

Bismarck Hockey Boosters Board Minutes
Monday, September 12th, 2022 @ 5:30 PM
Blarney Stone – Upper Level Boardroom

Present:

Matt Butz
Mikayla Jablonski Jahner
Kaine Martell
Brad Thompson
Kyle Leftwich
Carlyle Scot
Jeff Hruby
Heather Welle
Jacqueline Ressler
Alyssa Backes
Dylan Thiem
Nate Speidel

Absent:

Rick Geloff
Dustin Goetz
Joe Gusaas
AJ Empter
Savannah Cantleberry

Call to order – 5:33 PM

1) Old Business

- a. Carlyle motioned to approve the previous meeting minutes
 - i. Kyle Seconded
 - ii. No further discussion
 - iii. Motion passed

2) Parks and Rec Update – Dylan Thiem

- a. **Rink Updates:**
 - i. Rink 1 is online and running well
 - ii. New open dates: Rink 2 10/17 and Schaumberg – 10/24
- b. Hiring Zamboni workers 18 and Up (however may be flexible)
- c. VF3:
 - i. Parking Lot is #1 for the new rink, which will allow for staging
 - ii. They have started some of the minor electrician stuff and fencing
 - iii. Planned completion date is October 2023
 - iv. There will be less ice next summer, VF2 will be closed. Wachter will be the only ice open.

3) New Business

- a. Hockey Committee Update – Kyle
 - i. Update
 - (1) Draft Language for the Committee: The Boy's Hockey Committee is a committee made up of qualified individuals such as parents, coaches, board members and others individuals deemed qualified by the Board of Directors. The Boy's Hockey Committee will meet, at a minimum, quarterly to discuss topics related to the BHB On-Ice Program and to provide suggestions related to the on-ice curriculum. The Boy's Hockey Committee will be chaired by a club member appointed by the Board of Directors. The Boy's Hockey Committee does not have the decision-making authority, but their input will be used to assist the Boy's Hockey Director to develop the BHB on-ice program and curriculum. Decision making authority related to the BHB on-ice program and curriculum rests solely with the Board of Directors,

with recommendations coming to the Board of Directors from the Hockey Director. Members of the Boy's Hockey Committee are appointed by the Board of Directors and Hockey Director to serve 2 year terms. At the end of a 2 year term, a member must be reappointed. At a minimum the Hockey committee should include at least 6 members, including but not limited to the Hockey Director, Assistant Hockey Director, 1 Board Member, and 1 representative from each Boy's High School Hockey Team.

(a) Discussion:

(i) Joe Gusaas would be the Board Member for the boys committee

(ii) 1 person from each age group in our program as well (termites/mites, peewees, bantams, etc) or something similar

(iii) Discussion if the board member needs to be the chair or if it someone else.

(b) Boys and Girls committee should meet once a summer together

(i) Carlyle motions

(ii) Jeff seconds

(iii) Motion passes

(2) Outside of Meeting Update:

(a) Mikayla presented two languages options for the handbook in regard to the Boys and Girls Hockey Committee.

(i) Savanah made a motion to use the combined language as shown in Mikayla's options.

1. Combined Language appeared like this:

a. The Hockey Committees are committees made up of qualified individuals such as parents, coaches, board members and other individuals deemed qualified by the Board of Directors. The Hockey Committees will meet, at a minimum, quarterly to discuss topics related to the BHB On-Ice Program and to provide suggestions related to the on-ice curriculum. The Hockey Committees shall be chaired by a Club Member appointed annually by the Board of Directors. The Hockey Committees do not have the decision-making authority, but their input will be used to assist the Hockey Director to develop the BHB on-ice program and curriculum. Decision-making authority related to the BHB on-ice program and curriculum rests solely with the Board of Directors, with recommendations coming to the Board of Directors from the Hockey Director. Members of the Hockey Committees are appointed by the Board of Directors and Hockey Director to serve 2-year terms. If a committee member is still interested in serving as a committee member after completion of his/her term, the committee member must seek re-appointed from the Board of Directors.

At a minimum, the Boys Hockey Committee should include at least six (6) members, including, but not limited to, the BHB Hockey Director, BHB Assistant Hockey Director, one (1) Board Member, and one (1) representative from each of the Boys' Bismarck High School Hockey Programs.

