

Wisconsin Association of Cheer & Pom Coaches Policy on Gender-Diverse and Transgender Athlete Participation

Purpose:

The Wisconsin Association of Cheer & Pom Coaches (WACPC) supports the participation of all student-athletes in a safe, equitable, and discrimination-free environment. This policy establishes procedures for gender-diverse athletes to participate in the division that best reflects their gender identity and/or team composition.

- **Participation and Division Placement**
 - Athletes may participate on the cheerleading team (All-Girl or Coed Division) that aligns with their gender identity and/or the school's determination of best team fit.
 - The coach and school administration are responsible for determining and registering the team in the appropriate division.
 - The decision should reflect the athlete's affirmed gender identity and the team's composition, with respect for the privacy and dignity of all athletes.

- **Notification to the Association**
 - Once a team's division placement has been determined, the coach or athletic director must notify the WACPC during registration.
 - The notification is for administrative and scoring purposes only, ensuring that judges receive the appropriate score sheet for their division.
 - The WACPC requires no additional documentation or eligibility review.

- **Confidentiality and Privacy**
 - All information related to an athlete's gender identity or team placement is considered confidential.
 - This information shall only be shared with necessary WACPC officials and competition judges to ensure accurate division placement and scoring.
 - Coaches and administrators must take all reasonable measures to protect the privacy and dignity of student-athletes.

- **Non-Discrimination**
 - The WACPC prohibits discrimination, harassment, or bullying based on gender identity, gender expression, or any other protected status.
 - All athletes must be treated with respect and allowed to participate in accordance with their affirmed gender identity fully.

Disclaimer: This is a WACPC policy and does not override individual school district policies. It is the coach's responsibility to adhere to their school district's policies and procedures regarding this topic.