



# Juneau Adult Hockey Association

PO Box 21046 Juneau, Alaska 99802 \* City & Borough of Juneau Tax Exempt # 582

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## Meeting Minutes

Called by: Dom Pannone, President  
Purpose: Regular Board Meeting  
Date: December 09, 2025  
Location: Google Meeting only due to power outage  
Schedule Time: 6:00 PM to 7:00 PM  
Started: 6:05 PM  
Ended: 7:45 PM

Video call link: <http://meet.google.com/yuf-bxzz-tso>



**Members present online:** Dom Pannone, Michelle Morris, Christy Baseden, Thomas Mckenzie, Deb Lee, Jonas Lamb, Karsun Newport, Caitlin Cardinell, Aaron Surma, Eli Barsy

**Excused absence:** Chris Coutu, Lauren Duehring

**Guest:** Simon Marks

## Agenda:

1. **Call to Order**
2. **Approval of Minutes**
  - a. Motion to approve minutes from 11.18.2025 made by Deb Lee >> minutes unanimously approved, no changes needed.
3. **Financial Report and Balances - Christy Baseden**
  - a. Christy has hard copy of financial reports available, will bring to next meeting since today's meeting is occurring online
  - b. Christy has reimbursement checks for Caitlin & Michelle
  - c. We have gotten the bill for Fall 2025 ice, have paid; still have to pay Jamboree Ice bill (\$5K-ish). Have financial numbers for Winter Bill.
  - d. Thomas M - Have not yet received final ice schedule from Ploof yet.
4. **Preliminary Report from Disciplinary Board - Michelle Morris**

- a. Had meeting on 12.07.2025 with LiveBarn evidence as well as written statements from both parties as well as an anonymous report submitted via the end-of-season survey
  - b. Though the person filing the complaint wasn't asking for any disciplinary measures and Oliver was apologetic and understanding that this is not behavior expected of a JAHA player, the incident was egregious enough to warrant the following recommendation:
    - i. 3-game suspension from C-tier during the next season that they register as well as a 1 year probationary period
  - c. USA Hockey Report will be submitted within 15 business days. Oliver will be informed of the President's decision (based on the Disciplinary Board's recommendation) within 5 business days.
5. **A-Tier Rep Appointment: Simon Marks (Guest)**
- a. Motion to appoint Simon Marks as A tier rep for Winter 2026 season made by Deb >> unanimously passed
6. **D-Tier Rule Modifications - Caitlin Cardinell**
- a. Caitlin motions to implement the following addition to D-tier rule: 3-goal-per-player-per-game limit rule for all regular season and playoff games in D tier. Players are still allowed to participate in shoot-outs.
    - i. Unanimously approved, will be added to JAHA rulebook & JHO will be informed.
7. **D-Tier Coaches - Caitlin Cardinell**
- a. Caitlin motions to provide coaching incentive as follows:
    - i. D-tier coaches get 50% reimbursement for JAHA season skating registration fees for one tier, one season, as long as they are present for a minimum of 7 out of the 11 regular season games. Reimbursement would be given to each coach at the end of the season.
    - ii. Goal: Improve incentive and retention of coaches as D tier continues to grow.
  - b. Karsun - Would we limit the number of coaches that we would allow in D tier? Would it be first-come first-serve for coaches?
  - c. Christy - Will this affect the quality of coaching? Is there a qualification process for picking coaches? Does this mean JAHA should be providing some sort of structure on what coaches should be teaching?
  - d. Dom - Would like to have an online meeting with tier reps and coaches before start of season so expectations can be communicated clearly.
  - e. Eli - Good idea; we would need to hash out details.
  - f. Deb - Agree, is a good idea, would need lots of regulations. In some previous years, players have voluntarily donated to a \$ pot to purchase "thank you" gifts for coaches.

