

PYHA Board Meeting Agenda

Meeting Date: Monday, October 9, 2023

6:00PM - Oakstone

Board Members Present:

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|-----------------|-----------------|--------------------|------------------------|
| Megan Fritsch | Greg Fawver | David Gauder | Zach Goeppinger |
| Chad Normington | Aaron Palmer | Liz Payne | Debbie Reynolds - late |
| Blythe Robbins | Lindsay Schleis | Mike Taylor - late | Bekie Timmons |

Ground Rules:

- o Your time is valuable. We respect each other's time so all topics run on time.
- o If won't be complete, table until next month or discuss via email.
- o 3 Types of topics
 - Informational – Provides information to the Board.
 - Discussion – Informational plus requires idea generation and/or input in preparation for a Decision.
 - Decision – Discussion plus decision required.
 - A vote is taken.

1. 6:00pm - Call to order (approve minutes from August and September's meetings) - 6:07pm
 1. Blythe motion to approve August minutes, Liz second (8 yah, 0 nah, 3 not present)
 2. Liz motion to approve September Minutes, Greg second (8 yah, 0 nah, 3 not present)
2. 6:05pm – Old Business – no old business
3. 6:15pm – Treasurer Update 6:10pm – People making regular payments for ice fees – we've paid SPYHA to 12U and 10U 43 practice hours and 6 home games for each of the 3 teams. Paid to hockey association and not ice arena - \$18k-ish. Waiting for letter with 503C – originally filed incorrectly but has been fixed. No ice fees have come in other than girls.

Members present – Greg Kinsey, Pat and Amy Winge, and Katherine Christopherson: Concerns with the C level Bantam team and putting a player not trained as a goalie into that position without any training (safety) at a Bantam level.

Dan – we have passed the bag at the Bantam level before – his son went through it as a Bantam B. Appreciated the concern but it has been done before. We are trying to overcome this as an organization. We would love to hear ideas. The best way to get through this, is if you tackle as a group, you are going to go through it together and get stronger as a group. One week in – we are working on solutions and we take it seriously

Players getting less ice time if they are put in the net – less development and already a C player and need development

Coaches – have 2 and a third who doesn't have more hockey experience – who is determining what they are doing at practice – the coach and there is a Bantam Liaison to help with that, as well as the

OIC. Parents expressed concerns about a recent practice – Dan will address and make sure we are using the Bantam Liaison to help

Skill mismatch – it is frustrating but it is an issue at all levels, not just the C level.

4. 6:30pm – OIC Update 6:44pm
 1. Locker Room Monitors – like to see if we can't have a universal signup that is created that is monitored by the board (skills practice) – one master signup genius and have ppl put their confirmation number for safe sport/background check
 2. A teams have all settled in since it's their second week, B and C team are working out some things out as only first week. Dan has spoken with all coaches. Hoping to identify more kids who want to play goalie so we can get more desire to play. BC needs some assistance and support – and we have ppl willing to help them
 3. Had their first coaches meeting – had a person from the UW. Let the pain be the guide. Coaches cannot say no. The parent has to be involved in decision for care. Athlete Profile Sheet – information for skaters so each coach has it at the rink in case something happens. Need parents approval first to put something like this together.
 4. Next coaches meeting is 10/16 – Ideal Performance coming in – mental performance
 5. MyHockeyRankings - not going to pay for it as an organization
 6. November Ice Schedule – there are some 45 minute Ice Schedules (will address is NL next week) – should be okay for October with ice
 7. New OIC member – Board approval to add Mike – Mike would to head up the C team improvement
 1. Liz motion to approve Mike's Approval, Debbie second (8 yah, 0 nah, 1 not present, 1 abstain)
5. 7:00pm – Girl's Hockey 7:16pm
 1. First Aid Kits – Need to order more
 2. Showdown was put on by Tara, will be getting kickback from Apparel Sales
 3. Dragons got the Coach Sauer grant for goalie gear (should be around \$500) – once it is here, she will let us know.
 4. Fundraising – Any family can participate but if they are Patriots families they have to participate in the Raffle Ticket Sales
 5. How do we incorporate more into the everyday processes (e.g. budgeting, scheduling, etc. etc.) Let's identify the gaps, what we need to do differently, or what we need more of from Aaron/Tara and vice versa so we can start to work to solve together – Liz and Tara spoke outside of meeting to align – a lot of details that need to be worked out
 6. Practice Jerseys – lots of jerseys at practice and can be dividing – conversation that they need to get a sponsor – Andy Johnson from Play it Again possible sponsorship for them plus they had an anonymous \$500 donor (white and royal blue) – need 50 jerseys
 1. Megan motion to approve purchase of practice jerseys for Dragons, Mike second (10 yah, 0 nah, 1 not present)
6. 7:30pm – MII / Hartmeyer 7:33pm
 1. Still in same waiting pattern – no update on if debt will be forgiven. Big question is what the city is going to be willing to do, still.
 2. Lots of roofing issues at both rinks – main issue is mechanical room roof – looking for quotes from different roofing companies
 3. Chiller Package Updates - \$126k – 3 of 4 compressions running on 2 circuits – Control panels are savings a ton and offering energy efficiencies

4. Polar Caps have a monthly scheduling meeting with Stu – would like to do the same with the Patriots

MAKE A FLYER TO PUT UP AT THE RINK WITH OUR LEARN TO SKATE INFO

7. 8:00pm - Placement/tryout debrief 7:46 pm – Tabling until November
 - o Hot take on what went well, what can be better, things to consider, etc.
8. 8:30pm – Board Members Need to complete SafeSport 7:49 - communicated
9. 8:35pm – Non-parent coach compensation 7:50pm – \$500-\$1,000 for Head Coaches Stipend for the season for coaching and hotel compensation. Amend – Travel and Lodging expenses can be submitted for reimbursement, expenses must be submitted within 30 days for reimbursement.
10. Volunteer hour in the handbook need to be corrected – Blythe will update
11. Manager Handbook approval – Zach motion to approve the handbook, Aaron second (9 yah, 0 nah, 1 not present)

12. Committee Updates 8:05

- Advertising/Sponsorships – Chad Normington – no update
- Apparel – Liz Payne – no update
- Jerseys – Lindsay – ordering level 2 and level 1, and dragons practice jersey
- Awards – Mike – put in NL, if you haven't received your medal from last year, stop by concessions stand by 12/1 during open concessions hours
- Educational Awards Program – Bekie – nothing at this time – won't be an update until after first round of grades come in
- Equipment – Chad – All equipment is out for the current registered skaters.
- Golf Outing – Chad – August 3rd for next year
- Communications – Blythe – send a NL Monday – get her info before EOW
- Tournaments/Events – Debbie – waiting for another meeting to be scheduled about it - What are we going to do as the fundraiser for Waubesa Cup

Bantam C State – need to decide after 11/13 where things are at

- Fundraising – Liz / Greg – Details for chocolate coming out, no details for raffle as of yet
- Rec Team – Zach – lost one to travel and adding one – has 10 skaters
- Recruitment – Board Effort – no update
- Pictures – Megan – no update
- Grants/Scholarships – Liz – Sauer grant for Dragons
- Rink/MII – Lindsay/Chad – see above
- ALD – Greg – need to pinpoint – go after people you know
- Concessions – Jackie will report directly -
- Governance – David – no update
- OIC – Zach – see above
- Registrar – Tamara -

- Finance – Liz – see above

8. 9:00 pm Upcoming Meeting Agenda Topics – Team Placement/Eval Process

12. 9:05pm Adjourn 8:45pm

a. Bekie Motion to adjourn, Debbie second – 9 yah, 0 nah, 1 not present