

April 10, 2018  
SFFSC Board Meeting Minutes

Meeting was called to order at 7:05 at the Scheels Ice Plex. Those in attendance were Michelle Carlson, Jane Eilders, Kelly Andersen, Kristi Feucht, Karla Derynck, Jennifer Kilmer, Jon Gintvainis, Karen Thornbrugh

Julianne and Analise spoke about synchro and gave us a bunch of great info on summer camp and starting a team for this fall. They really want to make this possible. Suggestions were reaching out to other clubs and that they would need a minimum number to at least break even. Great that they are starting now and thinking about it and need to do some heavy recruiting. Michelle had an idea to maybe take out compulsory if we want synchro to work. The one issue to think about is that skaters are spread so thin already so most can't do both because of time and money. Educate parents-can make skaters stronger. Board will table this and they will present to us at the next board meeting.

#### Financials - Kristi

Michelle makes a motion to approve February financials, Karla seconded it and all approved.

Karla makes a motion to approve March financials, Michelle seconded it and all approved.

#### Minutes - Karla

Michelle makes a motion to approve February minutes, Kristi seconded and all approved.

Michelle makes a motion to approve March minutes, Kelly seconded, Jennifer abstains from voting due to not being at meeting, and all others approved.

#### Karen - Directors Report

Show is all good, working on script.

Summer Ice, Tuesday 1 hour PI and ½ Moves in the field PI

Wednesday 1 hour PI and 1 hour LTS

Thursday 1 hour PI ½ Artistry class and 1 hour High FS PI

\$18 all levels, \$20 High FS, \$9 MIF PI, \$15 Artistry class

LTS 8 weeks \$120 \$40 PI punch card on sport ngine by April 20 and starts June 7

Karen will send schedule to coaches tonight and get to sport ngine.

#### Marketing

FB Marketing with Coach Katelyn Conover

#### Compliance

Volunteer hours need to be looked at again this year and updated. Social media policy needs to go on strategic plan and looked at next year and code of conduct and safe sport and on website.

#### Ice Classic - Kristi

\$5000 approx profit - meeting is Thursday so will figure out final numbers

158 registered skaters Less money than last year because of more ice even though we had more skaters.

#### Spring Show - Karla and Kelly

All good.

#### Banquet -

Maybe add a dance

Karen will give all attendees a certificate of participation and test level

USFS -

Jane

Testing May 25 11-1. 2 gold and 1 silver judges and can test up to Novice in FS and MIF

Jennifer

No new members. Memberships will need to be renewed by July 1. Membership Drive at banquet with paper packet

Parent Meeting - Kelly

Presentation prepared by Kelly and presented by Kelly and Pat on April 9th

Not changing mission, but emphasize growth.

Directors role and expectations

Strategic Plan

Financials

More parent sessions and emails and updates for everything

Bylaws

Feedback will go to the new board

Role of Board - Strategy and Governance

Proposed hiring process and timeline

Kelly will send email to FS parents to get feedback about hiring committee that was chosen by and identified through conversations with parents, coaches and board members. They provide differing perspectives; are trusted by their peers; engaged in the SFFSC and exemplify leadership and are committed to the growth of the club. They are:

Kelly Andersen, SFFSC parent and board member

Joh Gintvainis, SFFSC parent and board member

Jennifer Sigette, SFFSC parent and board member

Pat Hoier, SFFSC freestyle parent

Erin Steever, SFFSC freestyle parent

Wendy Quam, SFFSC LTS parent

Sarah Hanson, SFFSC coach (recommended unanimously by fellow coaches)

Lillian Derynck SFFSC skater (recommended by the coaches)

Kelly will request than any feedback about hiring committee from FS parents by submitted by Friday, 4/13/18 5PM so the board can on hiring committee via email

Meeting adjourned at 9:35 PM

Next meeting May 8th, 2018 7 PM

Sunday, April 15, 2018

Kelly replied to all board that she only received positive feedback about the proposed search committee.

Kelly makes a motion to approve both the hiring process and search committee as discussed during our April 10, 2018 board meeting.

Please send me your vote by Monday 4/16/18 5PM - yes you approve the motion or no you don't approve the motion.

Kristi seconded all approved.

Monday, April 16, 2018

The motion has been approved by a unanimous vote to move forward with the hiring process and the chosen search committee.

