

The new MAAPP will go into effect on January 1, 2022. Below is an overview of key changes that have been made and the rationale behind these changes. The Center expresses its thanks to the external reviewers and external advisory group for their feedback during the revision process.

NEW DEFINITIONS ADDED

<p>TOPIC:</p> <p>CHANGES:</p>	<p>TERMINOLOGY: ADULT PARTICIPANTS</p> <p>➤ The MAAPP now uses the same Adult Participant definition as the SafeSport Code.</p> <p>Rationale: To align with the SafeSport Code.</p>
<p>TOPIC:</p> <p>CHANGES:</p>	<p>TERMINOLOGY: AUTHORITY</p> <p>➤ This term has been defined to provide clarity that “when one person’s position over another person is such that, based on the totality of the circumstances, they have the power or right to direct, control, give orders to, or make decisions for that person. Also see the Power Imbalance definition in the SafeSport Code.”</p> <p>Rationale: National Governing Bodies (NGBs) requested additional clarity as to who has authority over Minor Athletes.</p>
<p>TOPIC:</p> <p>CHANGES:</p>	<p>TERMINOLOGY: CLOSE-IN-AGE EXCEPTION</p> <p>➤ While the previous MAAPP intended to have a close-in-age exception across all policies, it did not explicitly state this exception. This exception is now consistent across applicable prevention policies.</p> <p>Rationale: This exception addresses age-appropriate interactions between peer athletes, often regarding those who may be athletes in high-school-age focused programs.</p>

NEW DEFINITIONS ADDED

<p>TOPIC:</p> <p>CHANGES:</p>	<p>TERMINOLOGY: DUAL RELATIONSHIP EXCEPTION</p> <p>➤ This is a new definition to address common dual relationships that give parents/guardians the ability to identify permitted contact.</p> <p>Rationale: The Center’s jurisdiction of the MAAPP covers up to 18 million people, spanning grassroots local youth sports to elite level athletes competing internationally. Many grassroots youth coaches serve in dual roles, including as parents, as neighbors, and in other capacities in their local communities. The Center has developed a template dual relationship disclosure and consent form, so that parents/guardians can disclose and provide written consent in advance if/when their child may have interactions within In-Program Contact. The Center recommends that parents/guardians complete abuse prevention training prior to providing written consent.</p>
<p>TOPIC:</p> <p>CHANGES:</p>	<p>TERMINOLOGY: PARALYMPIC SPORT ORGANIZATIONS (PSOs)</p> <p>➤ PSOs have been added to this version of the MAAPP.</p> <p>Rationale: Previously, the organizations required to follow the MAAPP were the NGBs and the USOPC. The PSOs, previously referred to as High Performance Management Organizations (HPMOs) have now come under the jurisdiction of the Center.</p>
<p>TOPIC:</p> <p>CHANGES:</p>	<p>TERMINOLOGY: IN-PROGRAM CONTACT</p> <p>➤ This is a new definition that clarifies the scope of the MAAPP. The MAAPP follows the Minor Athlete(s) in connection with the Adult Participant who is required to follow these policies.</p> <p>Rationale: This new definition addresses that sports-related activities are not limited to just practices or competitions and requires limitations on one-on-one interactions for any contact related to participation in sport.</p>
<p>TOPIC:</p> <p>CHANGES:</p>	<p>TERMINOLOGY: PARTIAL OR FULL JURISDICTION</p> <p>➤ This expanded definition clarifies the scope of responsibility for policy application at any sanctioned events, including all travel and lodging in connection with the event.</p> <p>Rationale: Jurisdiction does not apply only to facility space owned by an NGB, LAO, PSO, or the USOPC. Safety measures must also be put in place in connection with leases and rentals for practice, training, or competition, as well as all travel and lodging in connection with the sanctioned event.</p>