- g. Thomas - Should be offered to the entire league as an option rather than being selectively offered. We will not have 6 D-tier teams given the amount of ice time.
- h. Michelle - Would we want to limit coaches to only JAHA players?
- i. Karsun - Typically coaches for D tier have been adult-learners of hockey because it was a distinction that was important in connecting with other adult learners.
- j. Jonas - Supportive of idea; may need a subcommittee to get the details hashed out. Also consider training for coaches.
- k. Deb - If there's a lot of interest, could expand to provide coaches for higher tiers
- l. Aaron - We are already scrambling for coaches and the Winter season starts soon. Perhaps we can implement a reimbursement system now - even if imperfect - and then figure out the details later.
- m. Christy - From a financial standpoint, 15 coaches with \$115 reimbursement per coach adds up to a lot of money. Can we have 2 coaches per team instead of 3?
  - i. Thomas - Can we just offer a flat rate refund rather than the %, which makes it a little bit more financially feasible? (Flat rate per coach)
- n. Aaron - 2 coaches is good (if one person can't make it, the other person is there). 3 coaches is sometimes too many (one person usually plays a fairly passive role)
- o. Amendments to motion -
  - i. 50% single-season single-tier reimbursement per coach, to be given at the end of the season (Winter 2026 would be a reimbursement of \$125 per coach).
  - ii. Coaches must be present for a minimum of 7 games per team >> this means that coaches
  - iii. 2-coach cap per team proposed by Dom; rejected by Caitlin
  - iv. 3-coach cap per team proposed by Dom, accepted by Caitlin >> motion amended.
- p. Motion unanimously passed

## **8. Try Hockey Update - Aaron Surma**

- a. Registration almost full.
- b. Have some people interested in goaltending - We do not have enough dangles. How important are dangles at a Try Hockey event?
  - i. Try Hockey goalies will only be allowed to participate if they can find goalie gear to borrow, as we do not have enough gear to adequately and safely equip everyone
- c. Aaron makes a motion to allocate \$250 in funds to purchase some dangles & sweat bands to help supplement goalie helmets. Unanimously approved.

## **9. At Ease**

- a. **Open Discussion: Winter Season**

- i. Aaron - What happens if the two relevant tier reps decide that a player is signed up for an ill-fitting tier and needs to move up/down... but that suggested tier is full?
  1. Thomas - hopefully someone else in that new tier will have to move as well, which would open up a space
- ii. Eli - Proposes motion that if Thomas decides there is enough ice time for four A-tier teams during the Winter 2026 season (we are currently 3 players short of being able to create 3 A-tier teams), the appropriate number of skill-qualified B tier players (on approval of A tier rep) to fill the third A tier team should be allowed to register and participate in both tiers. Seconded by Simon Marks.
  1. Thomas - There are lots of people on the B tier waitlist. It seems a bit unfair to allow some people to play in two competitive leagues when there are others that are waiting to play in one.
  2. Jonas - Object on the basis that we have been unsuccessful in recruiting
- iii. Final motion: Eli - Proposes motion that if ice time allows for the addition of another A-tier team (we are currently 3 players short of being able to create 3 A-tier teams), the appropriate number of appropriately-skilled B-tier players (on approval of the A and B tier reps) will be allowed to register and skate in both tiers. Motion seconded by Simon Marks.
  1. Vote yes - Aaron, Eli, Simon, Michelle, Karsun
  2. Vote no - Jonas, Thomas, Deb, Caitlin, Dom
  3. Abstain - Christy
  4. Motion does not pass.

**10. Closing Comments from Board Members (Single Comments Only, no motions)**

- a. Simon - Will send out his contact info since he is new to JAHA Board of Directors
- b. Aaron - Wants to remind tier reps that no one is entitled to play in a tier just because they signed up for it. The decision of whether or not someone is registered in the correct tier is ultimately up to the tier reps.
- c. Thomas - If there are any changes to the registration list, email Thomas with updates.
- d. Michelle - Jersey return bin is doing great. If you have a tote but haven't entered numbers in the tracking sheet, please enter the numbers soon so we can track down delinquent players.

**11. Adjourn**

These minutes are a true and accurate record of actions taken on December 9, 2025 and have been approved during the board meeting on January 13, 2026.

A handwritten signature in black ink, consisting of several vertical strokes and loops, positioned to the left of the date.

01.13.2026

JAHA Secretary

Date