At a minimum, the Girls Hockey Committee should include at least five (5) members, including, but not limited to, the BHB Hockey Director, BHB Assistant Hockey Director, one (1) Board Member, and one (1) representative from each of the Girls' Bismarck High School Hockey Programs.

2. AJ Seconded the motion.

3. Motion Passed and the Handbook will be updated

4) **Hockey Director Update** – Kaine Martell

a. Monthly Update

i. Coaches Meetings are set up for 9/27-28 at CIC

(1) Discussion Points:

(a) Introducing Systems Book (squirts and above)

- (2) Agility Hockey – using this for drills (termites – squirts)
- (3) Ongoing Coaches meetings (once a month) for round table discussions
- ii. Kaine and Mile are working on a scheduled for attending practices
 - (a) They will have a record of when they were there and some feedback
- iii. Still working on tournaments and practice plans.
- iv. Preseason seems to be going well

5) **Executive Director Update** – Mikayla

a. Monthly Update – Board Action on some items – see Mikayla’s report

i. • Dryland:

- (1) Sanford: A notice of termination of our contract was sent to Chris Rivinius in August. We eventually received an email from him, requesting that we stay with Sanford.
 - (a) Discussion: Do we want to continue to work with Sanford or do we want to proceed with our Termination of Contract. Sanford is offering:
 - (i) Full use of the facility for us to run our own dryland training, specifically our own skill development;
 - (ii) Athletic training
 - (b) Carlyle motioned to terminate the Sanford Contract
 - (i) Heather seconded
 - (ii) No further discussion
 - (iii) Motions passed
- (2) Mario Lamoureux: Mario has offered to provide dryland services to us through his new company, Trench Training. His facility is underway and should be completed prior to season start, along with equipment being delivered by then.
 - (a) Mario is offering:
 - (i) He will provide both athletic training and skills training, along with strength training.
 - (ii) He will also provide services for Mites-Bantams and goalies are also encouraged to attend.
 - (iii) October to March – we can go whenever we want.
 - (b) Jeff motioned to approve the Trench contract
 - (i) Carlyle seconded
 - (ii) No further discussion
 - (iii) Motion passed

ii. Parent Meetings:

- (1) Mites: Sept 26 – 5:15 pm CIC
- (2) Girls 12U/15U: Sept 26 – 7:00 pm CIC
- (3) Peewees: Sept 26 – 8:30 pm CIC
- (4) Bantams: Sept 29 – 8 pm CIC
- (5) Squirts/10U: Sept 28 – 8:30 pm CIC
- (6) Termites: Sept 29 – 6:00 pm CIC

iii. Concessions: There is concern about having adequate coverage of the concessions with people who know how to open, operate and close.

- (a) Discussion:
 - (i) We currently have 3 paid people
 - (ii) Should we have a committee of 3-4 volunteers who would received DIBS credit and be our “go to” volunteers or post a job posting instead.
 - 1. Maybe better to post the jobs and if not filled, go the DIBS/volunteer route.
- (b) We will post the job posting and then look for volunteers if we can’t find any.

iv. GoalRobber:

- (1) Mikayla had a great meeting with Nate and Devon at their space, which is super cool! Nate put together a proposed contract for the upcoming season, which has an increase in cost. Other items discussed in their visis:
 - (a) GoalRobber being incorporated into our programming, just as dryland is for skaters
 - (b) Including GoalRobber in upcoming discussions regarding rinks and needs

- (c) Adding a goalie page to the website, which has been done already
- (d) Including a goalie coaching component with Kaine's monthly coaches meetings or at least on a consistent basis – they feel this is the next thing needed to increase our goalie capacity is to have coaches who can help/teach/train the goalies, at least to some extent; we discussed having assistant coaches be the “go to” on the team for goalies and Nate and Devon would specifically work with those coaches on how to work with goalies on their teams
- (e) Using goalie mentors
- (f) Try Goalie for a Day needs to be scheduled yet
- (g) Having an open house of some sort to engage the community and our membership so they are aware of what GoalRobber offers and how cool their space is
- (2) Nate came to the Board meeting he presented:
 - (a) Goalie Development is showing
 - (b) He would like coaching education for Goalie Coaches
 - (i) They are seeing regression after going to practice, showing a need for coach education
 - (c) GoalRobberer has added some services (VR)
 - (i) Synthetic ice too
 - (ii) They do have an app that they ask the goalies to enter their data
 - 1. Provides self-awareness
 - (d) 5-6 goalies have moved here in the last 2 months. (Coincidence?)
- (3) Jeff makes a motion to approve the contract as proposed
 - (a) Kyle seconds motion
 - (b) Discussion: We are spending a lot lately, does this work into our budget? Noted that we don't account for gaming in our revenue projections. We need to add value to our league and players. We are increased expenses in appropriate areas (dryland and goalies).
 - (c) Motion passes