NEW DEFINITIONS ADDED

<p>TOPIC:</p> <p>CHANGES:</p>	<p>TERMINOLOGY: PERSONAL CARE ASSISTANT</p> <p>➤ This is a new definition that identifies individuals who assist athletes with activities of daily living (ADL) and preparation for athletic participation.</p> <p>Rationale: To address the needs of para-athletes more adequately.</p>
<p>TOPIC:</p> <p>CHANGES:</p>	<p>TERMINOLOGY: REGULAR CONTACT</p> <p>➤ This is a new definition providing clarity for who is an Adult Participant and therefore must follow the MAAPP (which includes the Education & Training Policy) and the SafeSport Code.</p> <p>Rationale: Training those individuals who have ongoing interactions with Minor Athletes can assist with preventing and responding to abuse and misconduct.</p>
<p>TOPIC:</p> <p>CHANGES:</p>	<p>TERMINOLOGY: MINOR ATHLETE</p> <p>➤ This is a new definition identifying when a minor becomes a Minor Athlete within the U.S. Olympic and Paralympic Movement.</p> <p>Rationale: To provide clarity as to whom the MAAPPs cover within the jurisdiction of the Center.</p>

EDUCATION & TRAINING POLICY

<p>TOPIC:</p> <p>CHANGES:</p>	<p>HEALTH PROFESSIONALS</p> <p>➤ Health Professionals will have the choice to take either the <i>SafeSport Trained Core</i> training or the Health Professionals Course-specific training to meet the initial requirements of the Education & Training Policy.</p> <p>Rationale: The Center is developing a new course for health professionals in 2020. This content-specific training will better address the needs of this population.</p>
<p>TOPIC:</p> <p>CHANGES:</p>	<p>TRAINING CYCLE</p> <p>➤ A new, fixed sequence of training courses will include: Core, Refresher 1, Refresher 2, Refresher 3, and then repeat.</p> <p>Rationale: This change enables the Adult Participant to get up-to-date content without repeating the same course annually, while refreshing the individual's knowledge to prevent and report abuse. This also addresses a request from NGBs to support online training integration through a consistent, fixed schedule of online courses.</p>
<p>TOPIC:</p> <p>CHANGES:</p>	<p>PARENT TRAINING MUST BE OFFERED</p> <p>➤ Parent training has always been encouraged (and still is). NGBs, PSOs, LAOs, and the USOPC will be required on an annual basis to offer training to parents on the prevention and reporting of child abuse.</p> <p>Rationale: Requiring organizations to offer training to parents prioritizes minor athlete safety and increases the number of trained adults who can recognize and respond to abuse.</p>
<p>TOPIC:</p> <p>CHANGES:</p>	<p>OPTIONAL TRAINING, VOLUNTEER COURSE</p> <p>➤ The training encourages volunteers to complete training on abuse prevention, even if they do not have regular contact with or authority over amateur athletes who are minors.</p> <p>Rationale: The Center is developing a volunteer course in 2021 for those who do not have regular contact with or authority over amateur athletes who are minors, who can be trained in prevention.</p>

EDUCATION & TRAINING POLICY

<p>TOPIC:</p> <p>CHANGES:</p>	<p>TRAINING EXEMPTIONS</p> <p>> Adult Survivor exemptions from the Education & Training Policy can be requested directly through the Center.</p> <p>Rationale: Consistent tracking of training exemptions is important across the Movement, and confidentiality, related to adult abuse disclosures, is critical for many survivors.</p>
<p>TOPIC:</p> <p>CHANGES:</p>	<p>TRAINING ACCOMMODATIONS</p> <p>> Expanded existing statement to include the responsibility of tracking these exemptions.</p> <p>Rationale: Consistent tracking of training exemptions is important across the Movement, and the Center will work with the NGBs, PSOs, LAOs, and the USOPC on appropriate accommodations for persons with disabilities and individuals with limited English proficiency to satisfy these training requirements.</p>

ORGANIZATION REQUIREMENTS

TOPIC: ORGANIZATIONAL REQUIREMENTS

CHANGES:

- > Addition of the section “Organizational Requirements for Education & Training and Prevention Policies.”

Rationale: To centrally locate the organizational requirements within the policy for clarity.

