



WISCONSIN ASSOCIATION of CHEER & POM COACHES

Board of Directors

Members: Barrett , Bohl, Boivin, Bruins, Collins, Gerdman, Gullicksrud, Hoefgen, Jacobson, Johnson, Kjendlie, Klatt, Luedtke, McGee, Mittelstaedt, Nielsen, Reiche, Rode, Schroeder, Shaw, Vernezze, Wakefield, Welch, Wolfe

WACPC Mission Statement: Educate, Motivate, Collaborate & Celebrate

WACPC MEETING NORMS

TIME	LISTENING	CONFIDENTIALITY	DECISION MAKING	PARTICIPATION	EXPECTATIONS
-Utilize parking lot to stay on time/topic -Limit personal storytelling	-Listen to understand not to respond -Listen to what's being said and not how -Limit interruption	-Use when appropriate -Present as one committee - an individual's votes/opinions should not be shared	-Make decisions based on what's best for most - Maintain decision stance at least until the following year	-Be an active member (i.e. educate self, attendance, preparation) -Follow up on assigned duties	-Be prepared ahead of time -Ask questions in advance if possible via BAND committee group

Meeting procedures

- Keep comments pertinent, avoid repetition
- No computer/phone use during discussions, focus on topics at hand, use internet computer etc. only when researching info pertinent to the discussion
- Email info@wacpc.com and president@wacpc.com if you cannot attend meetings.
- x 2025-2026 WACPC BOD Info and Committee Assignments.xlsx

Meeting Dates:

8/3/2025	9/15/2025	10/20/25	11/14/25	12/8/25
4/12/25	8/20/2025	8/14/25		

12/8/2025

Meeting Link: <https://meet.google.com/aud-qtso-zum>

Present: Reiche, Collins , Barrett, Johnson, Mittelstaedt, Wolfe, Boivin, Kjendlie, Wakefield, Gerdman, Hoefgen, Schroeder, Gullicksrud, Vernezze, Shaw, Welch, Bohl, Rode, Nielsen, Jacobson

Absent: Bruins, Klatt, Luedtke, McGee


I. Call to order: 8:01

II. Additions to the agenda

III. Presidents Report

- A. Dance judge updates
 - 1. Wakefield motions to move to closed session, Johnson seconds 8:02
 - 2. Shaw motions to return to regular session, Johnson Seconds 8:23

IV. Secretary Report

- A. Approve [10/20](#) minutes
 - 1. Bohl motions to approve, Boivin Seconds
- B. Checklists
 - 1. I have been updating registration information on checklists (division, coaches, numbers, etc) Tera has been doing invoice and payment - Lauren is helping with invoicing. If people have questions about registration items on the checklist, send them to me. If it's in regards to payment and invoices, send it to Tera. INFO is my email or Hayley works too!


V. Treasurer Report

- A. Balances
 - 1. Primary checking: \$ 61,178.31
 - 2. Electronic checking: \$663,752.61
 - 3. Savings: \$ 150,050.01
 - 4. November [PNL](#) Fiscal YTD [July-November 2025](#)

VI. Dance Committee

- A. Judge pay scale
 - 1. Performance judge pay scale - sliding scale
 - 2. Adjusting pay scale for safety & edu?
- B. Late fees
 - 1. \$500 fee for late dance registrations
 - a) Hold to it, **Policy sticks**
 - b) Late reg until Dec 19th, all registration closes.
- C. Event workers
 - 1. Emails going out soon to event workers

VII. Cheer Committee

- A. Division Competitiveness Motion:
 - 1. Sub-divisions will stay as is as long as a minimum of 3 teams remain in the division. If the minimum is not met, teams in the small or medium sub-division will move up, and teams in the large sub-division will move down. This motion passed.
- B. Appeal Process for Division Change:
 - 1. There will be no subdivision changes after the registration date of December 19th, 2025. An exception requires a formal appeal to WACPC by January 14th, 2026. The appeal must include a letter from the school's athletic director (or administrator), a statement from the coach, and a fee of \$200. This motion passed.
- C. Grand State Champion Banner
 - 1. Discussion on creating a Grand State Champion Banner for Game Day and Traditional / Non-Tumble divisions, with a suggestion to bring it to the BOD for the future and discuss with dance.
 - a) Not going to pursue further
- D. College Stunt Group Status
 - 1. College Stunt Group competition will be Exhibition Only for this year, with a survey planned for the end of the season.
- E. Scoresheet Edits
 - 1. The "Total Possible" is missing on the tumbling scoresheet on traditional scoresheets and needed to be edited. Final scoresheets have been uploaded to the website
- F. Cheer Coaches Corner

1. The next Coaches Corner is scheduled for December 17, 2025 with the topic being Mental Health combined with Dance
- A. Events Update
 1. [+ 2026 WACPC Cheer Event Logistics - Planning Document](#)
- B. Awards Update
 1. College trophies - should they be the same as varsity or should we have Esco design something slightly different to differentiate. What is dance doing?
 - a) Different than Varsity?
 - b) Reach out to Esco to discussion options
 - c) **Shaw motions to do large plaque trophies for college cheer & dance, Johnson seconds 17 Yes 1 Abstain 0 No Motion Passes**

VIII. Operations

A. Standards & Compliance

1. Gender Policy
 - a) [WACPC Gender Policy - DRAFT](#)
 - b) **Shaw motions to accept WACPC Gender Policy proposal, Gullicksrud Seconds. 17 Yes 1 No 0 Abstain Motion passes**
2. Update from James

B. Finance

1. ACH Reimbursement
 - a) The ability to make ACH reimbursement payments is currently on hold as the committee is researching possible ways to be able to make ACH payments. We can accept ACH payments through Quickbooks, but cannot send them out currently with the status of our account.
2. Quickbooks Upgrade
 - a) We have upgraded to a Quickbooks plan that includes unlimited ACH payments and budget tracking, with funds available in the budget.
3. [Investment Policy](#) Approval Process
 - a) Finance Committee is working on an Investment Policy which will need to be a bylaw amendment in the spring.
4. [Credit Card Spending Policy](#)
 - a) **Schroeder motions to approve the credit card spending policy. Johnson seconds. All in favor, Motion Passes**

C. Membership

1. 585 (12/5/25)

D. Constitution & Handbook

1. The amendment failed due to not having a quorum. We are going to revisit it and make any changes necessary then hopefully re vote on it during spring meetings. We are also going to continue to work on one handbook for everything (BOD, committee chairs, cheer, dance, etc)

IX. Communications

- A. Cheer and Dance Coaches Corner
 1. December 17, 2025
 2. Topic: Mental Health combined with Dance
- B. Shared photos folder
 1. 5K Followers on Instagram!!

X. Events

- A. Fall Conference Recap
 1. Thank you everyone who made this a huge success!!! There were a lot of positives throughout the whole weekend. We are going to review the survey we sent out that weekend and start planning for next year! If anyone has any speaker recommendations or other suggestions please let Charlie or Alexis know.

- XI. **Recognition**
 - A. No updates at this time
- XII. **New Business**
 - A. JEM State Vs Championship - to be discussed in spring
- XIII. **Adjournment** Nielsen motions to adjourn Shaw seconds Meeting adjourns @ 9:51