

Canton Victory Hockey Association By-Laws

Amended and Adopted 2023

Article One: Name

Name

The name of the association shall be Canton Victory Hockey Association and may be referred to herein after and in other proceedings and records of the organization as "CVHA".

Article Two: Non-Profit

Information

The Canton Victory Hockey Association is organized as a State of Michigan non-profit corporation incorporated pursuant to the provisions of the Michigan Non-Profit Corporation Act. The CVHA is organized on a membership basis, not involving in pecuniary gain or profit for its members.

Income or Assets

Any income or assets of the Canton Victory Hockey Association shall not be used in whole or in part to the direct or indirect benefit of any individual member. All CVHA assets shall be employed only in the pursuit of the CVHA's objective as stated herein.

Dissolution

In the event of dissolution of the CVHA all real and personal property and assets are to be distributed to such non-profit corporations of like purpose who qualify as exempt organizations under section 501c (3) of the Internal Revenue Code. A majority of board members may select and designate such organization. In the event of dissolution, none of the assets of CVHA shall inure to the benefit of, or be distributable to, any of its members, officers, or directors.

Article Three: Objective

Objective

The objective of CVHA is to promote citizenship, sportsmanship and physical development among the youth of the Canton community, through an organized hockey program. CVHA follows USA Hockey Model recommended guidelines.

- A safe and healthy environment for all, following all STAR and Safesport guidelines.
- An opportunity for all new players who wish to play hockey.
- Fair and equal opportunity for all who wish to participate in our sport.
- An opportunity to learn basic skills without an over emphasis on winning.
- A philosophy which attempts to reduce the number who become disenchanting and drop out.
- An opportunity for those who wish to advance to a more competitive environment to do so.
- Qualified adult leadership.

Article Four: USA Hockey and MAHA

Affiliation

The CVHA shall abide by and act in accord with the Articles of Incorporation, by-laws, rules, and regulations, playing rules and decisions of the Board of Directors of USA Hockey and MAHA (Michigan Amateur Hockey Association), and as such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of CVHA. Further, CVHA shall assist USA Hockey in the administration and enforcement of the provisions of the by-laws, rules, and regulations, playing rules and decisions of the Board of Directors of USA Hockey, within and upon its members in its jurisdiction.

Indemnification

CVHA, an organization of USA Hockey, Inc. and MAHA, shall indemnify and hold harmless USA Hockey, the Board of Directors of USA Hockey and each member thereof, the executive committee of USA Hockey and each member thereof, and all other elected, appointed, employed or volunteer representatives of USA Hockey from any and all claims, liabilities, judgements, costs, or attorney's fees, charges and expenses whatsoever, arising from the acts and omissions of CVHA, except to the extent (1) that USA Hockey or its afore described representatives caused such claims, liability, judgments, cost, attorneys fees, charges and expenses by their own intentional neglect or default or (2) that such acts or omissions were a direct result of compliance with the Articles of Incorporation, by-laws, rules and regulations, playing rules, or decisions of the Board of Directors of USA Hockey. Further, CVHA understands and acknowledges that USA Hockey and afore described representatives have assumed such assignment, function, office or capacity upon the express understanding, agreement, and condition that they be so indemnified and held harmless to the extent described in this by-law.

Article Five: Membership

Membership

Membership in CVHA shall be open to all families regardless of current residence if such membership does not violate any current MAHA requirements.

A member is:

- Any one person who is the parent, stepparent, foster parent, guardian or other adult identified as being financially responsible for the account of a child properly registered with CVHA.
- Any current head coach, assistant coach, officer or director or anyone who holds an appointed position with the CVHA, who does not fall under the previous option is considered a volunteer and therefore a member.

Registration of Members

Any person qualifying for membership in CVHA shall pay a registration fee to be established at the discretion of the Board of Directors, and sign a membership agreement which will be maintained by the CVHA registrar. Membership is conferred at the time a registration form for the current year, together with any fees due at that time and is received by the Treasurer. Membership ends on March 31st for Fall season and ends on July 31st for the spring season unless a new registration form and any fees due for the next season are received prior to that date. Membership shall be renewed annually upon receipt of registration forms, fees, and proof of USA Hockey membership.

Non-Discrimination Statement

CVHA does not and shall not discriminate based on race, color, ethnicity, religion (creed), sex, gender identification, age, national origin, disability, marital status, sexual orientation or military status, or any other inappropriate criteria as prescribed by law, in any of its activities or operations. These activities include, but are not limited to, hiring, and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to

providing an inclusive and welcoming environment for all members of our organization, staff, volunteers, subcontractors, and vendors.