- > Addition of language stating that NGBs, PSOs, and the USOPC must track Adult Participants under its jurisdiction who have completed the required SafeSport Trained Core.

Rationale: To explicitly state this requirement in the policy as it was previously only stated in the 2019 MAAPP Implementation Guide.

- > Addition of the language stating that each Organization must, on an annual basis, offer training to parents on the prevention and reporting of child abuse.

Rationale: To ensure that parents have access to, and are aware of, training on the prevention and reporting of child abuse.

- > Addition of language that each NGB, PSO, and USOPC must require its LAOs to implement the Required Prevention Policies within their Organization.

Rationale: LAOs are under the jurisdiction of NGBs and therefore required to adhere to the MAAPP.

- > Addition of the “In-Program Contact” definition.

Rationale: Sport-related contact between a Minor Athlete and an Adult Participant can occur in many locations, not only at facilities under an Organization’s jurisdiction. The MAAPP must be adhered to during all In-Program Contact.

- > Addition of language stating that if a violation of the MAAPP occurs, Organizations must have a mechanism that can receive a report of a violation.

Rationale: To explicitly state this requirement in the policy as it was previously only stated in the 2019 MAAPP Implementation Guide.

REQUIRED POLICIES FOR ONE-ON-ONE INTERACTIONS

<p>TOPIC:</p> <p>CHANGES:</p>	<p>TERMINOLOGY: ADULT PARTICIPANT AND ORGANIZATION</p> <ul style="list-style-type: none">> The prior term “Applicable Adult” has been replaced with “Adult Participant.” Rationale: To align terminology with the SafeSport Code.> The prior term “Covered Organization” has been replaced with “Organization.” Rationale: Many NGBs found the term “Covered Organization” to be confusing.
<p>TOPIC:</p> <p>CHANGES:</p>	<p>WHO IS REQUIRED TO FOLLOW THE REQUIRED PREVENTION POLICIES?</p> <ul style="list-style-type: none">> All Adult Participants are required to follow the Required Prevention Policies, including members, license holders, employees, and board members of a LAO. Rationale: LAOs are part of the Olympic and Paralympic Movement because they are under the jurisdiction of NGBs, and thus the MAAP policies apply to both NGBs and LAOs.
<p>TOPIC:</p> <p>CHANGES:</p>	<p>ONE-ON-ONE INTERACTION POLICY</p> <ul style="list-style-type: none">> Change of policy jurisdiction of In-Program Contact. Any one-on-one interaction, between an Adult Participant and a Minor Athlete, related to participation in sport is covered by this policy, no matter the location. Rationale: To more clearly define jurisdiction of the MAAPP.> Addition of “Dual Relationship” Exception. Rationale: To allow for situations where an Adult Participant and a Minor Athlete may have a dual relationship outside of their participation in the Olympic and Paralympic Movement (e.g., extended family member, family friend, teacher, tutor, etc.).> Addition of “Close-in-Age” Exception. Rationale: To allow for situations where an Adult Participant and Minor Athlete are peers with minimal age difference.> Addition of “Personal Care Assistant (PCA)” Exception. Rationale: To address the needs of para-athletes more adequately.

REQUIRED POLICIES FOR ONE-ON-ONE INTERACTIONS

TOPIC:

MEETINGS & TRAINING SESSIONS POLICY

CHANGES:

- Meetings & Training Sessions was previously included in the One-on-One Interactions Policy.

Rationale: To more clearly address specific situations where Minor Athletes meet with Adult Participants, including individual training sessions and meetings with mental health care professionals or health care providers.

- Addition of requirement for advance, written consent from the Minor Athlete's parent/guardian, at least annually, for individual training sessions.

Rationale: To ensure parent/guardian approves of individual training sessions on a consistent basis.

- Individual Training Sessions that are not observable and interruptible are not permitted, even with written permission.

Rationale: To ensure all individual training sessions follow the One-on-One Interactions Policy and interactions are always observable and interruptible.

- Clarification of requirements for Athletic Trainers to follow the Athletic Training Modalities, Massages, and Rubdowns Policy.

