

Fremont Flyers Board Meeting

August 2024

Agenda

Present: Warren Peters, Joe Laughlin, Jason Buzzell, Greg Evert, Angie Wyle, Justin Quick

Absent: Amy Johnson

(Open Session)

- Motion to approve July minutes by Jason.

i. Seconded by - Warren

ii. Approved - All

(Closed Session)

New Business

Update on FTR.

-Parameters on Fundraising, Program versus FTR campaign/SETT - Communication being worked on to be sent out to program

- Ice Usage parameters per contract/hours

- Warren to send Kent a his requested changes to the contract

- Rink Progress Update

- Warren to discuss with Kent, changes to paying in arrears versus otherwise and implications to the agreement.

- Fremont Sports Coalition offering to help coordinate/host a recurring tournament 2025-26 (More to come)

- Jerseys for:

- Bantam Silver and PW Travel week of of Aug. 19

- Warbirds will be done week of Aug. 19

- Mites, House, HS, Tiger - TBD but coming as Registration Deadline comes

- Membership working on a storefront (gloves, additional stuff, etc...) - travel teams have budgets that vary

- Goalie update: Lost three goalies to Omaha.

- Greg: Goalie Development update- multiple options, we will continue to dive in. I talked with Matt Beck, the Omaha Lancers' goalie coach and they have volunteer/community service hours that the players need to complete each year to help.

- More to come on further goaltending development, community and ice time

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● Discussion around "Hayden Throener" rule (Tiger selection policy?)

○ 11 confirmed, 13 Tigers

○ HS Committee and Director (non-voting) needed for 2025-26 (Travel + Tigers)

○ Identifying needs and issues for sub-paragraph in handbook for High School Hockey in Fremont as it continues to grow

● Right to refusal discussion, two families who have registered/participated

○ Plan is in place to handle if it comes up

○ Budget plan in place to handle delinquent payments

● Warbirds versus Flyers discussion, corporate sponsor, team sponsor naming rights, travel versus select/house

○ Communication not needed this year, but potentially as a corporate sponsor comes apparent.

○ Fundraising sponsorship framework needed to identify what Warbirds have done for other travel teams TBD

■ Select/House will be Flyers for 24-25, Flyers HS Travel, Tigers

- Practice Ice Schedule discussion- we have reached our limit on availability. SQ travel practicing 4:45 @ Grover Monday. We also retained Thurs 4:45 @ Grover.
- **Virtual motions:**
 - Motion that the FIA donates \$50k to FTR, this month, as they make another push to the \$2 million- made by Warren:
 - Seconded by: Jason
 - Approved by: All
 - Motion to sponsor the Midland hockey teams for \$200- made by Warren
 - Seconded by: Greg
 - Approved by: All
 - Motion to move Dax Ortmeyer up from Mites to Squirts- made by Warren
 - Seconded by: Greg
 - Approved by: All
- Team manager coordinator- Greg appointed. I have a draft document that takes into account the duties listed in the parent handbook along with a few other items that Chad and I discussed. I believe team managers should be SafeSport certified as a volunteer as there are many times where they are going to be around the team and may even act as a locker room attendant. I would like to have a few flyers available at tryouts just so people can start to consider if they would like to be a Team Manager. Once we have all Team Managers identified, I plan on holding a meeting to discuss duties, fundraising (will need Amy's assistance here), team FB accounts, etc.
- Some Team Managers identified:
 - Bantam Silver (Chad, Kate)
 - PW Select (Alia Creason)
 - Squirt Select (Pam Bourne)
 - Locker Room Monitors also needed (Two per team)
- Can we invest part of the emergency fund? Status on credit cards - US Bank? New/additional Bank for some of these things- Joe will explore options. Update from Joe on the options to consider below: **We just need to decide if we would like to move forward or not with any of the outstanding options below. With the season looming, getting started now on any of the potential options would be good to avoid changing things after everything is up and running.**
 - Called Chase, Capital One, Amex, to discuss non-profit credit card programs to no avail. Everything runs through an individual, requiring a personal guarantee, which is what we were hoping to avoid. FNBO does have a program that may work for us (see below)
 - Core Bank: Rob Glorivck Offering a 4% money market account.6 Maximum monthly draws.
 - No beneficial credit card offerings.
 - FNBO: Erin Barton & Terrance Jacobson
 - They do offer a commercial card that is solely based on the financial wherewithal of the company. Not based on personal credit, would need to name a controller or key person. The program sounds very flexible with the ability to set personal and program limits. Going to be receiving more information on this. Once I receive the additional information I will pass along. From there we will need to get those applicable involved or in touch with their representatives to walk through any additional details/questions. They sounded like they could tailor the entire program to meet our needs pretty easily.
- Tournaments (Director, Dibs, et al) Freeze Oct. 25-27, Buzz can manage with Angie, but then others (Picker, Nov. 6-8, etc...) need help and managing/helping Angie. Nominate tournament(s) coordinators at some point would be ideal.
 - Oct. 25-27 House Fremont Freeze happening
- Applied tournament sanctioning for the above tournament and an additional "A" Level tourney Nov 8-10 for Squirt, PW and Bantam. Once sanctioning is approved we will send out info. 4 teams per division.
- Liability insurance was renewed for Fremont Ice Association. Paid per Justin

