

PROPOSED BYLAW CHANGES

- B-1. **Officers** – Revision to Executive Committee membership by elimination of Secretary and Treasurer position.
- B-2. **Officers** – Creation of Executive Director position.
- B-3. **Officers** - Elimination of Treasurer position from Bylaws.
- B-4. **Officers** – Elimination of Secretary position from Bylaws.
- B-5. **Officers** – Elimination of language regarding participation of Secretary and Treasurer position on Board of Directors.
- B-6. **Vacancy on Board of Directors** – Requirement that President call a special election to fill any vacancy on the Board and only President's of all Associations in the impacted Region may cast one (1) vote for a replacement. The terms of the replacement are for the remainder of the year until an election can be held at the next Annual Meeting.
- B-7. **Annual Fee** – Change the annual fee from \$105.00 to \$10.00 to become an Affiliate member.
- B-8. **Nondiscrimination Statement** – Change language in Bylaws to provide that WAHA and Affiliates shall not discriminate on the basis of listed categories and the category of gender identity.

WITHDRAWN

- B-9. **Bylaw Submission** – Change language to require that all Bylaw submissions must be taken to the membership for a vote.

WITHDRAWN

- B-10. **Eligibility to be Board Member** – Proposal would require a Board member to have an active child or be guardian of a child playing in a WAHA Affiliate or have been rostered on a WAHA Affiliate sometime in the past 10 years to be eligible to be a Director.

WITHDRAWN

- B-11. Annual Meeting** – Delete language that allows each Local Association to have one (1) vote for each team registered with WAHA/USA Hockey in order to provide for equal representation and voting rights for all Associations. Limits each Associations to one vote at Annual Meeting.
- B-12. Voting at WAHA Meeting** – Requires the minutes of the meeting to record all voting results by Board member in the meeting minutes. Change to Secretary duties.
- B-13. Changes to Requirements for Treasurer** – To require Treasurer to provide detailed budget updates and statements to Affiliate Presidents upon request within five (5) business days.
- B-14. Committees** – Delete the position of Past President from the Executive Committee.
- B-15. Nominations Committee** – Eliminate Director Emeritus and two (2) Directors not up for vote from the Nominations Committee. Eliminate all Director Emeritus language.

WITHDRAWN

- B-16. Team Play** – Delete language that requires an Affiliate Association to prohibit team play against a member of any team not registered with USA Hockey.
- B-17. Term Limits** – Add language prohibiting a Director from serving more than three (3), 3-year terms.

WITHDRAWN

- B-18. Regions** – Change language to require state to be divided into four (4) Regions and eliminating language prohibiting Directors from both residing within the boundaries of the same Local Association. Eliminate language about Director-at-Large.

WITHDRAWN

- B-19. Local Association Bylaws and Affiliate Agreement** – Eliminate language requiring each Association to file a copy of its Bylaws and Affiliate Agreement every four (4) years.
- B-20. New Association Application** - Change language to require new Association to submit application by June 15 (now March 15).
- B-21. Boundaries** – An existing Association must submit a request to the Secretary of WAHA by June 15 if it wishes to amend their approved boundaries. Change from March 15.
- B-22. Region Directors** – Proposal would prohibit the Board of Directors from appointing additional Directors to serve at large stating that all Directors should always be elected.
- B-23. Removal of Director** – A Director may be removed by a two-thirds (2/3) majority vote of Associations in the Region that votes no confidence for the Director. Any President of an Association in the Region can call for a special meeting with 10 days' notice for such purpose.
- B-24. Open Meetings** – Create new paragraph which provides that all WAHA Board meetings are open to active Association members in person or via virtual streaming option with agenda and link to virtual option posted to WAHA website five (5) days before the meeting.
- B-25. Amendment of Bylaws** – Proposal specifically says Board of Director may amend Bylaws only relating to language directly pertaining to USA Hockey Changes.
- B-26. Meeting Minutes** – proposed language requires that meeting minutes be published to the website within five (5) business days of approval of the minutes.
- B-27. Secretary and Treasurer Positions** – Language provides that Secretary and Treasurer shall have a voice but not be eligible to vote at Board meetings unless they are an Elected Regional Director.

WITHDRAWN

B-28. Proxy Vote – A Director may not use a written proxy if unable to attend a meeting.

B-29. Director Emeritus – Removal of Director Emeritus from Bylaws and elimination of any Director Emeritus position.

B-30. Past President – Elimination of Past President position from the Bylaws and thereby eliminating the position.

B-31 Voting at Annual Meeting - The current procedure used by WAHA for voting for directors and bylaw changes is not in compliance with USA Hockey requirements that each member that is registered with USA Hockey (player and coach) has the right to vote for directors. This change provides that the voting process will be set by the Board to be in compliance with the USA Hockey requirements.

B-32 Term Limits for Directors – Creates a new section to establish term limits of three (3), three-year terms and then requirement to be off the Board for two (2) years. Would not apply retroactively. Service in another Board position during two-year hiatus would be permitted.

B-33 Whistleblower Policy – Creates a new provision in Article 10 as a whistleblower and non-retaliation policy.

WAHA currently has a policy on this.

B-34 Data Privacy and Member Information – Creates a new section in Article 10 requiring Board to adopt a written Data Privacy Policy and lists contents of the Policy.

WAHA has a Record Retention Policy that could be amended.

B-35 Region Boundaries – Requires that Region Boundaries be set for six (6) Regions with intent of having equal number of Associations per Region.

See B-18

B-36 Minutes of WAHA Meetings – Requires Secretary to distribute minutes of WAHA meetings to all Associations and post on the website. Includes WAHA Board meetings and Committee meetings.

See B-26

Not required under state law.

B-37 Annual Financial Review – Requires an annual financial review of accounts and financial statement to be conducted annually by qualified firm. Results to be presented at annual meeting.

B-38 Social Media and Communications Policy – Authorizes Board to adopt policy about standards of conduct for WAHA and Local Associations for online electronic communications including social media platforms. Provides for disciplinary action.

WAHA cannot exercise control over Local Association member conduct.

POLICIES

Tier III Policy

Helmet Policy for Coaches

Whistleblower Policy

Playing Down Policy

Player Safety Policy

Match Penalty Policy

Screening Policy

Locker Room Policy

Zero Tolerance Policy

Conflict of Interest Policy

Records Retention Policy

Disciplinary Policy

Co-op Policy