Voting Eligibility

One parent, stepparent, foster parent, guardian, or person financially responsible for the account of a properly registered child, providing the account is in good standing, and not under disciplinary review or probation shall be granted one vote per child registered for the purpose of electing Board Members. However, each family shall be allowed a maximum of two votes regardless of how many children are registered.

Coaches and/or managers who are listed on the MAHA roster and members of the Board of Directors are also granted voting privileges, these privileges may not be used in addition to their voting privileges listed above. Each member is allotted one vote regardless of whether that member holds multiple qualifying positions.

Voting by proxy shall not be permitted.

Article Six: Meetings

Meetings of Board of Directors

The Board of Directors shall meet at least once a month and minutes shall be kept. All meetings of the Executive Board of Directors shall be reported at the following General Meeting.

Parliamentary Conduct

“Robert’s Rules of Order” shall govern in questions of parliamentary conduct. The Meeting Chair is responsible for maintaining parliamentary conduct at all meetings of the Board.

Majority Vote and Quorum for Regular and Special Board of Directors Meetings

A quorum shall consist of a majority of Board members. A majority of said quorum shall govern. The acts of a majority of the directors present at any meeting at which a quorum of the Board is present shall constitute official acts of the Board. Additionally, any action required or permitted to be taken pursuant to Board authorization may be taken without a meeting if, before or after the action, all directors consent to the action in writing. Written consents shall be filed with the minutes of the Board’s next meeting.

In the event of a tie vote that vote fails.

Special Board Meetings

Special Board meetings may be called by the President or any two other Board members. Board members shall be notified not less than 24 hours prior to the meeting. A quorum must be in attendance.

Membership Meetings

The General Membership meeting shall be held each month from August to May. The date shall be established by the Board of Directors.

- Notice of Meetings: Except as otherwise provided by statute, written notice of the time, place, and purposes of a membership meeting, including the text of any proposed amendments to the By-Laws and, for the annual meeting of members, the list of nominees running for positions on the Board of Directors, shall be given not less than ten days nor more than sixty days before the date of the meeting.
- Agenda: The agenda for each meeting shall be made available to the membership 48 hours prior to the meeting. If a member has business they want considered by the Board, the member must submit their

request to the Secretary at least five days prior to the scheduled meeting, so it may be considered for the Agenda.

Article Seven: Government of CVHA

Elected Board Members (Voting Member)

The elected officers of CVHA, who shall comprise the Board of Directors, are as follows:

- President
- Vice President
- Secretary
- Treasurer
- Coaching Director
- Growth and Development Director

Appointed Board Members (Voting Member)

- Canton Township Representative
- SafeSport Coordinator
- Registrar

Volunteers (Non Voting Members)

- Apparel and Jersey Manager
- Equipment Manager
- Fundraising Manager
- Team Manager Liaison
- Social Media Manager
- Webmaster Volunteer
- Tier 2 Coaching Coordinator
- Tier 3 Coaching Coordinator
- Special Event Manager
- Community Outreach Manager
- Star Report Manager
- Ice Scheduling Volunteer(s)

The Board of Directors shall manage the properties and affairs of CVHA. The board shall have general management and control of the business affairs of the association and shall exercise all the powers that may be exercised or performed by non-profit organizations under that status in the State of Michigan, the articles of incorporation, and these by-laws.

No one Elected Board Member may hold more than one elected or appointed Board position unless there is no one to fill each position. No married couple or "significant others" may both hold voting positions.

Elections

The members of CVHA will have the right to cast a ballot in the elections of the Board of Directors. Each person qualifying as a member under Article Five, shall have one vote with no family having more than two votes. Each member may only vote once. Persons shall be elected to the Board positions by a simple majority vote of members.

Elections shall be held at the membership meeting in each March.

Notice of Elections and vacant positions shall be posted thirty days prior to the meeting.

Eligibility for Elected Office

Candidates for the office of President must have served at least one year as a member of the Board of Directors within the previous three years prior to the election. If there are no individuals interested in the President's position, then any eligible CVHA member may run for this position.

Township Representation

A representative from Canton Township shall serve as a voting member of the Board of Directors. This representative shall be appointed by the Township on an annual basis before the April meeting when Board members assume their positions.

