

LIHA Board Meeting Minutes

April 10, 2023

Meeting called to order at 6:08 pm.

Board Members in Attendance: Dave Shipperbottom, Kate Holman, Mike Todd, Dane Todd, Griffin Gale, Mike Winberg, Nate Henke, Shelly Tyser, Matti Roinila

Non-Board Members in Attendance: Spencer Peery, Michelle Bellamy, Eric Alexander, Nick Dahlberg

Members in Attendance: Marty Bergeron, Andy Carney (by proxy), Dawn Nicoll, Jeff Hoyle

Annual Meeting

- President's Welcome, Director introductions and Member introductions.
- Financial Update: Spencer went through overall financials for the season and registration numbers by level.
- ByLaws: (Kate) ByLaws were reviewed and amended last May. Potential bylaw changes tracked throughout the season. ByLaw Committee met last month and will bring suggested amendments to the May Board Meeting.
- Coaching/Travel: (Nick) LIHA brought in quite a few new coaches this year. Travel teams had a good year. Nick is working on feedback from parents and players.
- Program Expansion: (Griffin) LIHA has seen a 68% increase in the last 2 years, demonstrating that the expansion program is working.
- Disciplinary: (Dave) Had a few instances this year, all have been resolved.
- Equipment: (Kate) LIHA loaned out 98 sets of player equipment and 14 set of goalie equipment this season. Expanded the storage garage to 2 units and replaced some of the totes that were not in one piece.
- Fundraising: (Kate) Focused on sponsorships, some companies were on the 2nd year of a 2-year sponsorship. Stars did not do a jersey auction for us this season so we missed that revenue compared to the previous season. Will work on communicating better on Team Fundraising so the teams know what they can do under our 501C3 status.
- Goalies: (Nick) LIHA created a Goalie Director position this season, the Goalie Director worked with goalies bi-weekly on a half sheet of ice and they felt like the program was well received. Would like to increase ice time next year if possible.
- House: (Shelly) Overall we struggled to get enough games for some of the house teams because of the scheduling with Omaha. Some of our teams did well in the end of season tournament. Had a High School Select team that did well and was well received.
- Girls Program: (Nate) 25-30 girls attended practice consistently during the ice times they had, would like to get more ice time next season if possible.
- LSHL: (Griffin) They have 2 weeks left and everything seems to be going well.
- Lincoln Stars: (Kate) Board representatives have met with the Stars twice this season and are continuing to work on improving the partnership. The Stars are also starting at 16U AAA program that is not supposed to affect LIHA ice.
- Marketing: (Kate) Kate is continuing to work on keeping the website up-to-date and posting on social media on a regular basis. Also working on website banners and making sure everything looks cohesive as a brand.
- Officiating: (Dave) Dave will attend an end-of-season meeting with the Ref-in-Chief and all of the officials to go over pros and cons of the season.
- Rules: (Nate) No changes, current rules are in effect through 2025. Updates will be communicated after the MWAHA meeting this summer.

- Scholarships: (Kate) Form was re-worked to be fillable. LIHA gave out five scholarships this season, only available to House players.
- Team Managers: (Dane/Shelly) Overall things seemed to go well with Managers. Team Managers continue to struggle with collecting money.
- Tournaments: (Shelly) Tournament Committee met, but there wasn't enough ice available to host anything. Ideally we would like to have a tournament for each level. Also looking at holiday break tournaments.
- Hockey Director: See annual recap from Eric.
- Concussions: (Dane) Dr. Caze saw 11 LIHA players this season.

Member Questions:

Marty Bergeron

Check out at the Storage Garage?

- Considered in the past, tested with LTP; locked gate and lack of parking make it difficult.

Can LIHA supply more equipment for the new skaters to help with retention?

- Would have to be included in the budget. LIHA will do a better job of communicating the price jump from 8U to 10U.

Goalies in Melrose – can they be free? They don't have enough of them.

- Goalie fee is already discounted.

Is the Shooter Tutor LIHA's? Coaches need to stop using the smaller nets when they don't have goalies.

- Coaches and parents can help watch out for LIHA's equipment.

Select Team tryouts – can they utilize volunteers instead of having board members there?

- Hockey Director reaches out to coaches with no conflict; has not been an issue in recruiting help.

Multiple Head coaches

- Works well so they can work together, take different tasks, focus, and fill in when one can't be there.