Rationale: To clearly define roles of mental health care professionals and health care providers who may need to meet with Minor Athletes versus Athletic Trainers performing modalities, massages, or rubdowns.

REQUIRED POLICIES FOR ONE-ON-ONE INTERACTIONS

TOPIC: ATHLETIC TRAINING MODALITIES, MESSAGES, AND RUBDOWNS POLICY

- CHANGES:**
- > Athletic Training Modalities, Messages and Rubdowns must be “observable and interruptible” as opposed to previous language of “open and interruptible.”
Rationale: Consistency needed as stated in One-on-One Interactions Policy.
 - > Change of policy jurisdiction to In-Program Contact. Any athletic training modality, massage, or rubdown given by an Adult Participant to a Minor Athlete related to participation in sport is covered under the policy no matter the location of the treatment.
Rationale: To more clearly define the jurisdiction of the MAAPP.
 - > Addition of requirement that annual consent now be documented.
Rationale: To ensure that parent/guardian approves of the treatment their Minor Athlete receives.
 - > Requirement (previously recommendation) that parents/guardians must be allowed in the room as an observer and that a parent/guardian or Minor Athlete can withdraw consent at any time.
Rationale: So that the parent/guardian can make informed decisions about their Minor Athlete’s medical care, as an extra layer of supervision, should the parent desire it.
 - > Addition of language that requires a Minor Athlete to be fully or partially clothed.
Rationale: To ensure the safety of the Minor Athlete.
 - > Change of requirement for “another adult to be present” to “another Adult Participant to be present”.
Rationale: As a member of the Olympic and Paralympic Movement, an Adult Participant should know the requirements of the MAAPP and therefore will be better prepared to identify if an athletic training modality does not meet those requirements.

REQUIRED POLICIES FOR ONE-ON-ONE INTERACTIONS

TOPIC:

LOCKER ROOMS AND CHANGING AREAS POLICY

CHANGES:

- > Removal of “Non-Exclusive Facility” language and addition of “Sanctioned Events” language as it relates to the jurisdiction of the policy.

Rationale: To clarify the jurisdiction of the MAAPP.

- > Addition of the requirement that an Organization must provide a private or semi-private place for Minor Athletes to change clothes or undress.

Rationale: To provide Minor Athletes, who may feel uncomfortable changing in the presence of others, another location to change.

- > Addition of the requirement that Adult Participants must not shower with Minor Athletes unless the Close-In-Age exception exists or the shower is part of a pre- or post-activity rinse while wearing swimwear.

Rationale: To prevent any situation where intentional or unintentional exposure of Adult Participant’s breasts, buttocks, groin, or genitals to any Minor Athlete(s) could occur.

- > Addition of specific requirements around media and championship celebrations in locker rooms including: (1) Parental consent is now required, (2) the Organization must approve, (3) two or more Adult Participants must be present, and (4) everyone must be fully clothed.

Rationale: To ensure the safety of all Minor Athletes when recording and/or photography is used to document a championship or sport accomplishment.

- > Addition of requirements for Personal Care Assistants and Guides.

Rationale: To address the needs of para-athletes more adequately.

- > Addition of language that a parent/guardian may provide a written request that their Minor Athlete/s not change or shower with an Adult Participant (e.g., Adult Participant who meets the Close-in-Age Exception) and that the Organization and Adult Participant must abide by this request.

Rationale: To ensure the safety of all Minor Athletes.

REQUIRED POLICIES FOR ONE-ON-ONE INTERACTIONS

TOPIC: ELECTRONIC COMMUNICATIONS POLICY

CHANGES:

- > Removal of “Social Media” from the policy name.

Rationale: To more adequately encompass the vast range of communication methods and platforms employed by those in the Olympic and Paralympic Movement.

- > Change in “Team Communication” requirement from “copying another Adult or the Minor Athlete’s legal guardian” to “copying another Adult Participant or the Minor Athlete’s parent/guardian”.