Article Eight: Duties of Elected Officers

President

The President shall be the Chief Executive Officer. The President shall have supervision over all business activities, and shall be responsible to ensure that all policies stated in the CVHA by-laws are upheld. The President shall serve a two-year term and shall be elected on even years.

- Shall supervise the affairs and activities of CVHA and assist, as needed, the other officers in the performance of their duties.
- Shall represent CVHA within the hockey community and shall establish a personal acquaintance and practice good public relations with all their contacts.
- Shall appoint the members of all committees of CVHA with the approval of the Board majority vote.
- Shall assume the duties of any vacant volunteer position until such position can be filled.

Vice President

The Vice President shall perform the duties as directed by the President and shall act as President in the President's absence. The Vice President shall serve as Chairperson of the Purchasing Committee. The Vice-President shall serve a two-year term and shall be elected on odd years.

- Shall appoint the members of all committees of CVHA with the approval of the Board majority vote.
- Shall be the second signer on the CVHA bank account.
- Shall have responsibility for purchasing equipment and property on behalf of CVHA.
- Shall serve as Apparel & Jersey Manager and/or Equipment Manager if that position is not filled

Secretary

The Secretary shall preserve the books of the CVHA, the "true minutes" of the proceedings of all Board and committee meetings and make available to the Board of Directors a true copy of the same. The Secretary shall retain association records for future reference. The Secretary shall also prepare and distribute to the Board of Directors all amendments made to the CVHA by-laws. The Secretary shall serve a two-year term and shall be elected on odd years.

- Shall be entitled to such fixtures as equipment, books, and supplies and shall maintain supplies for the proper function of the CVHA as the duties of this office shall require.
- Shall answer received correspondence of the CVHA promptly and provide copies of the same to Officers and Directors as necessary.
- Shall prepare and make available the meeting agenda 48 hours prior to the meeting.
- Shall notify membership of the date, time and location of meetings and special meetings.
- Shall keep record of all elected and appointed officials and their terms.

- Shall appoint the members of all committees of CVHA with the approval of Board majority vote.
- Post meetings or meeting minutes, after the meeting's conclusion.
- Shall serve as Communications Director and Webmaster if that position is not filled.

Treasurer

The Treasurer shall have custody of all CVHA funds and keep a complete and accurate record of all receipts and disbursements of all the depositories as may be designated for that purpose by the Board of Directors. The Treasurer shall report the financial status of the CVHA at all monthly Board and membership meetings. The Treasurer shall serve a two-year term and shall be elected on even years.

- Shall assist the Registrar in duties pertaining to the registration and collection of fees, of all CVHA players.
- Shall be required to maintain accurate records for all financial transactions and relinquish all records for auditing purposes.
- Shall be responsible for supplying accurate information to complete any IRS, banking, or financial forms.
- Prepare annual operating budget.
- Shall complete all required financial filings.
- To receive all funds due CVHA and deposit them into the bank. The Treasurer shall furnish a security bond as the Board of Directors shall deem necessary, the cost of which shall be paid by CVHA.
- Shall be responsible for depositing all team and association sponsorship funds. The Treasurer will be the financial liaison between the sponsors and the Board of Directors.
- Shall appoint the members of all committees of CVHA with the approval of Board majority vote.
- Shall serve as Fundraising Manager and/or Manager Liaison if this position is not filled.

Coaching Director

The Coaching Director shall serve a two-year term and shall be elected on odd years.

- Shall provide a USA Hockey Certification level 4 or obtain one with-in six months of assuming duties.
- Shall be responsible for ensuring compliance and communication with USA Hockey coaching, CVHA Board, MAHA and USA Hockey Coaching Education Program
- Shall plan, organize, and execute periodic skills workshops for players and coaches.
- Shall assist in the Tier III draft process.
- Shall assist with the Tier II Coordinator with try-outs.
- Shall assist in evaluating play up requests for the upward movement of players to ensure appropriate player development and bring recommendations to the Board of Directors.
- Shall abide by all by-law, rules, and regulations set forth by the Board of Directors of USA Hockey and MAHA
- Shall serve as Tier 2 Coaching Coordinator and/or Tier 3 Coaching Coordinator if that position is not filled.

Growth and Development Director

The Growth and Development Director shall serve a two-year term and shall be elected on even years.

