

Billings Amateur Hockey League

REGULAR BOARD MEETING MINUTES

CALLED TO ORDER BY THE PRESIDENT AT 6:02 PM, Tuesday, November 16, 2021.

Members in Attendance:

In Person: Kristin Piccioni, Megan Davis, Desarae Detling, Kristi Laib, D Tillery, Mark Goldy

Virtual (via Zoom): Mark Loeding, Jason Heimer, Brenna Yarina, Derek Hammermeister

Guests: Shawn Seedhouse, Connie Murphree

Members Absent: Margaret Stiles

1. Individual, Guest, Member Comment: none
2. Board Liaison Update
 - a. Adult Hockey League
 - i. The Adult League is up and running, with no reported issues. The ice is in good shape and the temperature is good.
 - ii. There is notable improvement in the facility cleanliness and the employee engagement. Megan is doing a great job.
 - iii. Fundraising and Grant Writing – we are still waiting for the Tracy Foundation and the Dept of Tourism is Pending. The Washington grant is out. We need to consider how we would want to use grant money. It is best if we choose a tangible item or items. We are looking for grants that are at least in the \$50,000 range. Some options to consider are if we want to look at a new Zam, Score Board, Dehumidifier, Chiller Barrel (Later discussed a possible whole skate shop set up to include most of these items)
 - iv. New Ice Update – There seems to be good progress with the city. The Parks and Recs Dept is more involved and they will want design work and proforma financials in the near future (March 2022) to begin with a possible start to construction in July of 2023 and opening in 2024.
 - v. Year End Gift/Donation – Shawn asked for our formal confirmation of this proposal. Mark advised that we did agree to this in the last meeting, but that Shawn should work with Connie and Jason to confirm the accounting aspects are in line.
 - vi. We are getting a donation of a MFD (multi-function device) for the office. It will be dropped off tonight.
 - b. Figure Skating
 - i. Megan and Mark visited with Alex last week and reviewed the current contract. They are making a few minor adjustments and then it will be signed by both parties.
 - ii. Megan is working with Alex on increasing the learn to skate enrollment
 - iii. We are working on completing the new room for figure skating
3. Minutes Review and Approval
 - a. October Minutes—will be emailed,
 - i. Margaret was unable to attend, she will be emailing meeting minutes. There is confusion on approval of September as well so those may also need to be sent out for review and approval.

4. Acknowledgment of the following Email votes
 - i. *Determination of a coaches eligibility to coach at B AHL*
Motion: Des Seconded: Kristi
Yes: 6 No: 1 Abstained or No Response: 3 Motion passed
 - ii. *B AHL Cross Rostering Policy*
Motion: Des Seconded: Kristi
Yes: 6 No: 1 Abstained or No Response: 3 Motion passed
- a. Confirmed all emailed votes were approved as voted.
5. President's Report
 - a. New Director
 - i. Megan stepped up to help fill the vacant position and has been doing a wonderful job. The Executive Team has agreed to an hourly position at \$20 / hour. They will also be doing a job analysis to determine what the needs are of this role, the title, etc. in order to create a formal job description. Megan will be stepping down from her board positions, and we will re-evaluate after the holidays on how to proceed with that positions.
 - b. Meeting Reminder
6. Vice Presidents Report
 - a. Gun Raffle
 - i. We will have 6 guns in the raffle this year and upon further discussion will be adding a quarter beef. There is a possibility of adding a few other items, but Megan and D will be visiting this weekend and will have a formal plan by 11/23.
 - ii. We did as that with about 125 players we should look at doing about 1,250 tickets to that all players have the opportunity to sell their 10 tickets towards new warmup jackets.
7. Treasurer Report – Jason has nothing new to report however, he will be sending out the financials for review and approval in the next couple days.
8. Coaches Committee/Player Safety
 - a. Derek is the official registrar with USA hockey
 - i. All teams are registered and in good standing
 - ii. We did have one coach who didn't meet the requirements, and decided to step down. Brian Beam and Shane Coleman have been added to that roster to assist the head coach as needed
 - iii. We did have some issues at the U12 level with parents feeling the teams were not divided equally. The coaches have been several times and this issue seems to have been resolved.
 - b. Mark G - Dryland training started today with Varsity. Mark and Kevin Dolan will be working on the program together and they will release a schedule soon. Dryland will be available for U12 – HS teams.
9. Facility/Maintenance Update
 - a. Repairs/Updates (Megan)
 - i. The update to the figure skating room is almost complete. Painting, New Flooring, and benches are being added.
 - b. Volunteer Training (Megan)
 - i. Megan is working to implement a volunteer training policy. We have added the necessary coverage to our work comp policy to encompass volunteers and we will need to try hours for that purpose. We are hoping to have a few volunteers per age group, main item needed is driving the Zam.
 - c. Employee Updates (Megan)

- i. We've hired Chase on a Part Time basis. He is a student and a ref so his availability is limited.
 - ii. We are also looking to add more staff for both the rink and concessions.
 - d. Employee Manual (Kristi)
 - i. Kristi and Megan will be working together to work on the items started with the prior director.

10. Learn To Play

a. Old Business

i. All State Grant Money (Megan)

1. This money was used to purchase gear. We will need more gear (small breezers in the future) but this has been a good start.

ii. Updates on LTP Numbers/Growth

1. LTP numbers are up over session 1 and Megan had to close registration due to the numbers.
2. John Stone is looking for additional help for the LTP session on Monday and Wednesday from 5:45 – 6:45 pm. He would prefer other coaches as we already have a large number of kids on the ice.

11. Fundraising

- a. Jersey Buy Back – Kristin would like to work with Megan on a program for people to buy the old stock of Bulls jerseys. This would be an additional fundraiser to help cover the cost of jackets.

- i. Jason motioned to proceed with this program. Desarae seconded the motion. The motion passed.

12. Misc. (Megan)

a. Old Business

- i. Veteran's Day Event – This event was very successful and it looks like we will be donating about \$700 to the Stop Soldier Suicide Foundation. This is something that Megan would like to work to make a reoccurring event. She will be working with Cameron's mom on the planning of future events.

- ii. Skate with Santa – Brenna will be running with this event. If anyone is available to help please reach out. Derek has a Santa suit that we should be able to borrow. If attendees bring a non-perishable food item, they will receive a free hot chocolate and the food will be donated to the food bank

iii. Skills Camp Refunds

iv. Holiday Parade

1. Recommend wearing Yellow jerseys

b. New Business

- i. 8U player not playing, request payments to be stopped

1. Kristin motioned to stop the payment for this player, D seconded. The motion passed.

ii. Billings Outlaws Hockey Interest

1. They reached out the Megan, but didn't have a formal plant to share. Megan will reach out to see if we can get any more details.

iii. Request for a portion of fees to be waived

1. We really need to come up with a formal volunteer appreciation program. Megan will be working on ways to acknowledge this volunteer.

iv. Skate Sharpener

1. We need to increase the board approval to about \$3,000. Kristin motioned to increase the approval from \$2,500 to \$3,000. Kristi seconded. The motion passed.

13. Tournaments

- a. The Mite tournament has been scheduled for March

- b. Due to the MAHA scheduling it doesn't look like we will be doing a house tournament for Squirts, PeeWees or Bantams. We will work with those age groups to do more during one of their Home game weekend.

14. Meeting adjourned by Mark at 8:08 pm