

Minutes from the Southern Region
August 9, 2020, Zoom Board of Directors Meeting

In attendance: Ken Cain, Colleen Craig, Shawn Davis, Stephanie Finn, Carmen Foster, Suzanne Garland, Duane Hill, Kim Kenyon, Steve Kenyon, Jim Kirkpatrick, Apple Kridakorn, James Lawson, Anthony Marshall, Kevin McClure, Brenda McIntosh, Christopher Miller, Mary Beth Peake, Rose Powell, Mark Prater, Michelle Prater, David Schneiders, Lacy Shannon, Jessica Turnbull, Bob Watson, Keith Weller

Call to Order

There being a quorum present, the meeting was called to order.

Unfinished Business

On Motion 15 in the July 1, 2020 minutes, Ken requested that the voting results be amended to show that there were no “yes” votes.

Motion was made, seconded and passed: The 1/5/2020 minutes are approved as amended – 21 yes, 0 no, 0 abstain.

New Business

Jim Kirkpatrick led the first segment of the new business portion of the meeting. During this time he discussed the financial reports, reviewed the corporate profit & loss statement for the past fiscal year, and presented the proposed 2020-2021 budget. All board members were provided copies of these documents prior to the meeting for review.

Motion #1 was made, seconded and passed: The SRVA Board approves the 2020-2021 Budget – 21 yes, 0 no, 0 abstain.

Motion #2 was made, seconded and passed: The SRVA Board gives the elected officers of the Board the authority to determine payments of stipends, which are not to exceed the approved budget line item amount of the annual budget and inform the Board when such payments are made – 20 yes, 0 no, 1 abstain.

Motion #3 was made, seconded and passed: The SRVA Board approves the implementation of completing the Principles of Ethical Behavior/Conflict of Interest form as a requirement for current Board members. Current Board members will return the completed form within the next 30 days. It will also be a requirement that incoming Board Members must complete the Principles Ethical Behavior/Conflict of Interest form prior to assuming their duties with the Board of Directors – 21 yes, 0 no, 1 abstain.

Ken asked if a conflict will be reported to the Board. Steve felt any conflicts would actually come up before the Board.

Motion #4 was made, seconded and passed: All current members of the SRVA Board of Directors will submit a signed Principles of Ethical Behavior/Conflict of Interest form. Incoming SRVA Board members will submit a signed Principles of Ethical Behavior/Conflict of Interest form prior to assuming their duties as a current board member – 21 yes, 0 no, 0 abstain.

Motion #5 was made, seconded and passed: The region will offer assistance to those with demonstrated financial need by reducing its share of a junior player's annual membership fee. Financial need will be determined by a family's eligibility for the Federal Free or Reduced Price Lunch Program, or similar federal or state program- 23 yes, 0 no, 0 abstain.

Steve acknowledged Bob Watson, Rose Powell, David Schneiders and Shawn Davis for their work on the committee that made the proposal.

Motion #6 was made, seconded and passed: Regular JUNIOR membership offered at a reduced fee. See Section II.A for the requirements to receive this reduced fee membership – 22 yes, 0 no, 0 abstain.

Motion #7 was made, seconded and passed: Adjust the cost of junior outdoor player membership category from \$25 to \$20 – 23 yes, 0 no, 0 abstain.

Motion #8 was made, seconded and passed: Adjust the cost of the youth membership category from \$30 to \$15 – 22 yes, 0 no, 0 abstain.

Motion #9 was made, seconded and passed: Add the U8 membership option. Cost will be free – 23 yes, 0 no, 0 abstain.

Motion #10 was made, seconded and passed: Adjust the junior tryout cost from \$5 to \$10 – 22 yes, 1 no, 0 abstain.

Motion #11 was made, seconded and passed: Approve the proposed SRVA Refund policy.

Southern Region membership fees are managed separately from USA Volleyball national registration fees. A request for a cancellation and possible refund of Southern Region fees must be submitted through the Region Commissioner on behalf of the individual. USA Volleyball and the Southern Region reserve the right to make exceptions to their refund policy at their sole discretion. Cancellation and refund final decisions are not appealable.

