

St. Michael - Albertville Youth Hockey Association | Board Meeting
October 14th, 2019 7pm
STMA Arena

REF from D5 here to discuss changes:

Late and avoidable hits - no more finishing your check - if a player is unexacting a hit it will be called. - Gain possession of the puck - no more hit to hit - as officials and why I am going to association to association I need your help. We are all getting on board - help across the board - no celebrating on checks - taunting/disrespect needs to go away - kicking/arms sticks celebrating in any way - they are now taunting - we will call it - USA Hockey wants us to give them a bench 2 minutes right away - giving them a warning first Minnesota Hockey recommends this - if it happens again - if it happens again - game misconduct. Trying to get past the disrespect. Bench penalty if it continuing to happen. Do coaches know? Karl: we will make sure they know - MN Hockey makes sure we are promoting this - teaching our kids what to do not to do- need help from everyone - we are learning as well. Contact me at any time - 24 hour rule applies. I am not going to answer that call until 24 hours after the game. Can D5 send posters to the rink with these new rules? I will send a link to Karl. MN Hockey sending out posters for everyone in the state. Big state tournament coming out at the end of the year - Number is out there call me if you need to.

I. Call to order -

II. Consent agenda

III. Open Forum - **Bill Robinson motioned to move this to New Business 2nd Matt Fitch-**

Monica will get us her report she is sick - open forum moved.

Non-board members' time to speak/bring up discussion points during the meeting

IV. Monica Potter Gambling - Gambling Report (Sick)

V. Registration - Ann Williams/Andrea Wigfield Coaches/Board members USA hockey numbers, and complete safesport and a background check - **Due at the end of October**

Reminder to do your Safesport by the end of the month - only need your USA Hockey number with Safesport - if we don't have a roster we will be suspended from playing games.

VI. Fundraising - KnightHawk Night (formally K2R) Update - Last Sunday night now being called KnightHawk Knight - confusion with the high school - want to rebrand - co-branding it. I wanted to ask (since we are rebranding it) we did an art project. Do we have to use our banding - can we use the kids? 45/46 teams in the association - reduce the cost of the ticket to get them in the door - paper tickets. 20 tickets to sell = 900 tickets instead of 425 tickets instead - Angie will be reaching out to teams when they are all formed January 1st group ticket at \$15 Individual \$20 march 21 - third saturday. Opening act, Wright County

Poor Boys - keep the cost down - we spent a lot of money last year - trying to spend less - Willy McCoy's will be doing that. Talking to Monica about selling pull tabs again. We are keeping it simple again - same people that helped us out every year will help this year. Any questions? All planned out by January.

VII. Tournaments - Mat Harrison, Update - 1 open spot U12 1 for U10 (one cancelled today) B level. November 1st - 3rd 130 open volunteer openings - do you know how to open up a door? Bantam tournament towards the tail end of the year. Our organization is doing this for the first time - trying to learn on the fly, I need your help to make this work - a++ tournament for a destination.

VIII. Santa Skate - Kim Billman - table it

IX. Safesport nomination - Ashlie LeGrande
Matt Nelson has been nominated as Safesport

X. HOC Report - Matt Fitch
Tryouts -

I thought tryouts went very smooth - thank you to Ashlie for emails, Rachel for the running the front house, Andrea, Ann. We need to find a different way to fill these spots - nobody is volunteering - I have to call current coaches to come in on a Sunday.

XI. Finance - Garret Karels
Spending Update, Email Checking -
Registration - 165K came in 24K out 365K
Matt brought in check - deluxe check - email checking - would like to use deluxe check
Garret made a motion to - explore

Vote
Bill motion -
Rachel 2nd
Motion Carries

XII. Operations - Corey Cook
PCA Feedback, Goalie Development Cost Increase, Board Roles

Positive coaching alliance - Rachel give overall feedback - beneficial feedback - most of the feedback was positive - many a little long. Lady that did that - she was impressed about our association as a whole. Thought we were super organized. Only received 7% back all strongly agree - don't coach your child in the stands - create their good old days, don't be an oversells - more audience participation - nothing else was negative. Money well spent.

Goalie development - table this until Wednesday.

Individuals from me to you - what is your role and what your duties are in general - if I could get your roles and responsibilities sent to me. Who they can contact - I get emails with information - who is it - who do I go to? Something worthwhile - asking if everyone would be comfortable with this

Mat - this is in our bylaws

Yes, some are but not all of them - I see heads shaking yes, I don't see any heads shaking no. If you have thoughts for your positions.

XIII. Presidents Report - Karl Anderson

Volunteers - we are an association of 500 skaters - we are begging people to do anything - please step up and volunteer - if you don't know how to do it, just ask we will help you - book, score, helping a guy to open the door - volunteer, get involved - it was a blast meeting a lot of people - find you will have a pretty good time when you volunteer. Tammy you used to send out all of the emails.

