys will be anonymous again this year.
- F. **New Accounting Service for WCYHA:**
 - a. Kevin Kaszubowski with Bluebird Accounting Services has approached the organization and offered their financial services. Kevin has spent over 20 years in accounting and tax preparation. He was employed with a public accounting firm for his first 8 years, subsequently have been working in the private sector. Kevin has two skaters in the organization, Willis (U10) & Molly (U8). Kevin will provide the accounting in exchange for his volunteer fee being waived (Board Approved) This will save the association around \$1,500.00/year. Patti will inform our current accountant.
- G. **2023-2024 Season Master Scheduler Announcement** – The new Master Scheduler will be Patti Effertz.
- H. **Open Coordinator Positions for 2023-2024 (Equipment, Warhawk Day, Girls Coordinators, Fundraising, Apparel, Winter Classic Director and likely Referee Scheduler).** Descriptions have been sent out in an email to the organization. We have had some interest, but all of these positions are a tremendous help to the organization and keep our fees low. We are looking for interested individuals to become familiar with the positions yet this season for a transitional period before next season. Please encourage your teams to explore the roles.

9. UPDATES

- A. **PRESIDENT:** State team fees were paid to WAHA on 2/8/23. The fee is \$750 per team for (5) teams totaling \$3,750.00; Expecting to receive our playdown invoices in the coming weeks for games played this season; U8 tournament still has plenty of volunteer spots available, this tournament doesn't work without the support of everyone in the organization; Damaged sensors at the rink – skaters shooting pucks in the areas directly off the ice surface. Rinks will be billing the organization and the teams on the ice at that time will be billed for damaged sensors.
- B. **VP ON ICE:** Hockey director update: To have a presence on and off the ice here in Waukesha to finish the season, WCYHA is pleased to announce our new hockey director who will work with Bud and finish out the season, Tom Gibbons. Tom and his wife Emily are very active with the WCYHA as Tom is our U8 level director and coach with their boys Gavin and Porter, both part of our U8 program. Emily is our U8 tournament director and does a phenomenal job in that role helping our new families integrate into the WCYHA. Tom has begun overseeing our on-ice skills sessions as time permits and support our coaches at their on-ice practices as well. Bud is still in contact with the coaches in a remote capacity; Grow the game coordinator is an important role to the future of the organization.
- C. **VP OFF ICE: Girls:** Recruiting efforts are underway for the next Try Hockey for Free event on February 25, 2023. The event is open to all skaters (co-ed) at EBLE from 11:45AM-12:45PM. The organization continues to increase the number of girls at the U8 level. There will be DIBS opportunities for this event; Survey for 2023/24 Girls Hockey intentions for next season was sent out, good feedback has been received so far; Various coordinator roles are open and we have received some interest already. If you are interest please reach out to Chris Parson or Chad M. ; **VP:** Directory update – working with Natalie Carlson to finalize details and looking to distribute copies at Trivia night and at the rinks – (one copy per family) There was promise to sponsors of printed collateral for this year, next year we will look to go digital; Player patch documentation needs to be turned into Chris Parson at the March board meeting on March 8th or by March 15th, patches will be handed out at Warhawk day next season unless you are a Bantam leaving the organization. Managers should complete the form and a copy of scoresheets; Volunteer hour update - Chris and Justin Hall are working on resolving questions about volunteer hours, those hours will be reconciled in March after the season. Credits

will be reconciled at registration; Injury and concussion reporting: Organization has done a great job reporting incidents as they happen. In the event of an injury, please make sure these are reported timely and accurately – keeping our players safety is our number one priority, Lacerations are up this year due to improperly fitting gear; Trivia night is (3/18) with (3) tables still open at this point; Please remind families and players of the issue of social media and cell phones in the locker room. This is a serious issue, and the organization takes it seriously.

D. TREASURER: NA

E. 14U LEVEL DIRECTOR: Bantam teams played hard and showed great effort but didn't qualify for state. Tim is proud of the effort from all the bantam teams and looks forward to continuing teaching and developing the last few weeks of the season.

F. 12U LEVEL DIRECTOR: All PeeWee teams are heading to State Tournament

G. 10U LEVEL DIRECTOR: All Squirts teams gave a good effort in playdowns. All teams grew this season and had good development.

H. 6U/8U LEVEL DIRECTOR: Looking for support at the Winter Classic

Adjourned at 6:58PM