



REP PLAYER SELECTION POLICY

Purpose

Basketball World Toronto (BWT) is committed to providing a clear and transparent process for the selection of athletes for its rep teams. The process outlined in this policy will ensure that the selection of rep team athletes is based on a transparent criteria that will help enhance drive the performance of rep teams at the Provincial level and achieve the ultimate goal of developing a high-level performance stream of rep teams.

Eligibility

Athletes must meet the following conditions:

- Be in good standing with BWT and not subject to or under investigation for any disciplinary action.
- Have no outstanding financial obligations to either BWT.
- Reside in Ontario.
- Meet the age criteria for their respective team.
- Be medically fit to compete in both training and competitions.

Selection Process

Athletes will be selected based on assessment of their performance at the following stages of the selection process:

- Open tryouts or closed tryouts
- Training sessions from BWT league play

Selection Criteria

BWT has adopted the selection criteria set by Ontario Basketball to rank and select athletes according to their potential to impact key performance indicators at the provincial level. As these criteria are applied to provincial team athletes, rep players will be able to train towards the goal of a provincial team position in subsequent years.

Athletes will be tested, ranked, and compared to a normalized score in the following areas:

- Physical characteristics and capacity
 - Size/height, wingspan, power, aerobic capacity, strength and speed
- Social/emotional/mental fortitude
 - Motivation and willingness to train (training and physical testing)
- Basketball-specific skills
 - Scoring the ball, controlling the ball, fouls drawn, defense and decision making
- Team play
 - Demonstrate ability and willingness to work effectively and cooperate within the team environment
 - Demonstrate ability to contribute to overall team cohesiveness and to communicate effectively with coaching staff and other players on and off the court
 - Demonstrate ability and willingness to implement the game plan of the coaching staff

Athlete Selection Committee

The athlete selection committee for each age group will comprise of:

- Respective Rep Team Head Coach
- Respective Rep Team Assistant Coach (if available)
- BWT Technical Training Member (if available)

Appeal Process

Any athlete has the right to appeal their non-selection from an BWT rep team. Appeals can only be made on the grounds that the published selection criteria were not followed directly.

An athlete will have 72 hours from the time they were notified of team selections (verbally or by email) to submit in writing (i.e. email) an appeal to the Executive Director and Youth Program Coordinator, Basketball Development. The appeal must clearly indicate how the selection criteria were not applied correctly. At this time, the Executive Director or Youth Program Coordinator may want to discuss the appeal with the appellant to ensure accuracy and clarity of the concerns. Should the appellant wish to proceed with the appeal, the Executive Director / Youth Program Coordinator will strike a panel to review the appeal. If required, an Appeal Process fee of \$50.00 fee from the appellant will be required prior to the panel meeting. The full fee will be refunded if the appeal is successful.

Appeals will not be reviewed after the 72-hour window.

Appeal Panel

A three (3) person appeal panel will be struck with one (1) member being an BWT Board member (when possible) acting as the Chair of the panel. The panel will review the information provided by the appellant either in-person or by conference call. The Executive Director & the Youth Program Coordinator may be present during this meeting only in a capacity to address any panel questions. The panel will attempt to meet within 48 hours of the appeal being received.

Appeal Decisions

The panel will render one of the following decisions:

1. The selection process was not applied properly and requires corrective action be taken
2. Denial of the appeal

The Chair will be responsible for providing the decision of the panel with rationale by email to both the appellant and the Executive Director / Youth Program Coordinator within 48 hours of the panel's meeting.

Decisions of the panel are final.