



Board Meeting

East Metro Area Youth Hockey Association
6 p.m. Sunday, December 14, 2025 | Tartan Hockey Arena

Present: Erik Petersen, Brian Arrigoni, Shannon Larsen, Casey Regan, Heather Wicklander, Pat Semple, Nate Danley, John Maslowski, John Ellingson, Kacie Schmidt, Ann Hackman

Absent: Lea Kammerer, Bill Burkhart, Laura Kirchoff, Nikki Bennis, Nick Pettit

EMAYHA Meeting

The East Metro Youth Hockey Association Co-Op Board of Directors meeting was called to order by Brian Arrigoni at 6:03 p.m.

Laura to issue November 2025 meeting minutes via email for approval.

GAMBLING MANAGER REPORT

Sales \$1,242,340.70

Prizes \$1,070,128.78

Gross profit \$172,211.92

Lawful purpose expenditures \$105,241.22

Total allowable expenses \$75,484.12

Net profit \$(8,513.42)

Erik Petersen to accept the Gambling Manager Report from October 2025. John Ellingson. seconded. Motion carried.

John Ellingson motioned to pre-approve allowable expenses for January 2026. Motion carried.

Tartan Gambling made donation of \$50,000.00 to EMS. John Ellingson motioned to approve. Motion carried.

TREASURERS REPORT (Ann H.):

- Discussion regarding families behind on their payments. Follow Green Guide to enforce that If bills are not paid, players would not be allowed to register for future seasons or Spring League. Restrict registration from Spring League and registration for the 2026-2027 season. Final invoice will be sent to families in January and must be paid in full by registration opening in fall.

REGISTRAR REPORT (Nikki):

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GIRLS REPORT (Kacie S.):

- Girl's doing well so far this season, 2nd place in Hastings tournament, 2nd in district so far. 8U3 got in free jamboree in FL and took 4th.
- Reviewed upcoming jamborees across levels



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VP UPDATES (Erik)

- Received grievance
- North-Tratan Adaptive Floor Hockey donation of \$750 approved by the board via email.

PRESIDENTS' UPDATES (Billy & Brian)

- Eric Edlund reached out to Brent Baar and Heather Wicklander to begin process for Spring League. Also looking for Spring League logo. Heather to reach out to Brent for Original Spring League logo.
- Bantam teams received a private donation for jackets. No money from EMS.

RETENTION AND RECRUITMENT REPORT (Nate/Nick)

- Positive experience with Tartan "Skate with Tartan" events, want to keep those going. Brian to work with Nate & Nick to do donut day for Mites in early January. Discussion regarding revamping EMS Super Star with Wild tickets for winners. Friends of St. Paul donated four Wild tickets that were given to Mini Mite family.

DISTRICT 2 (Heather W.)

- 90 minute ice for D2 Squirt C playoffs
- Apparel distribution almost complete, upper level coaches apparel coming next week
- Possibility of second wave of jerseys next year for families needing updated jerseys

Mite Director (Casey R.)

- Mite season is going well, a few questions about shifting levels, communications about those needing to get refunds have gone out and been cross-checked. Ann to process refunds for Mite 2s. Away jamboree next week.
- EMS Outdoor Jamboree: Conversation about changing to a round robin, or refunding people for 2026 and coming back strong in 2027 by starting earlier with registration. Potential conflict with Hockey Day MN. If we scrap it, no ice for Hockey Day MN anywhere for our mite program.
- Discussion of doing one day with all EMS teams having one game, refund teams that are signed up but see if they still want to play against our teams for Hockey Day. Brian will handle communication with teams that have signed up and work with Ann on refunds. Offer for them to sign up for our year end jamboree as well. Still do gift bags for the kids without concessions open or just scrap it and have a fun day of hockey? Brian, Casey, Pat will reach out to coaches for teams without an opponent. Brian/Pat to work on schedule and will send to Lea, then will reach out to coaches to find an opponent. 45 minute games, 15 minutes to clean the ice. Also offer all teams the indoor year-end jamboree.
- Future of Outdoor Classic Jamboree will be new business in future meeting.
- Reviewed coaches needing modules and CEP for Mite coaches by 12/31/25 deadline. Modules and 6U/8U class needed.

Minor Director (John E.)

- Received grievance



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Major Director (Pat S.)

- Issues with B2 Bantams in Hudson - hateful words towards our players, addressed with the Hudson organization.
- Had to address PWB1 players on locker room behaviors.
- B2 Bantams having goalie issues; conversation with parent and player needs to happen with President/VP. Second offense this year.
- Reviewed tournament results of major level teams

New Business:

- Related to Gambling Employees Only - Minnesota Paid Leave - Effective January 1st, 2026
 - Coverage will cover employees medical leave up to 12 weeks and family leave up to 12 weeks for a total of 20 weeks per year. Employer and employee pay into the program. Maximum we would pay is 0.88%. John Maslowski's recommendation is not to require the employees to pay a portion (0.44% employee max allowed). Have to have made a minimum (\$3800?) in 2025 to qualify.
 - Conversation about whether to cover the full 0.88% or split 50/50 with employee at 0.44% each. Minimum wage is also going up, but we're already paying above the minimum at \$12/hr.
 - Casey Regan moves to split 50/50 with the employee for 2026:
 - Yay: Nate, John E, Casey, Erik
 - Nay: Kacie, Pat, Heather, Shannon, Brian
 - Heather Wicklander made a motion to approve we pay the full 0.88% for 2026, with annual reviews requiring a vote. Shannon Larson seconds.
 - Yay: Nate, Kacie, Pat, Heather, Shannon, Erik,
 - Nay: John E, Casey
 - Motion passes 6-2.
- Concessions - Shannon to talk to Eric about getting Ethernet cord for concessions so we don't have to mess with WiFi

Adjournment

Shannon Larsen motioned to adjourn at 7:40 p.m. Casey Regan seconded. Motion carried.

Sunday, January 11th at Tartan Arena – 6:00 PM

Recording secretary, Heather Wicklander