Dawn Nicoll

Girls program needs to expand and we need to try and keep them here in Lincoln.

- This is a priority for LIHA.

Also need positions at the 10U House level, and rolling transitions.

- Hockey Director will work with coaches on this.

Would like to see development at the Coach level.

- LIHA can post practice plans and focus for members.

Gave positive feedback on the Stars clinics.

Travel Team parents would like more fundraising for either all travel teams or for the organization as a whole.

- LIHA would like a task force/committee to champion this. Some restrictions to maintain 501c3 status.

Would like more communication about committees that need volunteers.

- Additional emails from LIHA.

Can we utilize early morning ice before school?

- Considered every season, reevaluate once ice schedules are available.

Used equipment swap?

- Members can organize and run, LIHA can promote.

Kratos is asking about continuing the program through the summer. Can we include it for 12U and 14U Travel Teams?

- Include in team fees next season.

Can families who no longer have players in the program volunteer for the association?

- Anyone can serve on committees. Possible opportunity (after bylaw review) for Board service as well.

Question on SafeSport certification requirement?

- Board will investigate information sent by Dawn.

Closed Board Meeting

Meeting called to order at 7:28pm.

LIHA Meeting Minutes:

Dane made a motion to accept the March 6, 2023 minutes into record, Mike T. 2nd, all in favor.

Financials

Spencer reviewed the financials as of March 6, 2023. Kate made a motion to accept the financials into record, Mike T. 2nd, all in favor. Should end about \$10K+ for the season.

Officers & Committees:

Bylaw-Required Officers:

President: Dave Shipperbottom (Kate 1st, Dane 2nd, all in favor)

Vice President: Kate Holman (Dave 1st, Dane 2nd, all in favor)

Secretary: Nate Henke (Dane 1st, Griffin 2nd, all in favor)

Treasurer: Griffin Gale (Dane 1st, Mike W. 2nd, all in favor)

Bylaw-Required Positions:

Risk Manager: Dane (Shelly 1st, Griffin 2nd, all in favor)

Registrar: Bruce Hiller (Dave 1st, Nate 2nd, all in favor)

Referee in Chief: Chris Hadfield (Dave 1st, Mike W. 2nd, all in favor)

Coaching Director: Mike W (Griffin 1st, Dave 2nd, all in favor)

MWAHA Representative(s): Mike T, Eric, Nate (Griffin 1st, Dane 2nd, all in favor)

SafeSport Administrator: Mike T (Dave 1st, Mike W 2nd, all in favor)

Other Positions:

House: Shelly (Dane 1st, Nate 2nd, all in favor)

Program Expansion: Griffin (Dave 1st, Nate 2nd, all in favor)

Officiating: Dave (Matti 1st, Dane 2nd, all in favor)

Equipment: Griffin (Kate 1st, Nate 2nd, all in favor)

Marketing: Kate (Shelly 1st, Dane 2nd, all in favor)

Fundraising: TBD

Team Managers: Shelly (Dane 1st, Griffin 2nd, all in favor)

Special: Dave (Mike T, Griffin 2nd, all in favor)

Rules: Nate (Dave 1st, Shelly 2nd, all in favor)

Tournament: TBD

Scholarship: Kate (Dave 1st, Griffin 2nd, all in favor)

Disciplinary: Dave (Mike T 1st, Dane 2nd, all in favor)

Goalie: Mike W (Dave 1st, Dane 2nd, all in favor)

LSHL: Griffin (Dave 1st, Dane 2nd, all in favor)

Non Bylaw Positions:

Travel: Matti (Kate 1st, Nate 2nd, all in favor)

Concussion Coordinator/Risk Management: Dane (Griffin 1st, Mike W 2nd, all in favor)

Girls Program: Nate (Griffin 1st, Dane 2nd, all in favor)

Lincoln Stars: Kate (Dave 1st, Dane 2nd, all in favor)

Bylaws: Kate (Dave 1st, Mike W 2nd, all in favor)

Next Meeting:

May Season Planning Meeting

Wednesday, May 10, 2023

7:00pm

Lazlo's South Library Room

Meeting adjourned at 8:39pm.

Elected

2023: Roinila, Shipperbottom, Tyser,

2022: Henke, D Todd, M Todd

2021: Gale, Holman, Winberg