

MONTEBELLO BASEBALL ASSOCIATION

COACHES CONTRACT

Thank you for volunteering your time and effort!

YOU are the most important person in our organization!

YOU are the front line representative of MONTEBELLO BASEBALL ASSOCIATION. YOU determine the kind of experience our athletes have with sports. We are committed to the principles of Positive Coaching. YOU are responsible for the organization, communication, scheduling and the management of all elements of your team...along with positive and cooperative interaction with ALL players, parents, game officials, Board Members, and especially other Coaches. Let's play some Baseball and make it fun and a great experience for everyone.

AS AN MBA BASEBALL COACH, YOU HEREBY AGREE TO THE FOLLOWING:

- a. **YOU AND YOUR COACHING STAFF AGREE TO COMPLETE REQUIRED BACKGROUND SCREENING PRIOR TO DRAFT NIGHT.** This is mandated by the City of Montebello and must be completed and certified with MONTEBELLO BASEBALL ASSOCIATION ("MBA," hereinafter) before you or any of your coaches set foot on the field with players. MBA requires 100% compliance from all volunteers for the safety and security of our players and families, therefore there are NO exceptions to this requirement. You agree not to allow any Assistant Coach (or Parent) on the field or in the dugout during a game, if they have not completed their Coaching Application, completed SCREENINGS AND received approval from MBA. SCREENINGS MUST BE COMPLETED AND/OR CONFIRMED ON FILE WITH THE LEAGUE PRIOR TO PLAYER EVALUATIONS AND THE DRAFT FOR YOUR DIVISION. Failure to complete and certify SCREENINGS AND/OR provide a certified copy of your Live Scan to MBA will result in denial of coach admission to the field during player evaluations and the draft for your division. Furthermore, upon completion of your SCREENING, you will be furnished with credentials by MBA. These credentials must be displayed at all times to permit participation in team activities, and permit access to the fields on game days.
- b. **YOU AGREE TO ESTABLISH A COHESIVE PLAN AND EFFECTIVE COMMUNICATIONS FOR YOUR TEAM** with your players, parents, and assistant coaches via email, text messaging, and telephone contact. Schedule an in-person team introduction meeting prior to the start of the season with players, parents and coaches. Clearly discuss team structure, practices and game scheduling, league events and issues and clearly define expectations for all. Set up a team group chat and/or email list for efficient and effective communications.
- c. **YOU AGREE TO ESTABLISH AND CONFIRM "TEAM PARENTS" POSITIONS -** including "Team Mom –or- Dad" (responsible for interaction with league on uniforms, Snack Shack scheduling, Raffle, Opening Day Volunteers, etc). You will also need team parents to assist with Field Maintenance & Prep, Scorekeeper, Pitch Count and other support duties for your team during practices and games
- d. **YOU AGREE TO REVIEW AND KNOW MBA LOCAL RULES AND PONY BASEBALL RULES.** This is YOUR responsibility to review these rules and, if you have any questions, discuss them with your Division Director. Please insure that your coaches have done the same. You will be provided with a copy of the Local Rules in your

coaching packet. These rules are also available on the MBA Website. Pony Baseball Rules are available on the Pony Baseball Website.