- Motion to approve \$1000 toward a High School participant to be approved by the board. Angie to own.

2024-2025 Important notes:

- Registration will open earlier this year. Anticipated to open Friday, May 10th. Open, 137 registered as of today 8/19/24.
- Registration fee
 - Currently \$200
- House cost
 - Currently \$750

Need to register for Omaha Winter Classic and Stampede (Done)

- Buzz to register Squirt and PW Select in Lincoln
- WC: Squirt and PW C (4) house teams, Travel teams? <https://www.omahahockey.net/program/omaha-winter-classic/11380> -Completed, PW Travel previously registered, SQ Travel at A, All 4 house teams in C.
- Stampede: Select Teams (3), Mites as Squirt C?, Travel teams? <https://www.omahahockey.net/program/omaha-stampede/11453> -Completed, Select team register in travel C, Mites in SQ C as Fremont 8u Silver. PW travel registered for A. Squirt Gold registered for A.

Midwest League Tournament to be held 3/7-9/25 in Des Moines. PW Travel, Squirt Gold Registered for the league and plan to attend the final.

2024-2025 season projections, estimated number of players, levels are being discussed. Anticipated levels are below.

- High School-
 - Need to promptly submit roster for approval and follow up with any transfers who were cut from their previous team to avoid last minute redlined roster spots
 - Numbers are light, we failed to retain many players. All spots have been confirmed. Coaching staff continues to seek out other players
- Tigers- confident probationary status will be removed prior to the season.
 - Numbers are sufficient, and are in need of a goalie.
 - Players who are playing travel are no longer eligible to play house or HS club.
- 15u Warbirds-
 - Team has been named. Tournaments registered. 13 skaters and a goalie. Hoggan and Tom Kowal coaching.
- 14u Warbirds/Bantam Travel-
 - Team has been named. Tournaments registered. 15 skaters and a goalie. Warren and Tyler Schlagenhauff coaching.
- Bantam Select/Silver - Jason Buzzell head coach with Brian Mellon assisting, 14 kids announced, some affiliates. Currently doing friendlies, Brookings and Marshall, MW Select League and possible 1 or 2 more tournaments for 35-40 games.
- PW Travel-
 - Team has been named. 12 skaters and a goalie. Kent J., James K., Kyle W. coaching. Currently working on securing an additional goaltender.
- PW Select/House (Black and White) - Brian Mellon to coach with John B, Jarad H. and Matt R.. Finalizing numbers heading into October. Tournaments registered, group may want to do one more.
- Squirt Gold (Travel)-
 - Team has been named. 13 skaters and a goalie. Warren, Jeff H., Jed O. coaching.
- Squirt Silver (Select) and Black/White - There will be a Select team. Pam Bourne offering assistance on coordination. Registered for league, Hocktoberfest, Marshall. Working on solidifying coaches. Discussion on moving up a coach from Mites? Warren to have a discussion.