Rationale: As a member of the Olympic and Paralympic Movement, an Adult Participant should know the requirements of the MAAP policies and therefore will be better prepared to identify whether a communication does not meet those requirements.

- > Addition of the requirement that limits the usage of communication platforms to only those platforms that allow for open and transparent communications.

Rationale: To ensure that communication between Adult Participants and Minor Athletes is open and transparent by disallowing the use of platforms that inherently (through design or function) interfere with open and transparent communication, where you cannot copy or include the Minor Athlete’s parent/guardian, another adult family member of the Minor Athlete, or another Adult Participant.

REQUIRED POLICIES FOR ONE-ON-ONE INTERACTIONS

TOPIC: TRANSPORTATION POLICY

CHANGES:

- Change of policy jurisdiction to In-Program Contact. Any transportation provided by an Adult Participant to a Minor Athlete related to participation in sport is covered under the policy.

Rationale: To more clearly define the jurisdiction of the MAAPP.

- Includes provisions previously covered in “Local Travel” and “Team Travel”

Rationale: To clearly state the requirements for different modes and types of transportation.

- Removal of the language “unrelated Minor Athlete”.

Rationale: With the addition of the Dual Relationship exception, the relationship between the Adult Participant and the Minor Athlete is captured in the Dual Relationship exception.

- Addition of language that requires advanced, written consent on an annual basis to transport a Minor Athlete one-on-one.

Rationale: To provide clear parameters of the requirements for written consent.

- Written consent is now required for all transportation sanctioned by the Organization

Rationale: To ensure parent/guardian has granted permission for their Minor Athlete to participate in any and all travel arranged by the Organization.

- Change of requirement for transportation of a Minor Athlete from having at least two minors or another adult in the vehicle to having at least two minors or another Adult Participant.

Rationale: As a member of the Olympic and Paralympic Movement, an Adult Participant should know the requirements of the MAAPP and therefore will be better prepared to identify if the transportation policy requirements are not being met.

REQUIRED POLICIES FOR ONE-ON-ONE INTERACTIONS

TOPIC: LODGING POLICY

CHANGES:

- > Includes provisions previously covered in “Team Travel.”

Rationale: To more clearly state requirements for In-Program lodging.

- > Change of policy jurisdiction to In-Program Contact. Any lodging arrangement that includes an Adult Participant and a Minor Athlete related to participation in sport is covered under the policy.

Rationale: To more clearly define the jurisdiction of the MAAPP.

- > Inclusion of the requirement that the One-on-One policy must be followed at all times.

Rationale: To more clearly define requirements for Adult Participants.

- > Removal of the language “related to the Minor Athlete”

Rationale: With the addition of the Dual Relationship exception, the relationship between the Adult Participant and the Minor Athlete is captured in the Dual Relationship exception.

- > Written consent is now required for all In-Program lodging.

Rationale: To ensure parent/guardian has granted permission for any and all lodging arrangements for their Minor Athlete.

- > Inclusion of parameters for monitoring or room checks during In-Program Lodging.

Rationale: To more clearly state requirements in situations where an Organization or team performs room checks during team lodging.

- > Addition of requirements for lodging that is authorized or funded by the Organization.

Rationale: To ensure parent/guardian is familiar with the Organization's lodging policy. Also clearly defines Adult Participants traveling overnight as having “Authority” over Minor Athletes.

REQUIRED POLICIES FOR ONE-ON-ONE INTERACTIONS

TOPIC: RECOMMENDED POLICIES FOR KEEPING YOUNG ATHLETES SAFE

CHANGES: > This is a new recommended set of policies to include additional prevention safety measures, beyond one-on-one interactions during In-Program contact and extended to out-of-program contact, as well as recommended policies regarding gifting and photography/video.

Rationale: The MAAPP has been focused on: (1) Education & Training Policies, and (2) limiting one-on-one interactions between adults who have regular contact with or authority over Minor Athletes connected to In-Program Contact. Additional safety policies are necessary to prevent abuse in sport and to support a comprehensive abuse prevention plan.