



**Kingston Impact Basketball Club**  
324 Waterloo Drive Kingston, ON, K7M 8P3  
info@kingstonimpact.ca

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## Position: Technical Manager

**Reports to:** Club President / Club Executive

**Employment Type:** Part Time (Contract)

**Location:** Kingston, Ontario (work from home and in various gyms in the area)

**Salary:** \$30 - \$40 per hour

**Effective Date:** TBD

**Hours:** Negotiable but expecting 300 – 500 hours annually

### About the Kingston Impact Basketball Club

The Kingston Impact Basketball Club is a community-based not-for-profit youth basketball program dedicated to the holistic development of young athletes. Our mission is to foster a love for the game, enhance basketball skills, and promote personal growth through structured training and positive mentorship. We cater to players of all skill levels, from beginners to advanced, emphasizing both individual development and team play.

### Position Overview

The Technical Manager is responsible for shaping the overall player development strategy, mentoring coaches, and ensuring the program's success through structured training and effective leadership. This role requires a deep understanding of basketball coaching principles, player development, and program management.

The Technical Manager will design and implement training programs, mentor coaches, and ensure that all players receive high-quality instruction tailored to their developmental needs.

### Key Responsibilities

#### Coaching Management

- Recruit, train, and mentor coaches to deliver high-quality instruction consistent with the program's development framework.
- Conduct regular coaching clinics and workshops to enhance the skills and knowledge of the coaching staff.
- Develop and implement a coach evaluation system to ensure continuous improvement and accountability.

- Foster a positive and collaborative coaching environment that promotes shared learning and a unified approach to player development.
- Educate coaches on Safe Sport practices and participate in the implementation of the Club's Safe Sport policies and procedures.

### Program Development

- Collaborate with the Club President and Board of Directors to establish short-term and long-term goals for the program.
- Develop and maintain a curriculum that outlines the key competencies and milestones for each age group.
- Implement a consistent playing philosophy across all teams and age groups, ensuring continuity in player development.
- Organize and oversee tryouts, player selection processes, and team placements.

### Player Development

- Design and implement age-appropriate training programs that focus on skill acquisition, game understanding, and athletic development.
- Ensure that all training sessions are engaging, challenging, and aligned with the program's philosophy and goals.

### Game and Competition Management

- Develop club wide game strategies and ensure that coaches are prepared to implement them during competitions.
- Periodically, attend games and practices to provide support and guidance to coaches and players.
- Analyze game performance and provide constructive feedback to coaches and players, focusing on areas for improvement.

### Parent and Community Engagement

- Organize parent education sessions on topics such as player development, sportsmanship, and the role of parents in youth sports.
- Serve as the program's representative at community events and meetings, promoting the program's values and objectives.
- Collaborate with local schools, community organizations, and other sports programs to foster partnerships and increase program visibility.

## Administrative Duties

- Work with the Club Administrator to ensure all necessary paperwork, such as player registrations and coach certifications, is completed.
- Assist in budgeting for technical aspects of the program, including equipment, training resources, and coaching staff compensation.
- Maintain detailed records of player assessments and coaching evaluations.

## Qualifications

### Education:

- Bachelor's Degree in Sports Science, Physical Education, or a related field preferred.
- Must have NCCP Train to Train or higher Coaching certification.

### Experience

- Significant experience as a basketball coach or technical director, with a focus on youth development.
- Proven track record of developing players and coaches at various skill levels.
- Experience in program management, curriculum development, and coaching education.

### Skills

- In-depth knowledge of basketball coaching techniques, player development, and game strategy.
- Strong leadership and mentoring skills, with the ability to inspire and motivate coaches and players.
- Excellent communication and interpersonal skills, with the ability to engage effectively with players, parents, coaches, and the community.
- Proficiency in using technology for player analysis, coaching education, and communication.

### Personal Attributes

- Passionate about youth sports and player development.
- A visionary leader with the ability to drive the program towards its goals.
- Highly organized, detail-oriented, and able to manage multiple responsibilities.
- Flexible and adaptable, with a commitment to continuous learning and improvement.

## How to Apply

Interested candidates should submit a resume and cover letter to [president@kingstonimpact.ca](mailto:president@kingstonimpact.ca) by October 30, 2024.

The Kingston Impact Basketball Club is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees, coaches, and players.