24 rule - district has the same rule - coach/tryouts take a breath - 15 minutes after tryouts - read it the next day and send it - it would be appreciated. Any parents that email him prior to 24 hours - take your time and you will think more clearly.

Locker Room Monitors - MN Safesport this weekend - someone has to be there - they should not have their phones - tell them to put your phone away

Dryland - we met with the city 3 weeks ago - original plans for the arena - Scott is a builder working with the city to see what we can do to get it built over the old arena - What can it look like what is our plan. Not getting very far with the city - process is slow - we don't have anything yet - more concrete getting back to it sooner then later. Non-combustable materials. Above the concessions stands - run by coaches - it would be deck that would come out so we could extend it out - netting to the ceiling - west wall all shooting tarps. Stick handling and shooting area. No weights.

XIV.- New Business

We have a new Safesport nomination - Mat Nelson has volunteered to take over the Safesport role - I will help him onboard - file structures, things to be aware to.

VOTE

Ashlie - motions

Andy - second

Motion carries.

Parent coaches do not get paid - it is in our handbook, correction, not in our handbook, needs to be updated.

Boys and girls both came last week and never asked for their money - \$3500 per team
Split it with the girls side.

VOTE

Bill motion

Fitch second

Open Forum:

Parent: I understand the 24 hour rule - we submitted a coaching survey -

Was my coaching survey sent out - where is the due diligence - us as parents - I am disgruntled. I think that is something that the board ignored.

I talked with the Safesport hockey before we approved the coach - he reviewed it - sent them to our coaches coordinator - we have a meeting set
My son be coached by that man again - if that means that man does - he shouldn't be near kids -

Question -

We need to rectify it and not in the coaches season - just for the record too - I did set the coaches down in the middle of the season - I had the conversation - how can I make these issues known - I can go to any of them - anything Safesport - they don't tell you who says it - you can tell Corey who you are but when they have the conversation with us.

Coaches survey's are extremely important and need to be monitored by more then 4 people - the entire board needs to see them if they are to vote on coaches. - we are not complainers == watching our child go through it - my son would do something and he would watch - he would sit him down and by the end things that were said to him - way we did our due diligence we realize that our child is hard to have - hard how can we make this better - every - they are doing it to tanner again - they need to be open they - we take our survey's pretty seriously - significant - what are the next steps - I have read every survey - most survey's that I have. Tons of progress - 3 on each side - did the coaches communicate with each coach - I don't know - they seem to. Did your player have fun - what did the coach well - what do we do with the feedback -

Steve Gapinski - I am going to say this you - thank you for all you do - every player on the ice - this fell through the cracks - it shouldn't be that way moving forward - we failed you on these survey's - it won't happen again - don't wait to the end of the - report it long before it happens - if you don't feel good about it - you can go to the end that said you are going to get coaches that you don't like - the implications that you don't like, you have to make good of it now - they can put boundaries on him - you talk to this individual - here's your bumpers you hit this on you hit this one you are done

Parent question - do we have other qualified coaches to coach that team if need be?
We have to take that into account - it needs to be taken - there was no options - make it enjoyable for the kids.

Parent question: Is there a process? what is the process? - next year we will have a process
Survey end of December - 1/2 way through the season - find out some of the issues and have a chance to fix. Impossible for the board to know what is going on. Open ended survey's - getting metrics twice a year - whole board needs to be available to view.

Jerr and Jason - how many outside evaluators?

Parent Question: What are our action items? We tend to do a lot of talking but not completing.

Sounds like there is an issue with the coach - now the board and association -needs bumpers this coach - coaches varsity.

Negative survey's - lack of options isn't acceptable - who cares about the parents, if there's an issues it needs to be addressed.

Steve Gapakski: Here are my thoughts - code of conduct - need to follow your handbook. Let's fixate - there are issues, we have set out a performance plan if you will, put bumpers in if we

have issues elsewhere - we need a process. We can't start yanking people - march through this process. If it happens again -

Handbook changes - made them with the voting board - handbook committee - current version outdated and needs to be updated.

Corey Cook is in charge of the handbook committee

.How does a parent get feedback? - How do I get feedback? -

Karl Anderson: We are more than happy to sit down with parents, here's your kid, here's what their scores were - this is where they landed. That is why your kid ended up where they ended up.

Parent question? How do we get feedback on our goalies numbers?

Karl Anderson: Reach out to the goalie evaluator - we can get you the information you need.

Kenny - reach out to Kenny - he can get you the information you need.

Parent question on handbook: So what is the date? Response: April 1st - handbook updates committed to being done.

XV. Old Business

XVI. Adjourn

Motion to adjourn -