- e. **YOU AGREE TO NOT PARTICIPATE IN ANOTHER BASEBALL ORGANIZATION OR ASSOCIATION OR TEAM, OR TO ORGANIZE, ASSEMBLE, DIRECT, MANAGE OR COACH ANOTHER TEAM WHILE YOUR COMMITMENT TO MBA AND THE MBA SEASON IS ONGOING. YOU WILL NOT ACTIVELY SOLICIT PLAYERS FROM YOUR TEAM, OR FROM ANOTHER MBA TEAM TO PARTICIPATE IN ANOTHER BASEBALL ORGANIZATION OR ASSOCIATION, OR TO PLAY ON OR WITH ANOTHER TEAM, OR PARTICIPATE IN A NON-SANCTIONED MBA TOURNAMENT OR EVENT AND YOU WILL NOT COACH OR MANAGE A NON-SANCTIONED MBA TEAM, IN ANY TOURNAMENT, OR EVENT, IN WHICH MBA IS HOST OR PARTICIPANT, DURING THE DURATION OF THE SEASON.** Violation of this agreement will be subject to discipline, up to and including: suspensions and further sanctions, and/or expulsion from MBA. This is in place to ensure the integrity of our season. Our parents, players, and families have registered and committed themselves to play baseball in this league for this season. Please respect that commitment until the completion of the season, which includes playoffs and any and all MBA sanctioned tournaments, games, or events, or extended MBA team play.
- f. **YOU AGREE TO NOT PERMIT THE PARTICIPATION OF INELIGIBLE PLAYERS DURING THE MBA SEASON OR DURING MBA SANCTIONED EVENTS.** Doing so will result in suspension and/or expulsion from MBA. Violation of this agreement will be subject to discipline, up to and including: suspensions and further sanctions including forfeiture or playoff ineligibility, and/or expulsion from MBA. This is in place to ensure the integrity of our season. AN INELIGIBLE PLAYER IS DEFINED IN THE MBA BYLAWS, AND WILL ALSO INCLUDE ANY AND ALL PLAYERS NOT REGISTERED OR IMPROPERLY REGISTERED WITH MBA, INCLUDE PLAYERS SERVING SUSPENSIONS FOR RULE VIOLATIONS, AND PLAYERS PARTICIPATING IN ANOTHER BASEBALL ORGANIZATION OR ASSOCIATION OR TEAM WHILE THE MBA SEASON IS ONGOING.
- g. **YOU AGREE TO PROPERLY PREPARE GAME LINEUPS AND ADHERE TO RULES RE PLAYER MINIMUM DEFENSIVE INNINGS FOR EACH GAME. This is a League Rule, not an option.** *The “Minimum Defensive Inning Requirements” are clearly outlined in your Division Rules.* **HEAD COACHES WILL COMPLETE AND SIGN A TEAM LINE-UP/DEFENSIVE INNINGS SHEET AT THE END OF EACH GAME AND SUBMIT TO THE LEAGUE.** Coaches that violate the rule of Player Minimum Defensive Innings per game will be subject to discipline, up to and including, suspensions and further sanctions. Prepare your player defensive inning rotations in advance of games, make sure that each player receives guaranteed playing time. IF THERE IS AN ISSUE CONTACT YOUR DIVISION DIRECTOR SO THAT YOU WILL BE PROTECTED IN THE EVENT THAT SOMETHING OCCURS BEYOND YOUR CONTROL.
- h. **YOU AGREE TO SUPPORT LEAGUE RULES AND ALWAYS EXERCISE CAUTION AND COMMON SENSE REGARDING PITCHER SAFETY AND INJURY PREVENTION – PITCH COUNTS & MAX INNINGS DURING GAMES.** *You are responsible for monitoring the health and safety of all of your players - with specific guidelines for Pitchers. Local Rules define per-game maximum innings and per-game pitch counts for your pitchers. YOU are responsible for knowing the pitch count and inning maximums AND keeping track of per-game pitch counts and innings pitched.* Violations of Pitch Count and Max Innings Pitched rules will be subject to discipline, up to and including, suspensions and further sanctions. Additionally, if a player is injured during a game and/or practice, you

will be required to complete an incident report and submit to your Division Director or MBA Board within 24 hours. This is in place to protect you as a coach.

i. **YOU AGREE TO PROPERLY CARE FOR EQUIPMENT AND FACILITIES.** Each Coach is responsible for the proper care and storage of all field, game, and playing equipment. We all share this equipment, therefore it is vital that it is not abused and stored properly at the conclusion of each game and practice.

j. **YOU AGREE TO WORK AMICABLY AND COOPERATIVELY WITH YOUR FELLOW COACHES AND PARENTS.** As a Coach you have a responsibility to work cooperatively with other coaches, parents, umpires, and MBA staff to ensure sure that ALL players have a great time playing in a fun, safe, and positive atmosphere. You will conduct yourself at the highest levels of integrity, sportsmanship and friendly competition. You will not communicate with or behave towards an opposing coach, team, parent, or spectator in an inappropriate manner; or to allow any coach, team, parent, or spectator to communicate with or behave towards you in an inappropriate manner.

k. **YOU AGREE TO SUPPORT ALL LEAGUE EVENTS, FUND RAISING ACTIVITIES AND SPONSORSHIP EFFORTS.** MBA is totally dependent upon the commitment and efforts of volunteers and our families to make the services of this baseball league available each year to our city. As such, we ask that you do everything you can to support all efforts needed for key league events, fund raising, and sponsorships.

SIGNATURE: _____

PRINT NAME: _____

DATE: _____