Gaming Update - No update

-As a reminder – our current gaming partners are:

1. Lucky's Bar
2. Tap In Tavern
3. The Pier
4. Blarney Stone
5. Our Place Tavern

6) **Rink Committee Update** – Kyle Leftwich

- a. Met with Kevin Klipfel and Mike Wald to discuss potential partnership with Parks and Rec on the 2 practice sheets of ice. They voiced concern that we would be competing with them. We assured them that Parks ice would still be utilized and will continue discussions as we move forward.
- b. Met with Daryn Scherr and Dave Zittleman from BPS to discuss a potential partnership with BPS. This was a very productive meeting and they would at a minimum want to be a user group for the high schools to practice at. Their facility budget is already earmarked to projects through next year, but they were open to contributing in the next budget cycle. They would like a game sheet added at some point, Phase 2.
- c. Met with HTG Architects and reviewed the next revisions plans.
- d. Met with Casey Clement representing the land owners of the NE and NW corners of Washington and 43rd. The original portion of land we were looking at was spoken for, however he did offer 6.5 acres of the NE corner. This land would work well for 2 practice sheets and could allow for a phase 2 game facility with a public partnership as BPS and the City of Bismarck own the land adjacent. (north of the water tower).
- e. Discussion:
 - i. Phase 1 would include 300 seats to keep cost down with parking lot
 - ii. Phase 2 could have a game sheet.
 - iii. Need storage for all of the extra equipment (identified a space when looking at the plans)
 - iv. Projected Income for the Rink:
 - (1) \$300-500 a year from BHB
 - (2) \$250 a year from Lamaroux

- (3) \$ BPS
 - (4) UMary and BobCats will want to move over if we have a game area
 - (5) Naming and advertising
 - (6) Restaurant
 - (7) Looking for other investors 4-5% return
 - v. Note - BHB will not have any ownership
 - vi. Earliest open date will be Fall 2024
 - f. Met with a grant writer who is working on securing a grant for the design and engineering phases
- 7) **Gun Raffle Committee Update** – AJ Emter – No update
- 8) **Advertising Update/Fund Raising/Apparel** – Savannah – No update
- 9) **Treasurer Update** – Rick – No update
- a. Financial Report
- 10) **Concessions and Tournament Update** – Heather
- a. Monthly Update
 - i. Working on staff and pricing
 - ii. Making system more user friendly
 - iii. They will be ready to roll
 - iv. Reached out to Kathy at BWW for sponsorship.
- 11) Tryout schedule - board members will be assigned a time to attend
- 12) **Outside of Board Meeting Approval**
- a. 9/22/2022 - a 12U girl who is wanting to try hockey for the first time. The family has requested the board to approve the early bird discount for them so they can avoid the additional \$400 fee.
 - i. A question was asked if we have precedent to allow this type of request.
 - (1) Answer: The board approved this for a family a few months back, as they were new to hockey and did not know about the deadline for the early bird discount. We also granted this to a family last year.
 - ii. Rick motions to approve the Early Bird Discount for the 12U Family.
 - (1) AJ seconds the motion
 - (2) Motions is approved.
 - b. 9/23/2022 – a family thought they registered back in July. They sent in the paperwork from USA Hocket showing they registered on 7/28/2022 with them. We do not have record of them registering with us. The family has a squirt and termite who have played with us in the past. They are asking the board to approve the early bird discount.
 - i. Dustin motions to approve the discount
 - ii. Kyle seconds the motion
 - iii. Motion passed
 - c. 10/3/2022 – We have received a few emails over the weekend for people who are asking that they receive the early bird discount. Mikayla is requesting the Board grant her discretion to allow for these discounts to be applied if she deems them appropriate.
 - i. Jacqueline motions to approve Mikayla the discretion to allow for these discounts.
 - ii. Joe Gusaas seconds the motion.
 - iii. Motion passed

FOR THE GOOD OF THE ORGANIZATION