- Shall work with the Juice Box Hockey Director at Arctic Edge
- Shall file for Association Growth Grant through MAHA
- Shall create Try Hockey for Free events.
- Shall work with Community Outreach Coordinator for community events
- Shall serve as Special Events Manager and/or Community Outreach Liaison if this position is not filled.

Article Nine: Duties of Appointed Board Members

Township Representative

A representative from Canton Township shall serve as a voting member of the Board of Directors. This representative shall be appointed by the Township on an annual basis before the April meeting when the Board of Directors assume their positions.

Safesport Coordinator

The Safesport Coordinator shall serve a two-year term and shall be appointed on even years.

- Shall be Safesport trained.
- Shall connect between USA Hockey and MAHA on safety issues and shall be the main safety person in CVHA.
- Shall collect and hold all incident reports.
- Shall call Safesport meetings and manage all Safesport reports in the association.
- Shall abide by all by-laws, rules and regulations set forth by the Board of Directors of USA Hockey and MAHA.

Registrar

The Registrar shall serve a two-year term and be appointed on odd years.

- Shall collect and process all registrations.
- Shall work with MAHA representatives.
- Shall file team rosters and contact teams with issues needing resolution concerning rosters.
- Registrar shall confirm all Safesport accreditations and background checks for coaches, volunteers, managers, and players.
- Shall abide by all by-laws, rules and regulations set forth by the Board of Directors of USA Hockey and MAHA.

Article Ten: Duties of Volunteers

Apparel & Jersey Manager

Shall be appointed yearly by the Board and shall be a non-voting position. Apparel & Jersey Manager shall report directly to the Vice-President. The duties of the Apparel & Jersey Manager shall be to organize and log all equipment for CVHA, monitor what we are using and need to purchase, keep equipment room in order and any other such duties as may be assigned by the Board. Shall abide by all by-laws, rules and regulations set forth by the Board of Directors of USA Hockey and MAHA.

Equipment Manager

Shall be appointed yearly by the Board and shall be a non-voting position. Equipment Manager shall report directly to the Vice-President and shall be responsible for the organization and logging of all CVHA equipment. Shall monitor equipment CVHA needs to purchase, shall keep the equipment room in order and any other duties as may be assigned by the Board. Shall abide by all by-laws, rules and regulations set forth by the Board of Directors of USA Hockey and MAHA.

Fundraising Manager

Shall be appointed yearly by the Board and shall be a non-voting position. Fundraising Manager shall report directly to the Treasurer, shall be responsible for finding fundraising opportunities for CVHA, and assist team managers with finding fundraising opportunities for teams. This position may include grant writing and other duties as may be

assigned by the Board. Shall abide by all by-laws, rules and regulations set forth by the Board of Directors of USA Hockey and MAHA.

Team Manager Liaison

Shall be appointed yearly by the Board and shall be a non-voting position. The Team Manager Liaison shall report Directly to the Treasurer and shall be responsible for creating a timeline of duties for managers and setting up in-house manager training. Shall be the point person for all team managers and any other duties as may be assigned by the Board. Shall abide by all by-laws, rules and regulations set forth by the Board of Directors of USA Hockey and MAHA.

Social Media Manager

Shall be appointed yearly by the Board and shall be a non-voting position. The Social Media Manager shall report directly to the Secretary and shall be responsible for all social media presence of the CVHA, working with team managers to provide appropriate content. Shall work with the Webmaster to ensure digital content is current and informative and any other duties as may be assigned by the Board. Shall abide by all by-laws, rules and regulations set forth by the Board of Directors of USA Hockey and MAHA.

Webmaster Volunteer

Shall be appointed yearly by the Board and shall be a non-voting position. The Webmaster shall report directly to the Secretary and shall be responsible for updating the CVHA website, creating digital event flyers, working closely with the Social Media Manager, updating the CVHA calendar with events and any other duties as may be assigned by the Board of Directors. Shall abide by all by-laws, rules and regulations set forth by the Board of Directors of USA Hockey and MAHA.

Tier II Coaching Coordinator

Shall be appointed yearly by the Board and shall be a non-voting position. The Tier II Coaching Coordinator shall report directly to the Coaching Director and shall be responsible for helping set up programs for Tier II players. Shall be the point person for all Tier II coaches and any other duties as may be assigned by the Board.