Cancellations and refund requests must be sent to srvacommissioner@gmail.com.

Southern Region and USA Volleyball recognize two categories of memberships in accordance with USA Volleyball membership.

Full memberships: Full memberships for adult or junior. This membership gives the highest level of benefits to the member. This membership may be eligible to receive a refund of Regional and USA Volleyball fees as detailed below:

- Days from Initial Registration Date = 0 – 14 (100% refund of region fees less \$5 admin)
- Days from Initial Registration Date = 15 - 30 (50% refund of region fees less \$5 admin)
- Days from Initial Registration Date = over 30 days (0%)

Limited memberships: Limited membership for specific membership groups of the Region. Limited members are not eligible to receive a refund of the Region or USA Volleyball fees. (event workers, junior tryouts, outdoor, youth, U8 and adult players).

No refunds except as detailed above will be issued when an entire USA Volleyball membership season and/or any portion thereof is canceled or interrupted for any reason.

Background check fees are not refundable at any time.

21 yes, 1 no, 1 abstain.

Motion #12 was made, seconded and passed: Section II.A.: Cancellation and refund requests will be administered using the most current SRVA cancellation and refund policy. This policy is available on the Region website – 22 yes, 0 no, 1 abstain.

Motion #13 – was made, seconded and passed: Section II.C.2 – add: In the event that a state’s high school association truncates/terminates/cancels the current state season prior to the state’s high school championship, the tryout dates for just that state will be adjusted to start the first day after the truncation/termination/cancellation is effective – 15 yes, 6 no, 2 abstain. (*This motion is later amended by electronic motion #1 which is detailed on page 5 of these minutes).

Motion #14 was made, seconded and passed: Modify Handbook IV.D.3 – remove the word “signed” and replace with “any modified team”. Add “mail or electronic submissions is acceptable”. Add “and all signed rosters” – 23 yes, 0 no, 0 abstain.

Motion #15 was made, seconded and passed: Modify Handbook Section IV.H. to clarify the tournament refund policy by adding at the end: “Tournaments which are cancelled will have the tournament entry fees refunded at 100% - 22 yes, 0 no, 1 abstain.

Motion #16 was made, seconded and passed: Add the following to Handbook Section IV.H to create IV.H.1:

A waived tournament must submit their refund policy prior to a sanction being granted, if they will not be using the above SRVA refund policy. Their refund policy must also be clearly posted on the tournament registration website – 22 yes, 1 no, 0 abstain.

Motion #17 was made seconded and passed: Each team captain or coach must complete a team roster form or update and/or verify the roster supplied by SRVA and submit it to the tournament director or court manager before the competition starts. Roster changes that move a player to another team may not occur within a single tournament – 11 yes, 10 no, 2 abstain.

Motion #18 was made, seconded and passed: Handbook Section V, create a new sub-item:

It is the direct responsibility of a club or coach to remove any rostered participant from USAV-sanctioned activities if the participant is known to have COVID and/or have been in direct contact with someone known to have COVID in accordance with CDC guidelines. Failure to preclude such a rostered participant from participation may result in sanctions – 16 yes, 2 no 5 abstain.

Motion #19 was made, seconded and passed: The SRVA Board of Directors approves the inclusion of a girls’ team(s) in the 2020-2021 Region HP Program, providing that this inclusion can be done within the current approved HP program budget item – 21 yes, 0 no, 1 abstain.

Motion #20 was made, seconded and passed: The SRVA Board of Directors approves the creation of an appointed position – SRVA HP Program Coordinator/Director, to serve as the organizer and point person for the program, understanding that this position will be included within the current approved HP program budget line item – 23 yes, 0 no, 0 abstain.

Motion #21 was made, seconded and passed: The SRVA Board of Directors supports the creation of an adhoc “Value Added Committee” whose task will be to explore, determine feasibility, associated costs and implementation details for membership enrichment program(s) which will be presented to the Board of Directors for approval. These programs will be specifically targeted at finding methods to add value for the SRVA members using the surplus funds from the 2019-2020 Season which ended due to COVID – 17 yes, 0 no, 6 abstain. Jim Kirkpatrick has volunteered to lead this committee.