- Mite Silver, Black, Orange- coordinator needed.
- Mite White (6U)

House Director Report (Jason Buzzell)

- Team updates above. House season starts in November. Will not have a bantam team in house league this season.
- All bantam house players (3), were informed and assistance was offered in finding them a place to play. Refunds were provided. One HS eligible player will be playing for the Tigers.

Girls Report (Jason Buzzell)

- Nothing new to report. Girl totals to come. Slightly at or just below last year. Angie has a couple other notes on some new girls local rules being set (IE High School House, etc...)

Coaching Director Report (Warren)

- Coach Registration Sent: <https://fremontflyers.sportngin.com/register/form/530171123>
- Board finalizing coaches on travel levels, and confirming team managers. Select dependant on try outs.
- No temp cards will be issued moving forward. Coaches must have their clinics completed on time.
- Coaching registration has been created. All coaches must register on the link. Forces them to acknowledge all handbook items, coaching code of conduct, and lets us create a database. A handful of coaches have hopped on and registered. Email was sent out to all coaches stating all compliance items that they need prior to stepping on ice for team activities. This includes tryouts. I will continue to reach out to coaches who are not registered. AW 15 coaches have registered as 8/19/24.

Registrar's Report

- Jersey mock up coming and registrations noting sizes, number choices. Recommend anyone not registering by end of Travel Try Outs (August X) does not get name on jersey without additional cost. Motion? communication to members
Motion if you are not registered by 8/31/24. You will not have your name on your jersey- Made by Warren
Seconded by- Greg
Approved by- ALL
- Warbirds jerseys (15/16, Bantam?, Squirt) and HS (Travel, Tigers) separate processes.
- Outbound/Inbound Releases?? Will handle with OHC and other associations as needed.

Fundraising

- Fundraising guidelines have been updated in the handbook. Greg and Amy will review with the team managers.
- Golf Tournament is scheduled for 9/15 at Valley View Golf Club the funds will go to the Fund The Rink campaign this year.
 - We currently have 10 foursomes registered for the golf tournament. Please spread the word.
 - We are in need of hole sponsors (\$150) if you know of any companies that would be interested please send them my way or direct them here - <https://birdease.com/29040/sponsorships>
 - All funds will be going to the program. Need a communication for clarification to go out.
- Molly Menear is running point on the golf tournament this year.
- Team sponsor option will be removed from the Fund The Rink website and will only be a program option.
 - I met with Stacy Baxter and she is on board with being the point person for team level fundraising as we think through succession plans.
 - Amy is working on communication to be sent to team managers around guidelines.

Team Store

- Cara/Molly are finalizing this store. This will include Flyers and Warbirds.

Website, Social Media & Marketing – Jason, Angie, Pappas, Amy, Randi

- Website was updated and registration launched in May. See registrars report for current registration totals. Also need to start honing in on practice schedules. Right now all TBD, ie: <https://www.fremontflyers.org/page/show/8513871-squirt-silver-24-25->

Safe Sport-

- Nothing to report.

Disciplinary Committee Report-

- The Disciplinary Committee consists of Chad Sinclair, Kevin Kern and Warren Peters.

SafeSport Committee Report-

- FIA's Safesport committee consists of Chad Sinclair, Kevin Kern and Warren Peters.

Finance-

- Treasurer report (via print out) - SEE ATTACHMENT

Bank Balances – End of the year finances - SEE ATTACHMENT

- House - \$XXX
- Travel \$XXX
- Select \$XXX
- Fundraising \$XXX

Delinquency Report

- The remaining outstanding balance is **\$3,450** as of 8/19/24. Spreadsheet has been updated. One more last chance by call text today. .
 - Anticipated write offs:
 - \$650
 - Anticipated registration that need paid prior to acceptance/release:
 - \$1650
- Warbirds
 - All paid

New Business/Follow-Ups from last meeting

- Next Meeting – Sept. 16, 7 p.m.