- Shall supervise Travel Team tryouts and maintain accurate record of players participating in the travel team selection following MAHA and USA Hockey guidelines.
- Shall assist in the registration of players and team rosters.
- Shall assist the Travel Team staff with certifying their District Playoff Credential Packets.
- Shall maintain contact with Travel Coaches, bringing all pertinent questions and concerns to the Coaching Director.
- Shall be available for Travel parents, bringing pertinent questions and concerns to the board.
- Shall abide by all by-laws, rules and regulations set forth by the Board of Directors of USA Hockey and MAHA.

Tier III Coaching Coordinator

Shall be appointed yearly by the Board and shall be a non-voting position. The Tier III Coaching Coordinator shall report directly to the Coaching Director and shall be responsible for helping set up programs for Tier III players and work closely with the Juice Box Hockey Director at Arctic Edge. Shall be the point person for all Tier III coaches and any other duties as may be assigned by the Board.

- Shall supervise player draft of all Tier III in their division following MAHA and USA Hockey guidelines.
- Shall maintain contact with Tier III coaches, bringing all Tier III coaches questions and concerns to the attention of the Coaching Director.

- Shall be available for Tier III parents, bringing pertinent questions and concerns to the attention of the Board.
- Shall assist in validation of rosters.
- Shall assist the Coaching Director in the recruitment of coaches, selecting team coaching staff, and ensuring coaching certification levels are appropriate for their levels.
- Shall abide by all by-laws, rules and regulations set forth by the Board of Directors of USA Hockey and MAHA.

Special Event Manager

Shall be appointed yearly by the Board and shall be a non-voting position. The Special Event Manager shall report directly to the Growth and Development Director and shall be responsible for overseeing committees for large events such as the Open House and Awards Ceremony. Shall work with the Fundraising Director on some events budget/items for events, facilitate meetings for event committees and any other duties that may be assigned by the Board. Shall abide by all by-laws, rules and regulations set forth by the Board of Directors of USA Hockey and MAHA.

Community Outreach Manager

Shall be appointed yearly by the Board and shall be a non-voting position. The Community Outreach Manager shall report directly to the Growth and Development Director and shall be responsible for setting up CVHA booths in and around Canton Township during family events, working with the Growth and Development Director and Athletic Departments, emailing registration information and programs to Canton Township for marketing and any other duties as may be assigned by the Board. Shall abide by all by-laws, rules and regulations set forth by the Board of Directors of USA Hockey and MAHA.

STAR Report Manager

Shall be appointed every two years by the Board and shall be a non-voting position. The STAR Report Manager shall report directly to the SafeSport Coordinator and shall be SafeSport Trained. Shall be the main safety person in the association, collect and hold all STAR incident reports. Shall abide by all by-laws, rules and regulations set forth by the Board of Directors of USA Hockey and MAHA.

Ice Scheduler(s)

Shall be appointed yearly by the Board and shall be a non-voting position. The Ice Scheduler shall report directly to the Registrar and shall be responsible for working with team managers to schedule ice times for all Tier II and Tier III teams.

- Shall prepare a master schedule.
- Shall be fair and unbiased in scheduling ice.
- Shall verify all ice bills invoices for accuracy and submit them to the CVHA Treasurer for payment.
- Shall abide by all by-laws, rules and regulations set forth by the Board of Directors of USA Hockey and MAHA.

Board of Directors Voting Eligibility

All elected officers, the Registrar, and Safesport Coordinator shall have a vote in matters requiring Board of Directors action or approval.

All Board members shall have one vote, regardless of how many voting positions held, on all matters, which come before the Board. In matters which require only a simple majority, a vote of the quorum of those present is

necessary to conduct a vote. A simple majority of those present is necessary to approve a motion, unless otherwise specified herein.

Article Eleven: Elections

Election of Officers

The Elected Officers of the Board of Directors shall be elected by a majority of the CVHA members in attendance at the March General Membership meeting. Voting shall be by secret ballot or by acclamation where only one candidate is nominated. The newly elected officers will assume their positions at the April meeting.

Notice of Election

A notice shall be posted by the Secretary, on the CVHA bulletin board not less than (30) days prior to the election.

Length of Term

All Elected and appointed Board of Directors shall serve a two-year term commencing with the April meeting and ending at the end of the following March meeting.

Board Vacancies During Term

A vacancy on the Board of Directors during the Director's term of office shall be filled by appointment by the Board of Directors for the remainder of that term.