Motion #22 was made, seconded and passed: Current board members must submit a written notice of their intent to run for an elected officer position (Commissioner/President, Vice Present or Secretary). This written notification must be submitted to the Region Secretary or Commissioner no later than December 15th of the current year. All candidates will be required to have a current USAV full membership, USAV background check and SafeSport training prior to the election – 24 yes, 0 no, 0 abstain.

Player Reps were named from the current Board. They are Anthony Marshall and Jim Lawson.

Beach Regional RFP’s will be sent to promoters for a date probably in early May. They will be voted on at a later date.

Bernie Goldfine has agreed to continue as the Adult Coordinator. David Schneiders will be working with Bernie.

The 18’s Bid Tournament – Keith and Steve have determined that the best dates will be 3/6-7/21 or 3/27-28/21, with the 3/27 date being preferable. It will be at the Tsunami facility honoring the previous contract that was awarded contract for the 2020 event, which had to be cancelled due to COVID.

The AVCA Minority Coach’s Award was not awarded last year because of COVID. We hope to propose a candidate this year. Duane Hill is over-seeing the nomination and anyone who wishes to help would be welcome. - **Rose Powell, Carmen Foster Mark Prater, & Stephanie Finn volunteered to serve on this committee.**

The scholarships awarded to players were very well-received. Steve recognized the members of the committee that awarded them – Jim Kirkpatrick, Carmen Foster, Bob Watson, and Apple Kridakorn.

There were no additional agenda items for this meeting.

Commissioner’s Report

Steve presented highlights from the Commissioner’s Report.

The 2020-21 Season will be the first time in USAV history that all regions will be using the same registration system.

The Indoor Jr. Regional Championship will be 4/24-25/2021.

Other Reports

Brenda gave the membership total for the 2019/Season – 13,927, which was an increase of 11%. It was felt the number would have been higher had it not been for the early end to the season because of COVID.

Closing Duties

The next Board meeting will be held via Zoom. It will be 1/10/2021.

Motion was made, seconded and passed: The meeting was adjourned – 22 yes, 0 no, 0 abstain.

***Additional Actions by the BOD after the meeting was adjourned**

Electronic Motion #1 Amend Motion #13 which was passed in the 8/9/2020 SRVA Board Meeting.

This motion was proposed by Mary Beth Peake and seconded by Jim Kirkpatrick

Replace the current wording of the approved motion - "In the event that a state's high school association truncates / terminates / cancels the current state season prior to the state's high school championship. The tryout dates for just that state will be adjusted to start the first day after the truncation / termination / cancellation is effective."

With - "For the 2020-2021 season In the event that a state's high school association truncates/terminates/cancels the current state season prior to the established SRVA tryout dates, the 5 day tryout period for just that state will be adjusted to start the first Saturday after the truncation/termination/cancellation is effective but not prior to September 12th."

Rationale,

The motion passed on 8/9/2020 could have resulted in tryouts being held in August.

The approved motion also did not address the 14 and under tryout dates as they are not based on the high school championships.

The reason for the date of September 12th being selected is it is the first Saturday after registration for the season has been open for a full week.

This motion is the result of a zoom conversation 8/10/2020 which included Board Members Jessica Turnbull, Jim Kirkpatrick, Michelle Prater, Duane Hill, Lacy Shannon, Rose Powell and Mary Beth Peake.

This motion was submitted to the Board electronically on 8/11/2020 17:01 CST.

Individual review and discussion was open 8/11 - 8/13.

A separate email was sent on 8/13 with the link for the online voting.

Online voting was closed on 8/16 at 6pm CST.

Motion was made, seconded and passed: 16 yes, 0 no, 2 abstain.

The actions taken in Electronic Motion #1 were ratified in the 9/17/2020 meeting by an in-person vote of 13 for, 0 against & 0 abstain.