Article Twelve: Discipline

Suspension or Expulsion of a Member

- A petition stating the charge- specifying actions, date/times, will be presented to the Board. The Board will vote to decide if the petition should be further investigated in a Special Meeting for that purpose by a 2/3 majority.
- A fact-finding Committee of 3 or 5 people will be an independent body recommended by the President and approved by the Board with a majority vote. The Committee must include at least one Board member and individuals who are uninvolved and have limited knowledge of the accused charges of the member.
- The Committee will uphold the Due Process Rights of the accused. This includes, but is not limited to, presenting the member with the charges, and supporting facts. It also allows the member to be accompanied by someone in the fact-finding process, bring forth evidence and people that support their information, and to record the session. The Committee will record the meeting for documentation purposes, as well as keep notes.
- The Committee will determine if there are sufficient facts and support for the charges within five business days of the hearing. If the Committee determines that there is no factual or sufficient basis to continue the process, then the process will be ended, and all tapes and notes shall be destroyed.
- If the Committee determines that there are sufficient facts and documentation of the charges, then it will notify the member of the suspension or expulsion by phone/email and a certified letter sent by the U.S. Mail. If a member wishes to appeal, they may request a hearing within seven days of receiving the certified letter. The Chair shall notify the Board of their conclusions and that a Special Meeting needs to be held. The Board will, by a 2/3 vote decide to uphold the Committee's findings or dismiss. If the Committee's findings are upheld, then a letter must be sent via U.S. Mail to the member, with-in ten days of the determination.
- All disciplinary action will follow MAHA and USA Hockey guidelines.

Article Thirteen: Resolution of Instruments

Orders to Pay

All checks, drafts, money orders and all other orders to pay shall be signed by any two of the following officers: the Treasurer, the President, the Vice President, or the Secretary.

Bonding of Officers

The CVHA Treasurer shall secure a general bond covering all elected officials annually. If an elected official cannot be bonded, then that officer shall not be eligible to serve.

Purchasing Committee

The Vice President and Equipment Manager, and Apparel and Jersey Manager shall compromise the purchasing committee and shall acquire competitive bids for necessary equipment and supplies. These bids will be reviewed by the purchasing committee and presented to the Board for approval. These bids may be reviewed by any member of the CVHA at a general membership meeting.

The Purchasing Committee may have a monthly budget of \$350.00 to use for operating expenses, office supplies, and everyday needs that directly benefit CVHA. All receipts must be turned in to the Treasurer for reimbursement.

Article Fourteen: Players and Coaches

Player Eligibility

Any player who meets the current residency requirements of MAHA shall be eligible to participate.

If there exists an excess of players desiring to participate greater than the openings on the authorized CVHA Tier II and Tier III teams, players will be allowed to participate in the following priority:

1. Players residing in Canton Township that have played on a CVHA team in the past season.
2. Players residing outside of Canton Township that have played on a CVHA team in the past season.
3. Players residing within Canton Township that have not played on a CVHA team in the past season.
4. Players residing outside of Canton Township that have not played on a CVHA team in the past season.

Termination of Player Eligibility

The Board of Directors upon evidence of misconduct of any player on or off the ice shall have full power to suspend or revoke said player's right to further participation in the association.

Prior to revocation of eligibility, a player shall be entitled to a hearing before the Disciplinary Committee. All USA Hockey and MAHA guidelines and rules will apply to any disciplinary action involving a player.

Coaches

Coaches shall be appointed and approved annually. Spring season coaches shall be appointed and approved at the January meeting. Fall season coaches shall be appointed and approved at the May meeting. Coaches must have attained the proper level of the Coaching Education Program through USA Hockey. The Board of Directors may seek the advice and recommendations of the Coaching Director, Tier II and Tier III Directors who have served the previous year. No coach shall be allowed to coach any CVHA team with an unpaid ice bill from any previous season.

The Board of Directors may, at any time, begin the process of removing a coach from their position if they feel the coach's conduct is detrimental to the players. All MAHA and USA Hockey guidelines, rules and by-laws must be followed in any disciplinary action regarding removal of a coach.

Article Fifteen: Amending By-Laws

Procedure

The by-laws may be amended by the procedure set forth herein, provided however, that notice of amendments has been submitted to the Membership, in writing, at least two weeks in advance of the meeting.

Committee

A committee of not less than five persons shall be appointed annually or when necessary, by the Board of Directors to review and recommend changes, additions, or deletions to the by-laws. All recommendations shall be presented to the Board of Directors for their action no later than the May board meeting.

By-Laws Amended and Adopted 5, 15, 2023

Matt Rosochack: CVHA President

Matt Rosochack