



Application for Employment

Two Character References Required for Employment

To be hired at North Shore Gymnastics, you are required to supply two references which attest to your suitability for employment at this facility. **References MUST be on file before the hiring process can be completed.** Please provide references on page 4.

PERSONAL DATA				
Name (last)	First	Middle	Social Security No.	
Email				
Address (Street)	City/State	Zip	Phone	Alternate Phone
Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, enter your age _____ yrs. and DOB ____/____/____				
Are you a citizen of the USA or have a legal right to work in this country? <input type="checkbox"/> Yes <input type="checkbox"/> No (employment subject to I-9 form)				
Have you ever been convicted of anything other than a traffic violation? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain below:				
Have you ever worked at North Shore? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, who was your supervisor and under what conditions did you leave employment?				
Positions/departments you are applying for?				
How did you learn about us?				
Pay range expected:	Part-time, Full-time or seasonal		Date you are available to start work?	
Days & Times available:				
Monday: _____	Tuesday: _____	Wednesday: _____		
Thursday: _____	Friday: _____	Saturday: _____		
<p>At NSGA, teaching physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching ('spotting') children weighing up to 150 lbs. or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus. Facility cleaning/maintenance positions require loading/unloading and maneuvering ladders and heavy boxes and heavy equipment weighing as much as 100 lbs. or more. Please indicate below if you have any current or past conditions which might keep you from safely performing the physical requirements of the position(s) for which you are applying.</p> <p>_____ Yes, I am able to perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of NSGA's students, clients, guests, coworkers or others.</p>				

EDUCATIONAL DATA

EDUCATION

Please describe your educational background in the table provided below.

	School Name	Years Completed	Diploma/ Degree (Yes/No)	Area of Study/Major	Specialized Training, Skills, or Extra- Curricular Activities
High School					
College/ University					
Graduate/ Professional School					
Trade School					
Other					

BUSINESS AND PROFESSIONAL REFERENCES

BUSINESS AND PROFESSIONAL REFERENCES

Please list three professional references of individuals who are **not** related to you.

Name and Title	Relationship	Phone Number or Email

PERSONAL REFERENCES

PERSONAL REFERENCES

Please list three people who know you well.

Name and Title	Relationship and Years Acquainted	Phone Number or Email

Describe honors, apprenticeships, post graduate education, or specialized training
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EMPLOYMENT HISTORY

COMPANY NAME	Address	Telephone no.
Name of immediate supervisor	<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company and it is OK to contact this person <input type="checkbox"/> I am currently employed at this company, please do NOT contact this person	
Reason for leaving?		
Job title or position	Describe your duties and responsibilities	

COMPANY NAME	Address	Telephone no.
Name of immediate supervisor	<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company and it is OK to contact this person <input type="checkbox"/> I am currently employed at this company, please do NOT contact this person	
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OTHER ACCOMPLISHMENTS (school, job, awards, distinction, certifications, volunteer work)

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UNDERSTANDING & AGREEMENT (please read each statement carefully)

Please read and initial each paragraph below. If there is anything that you do not understand, please ask.

_____ I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement.

_____ I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement.

_____ I authorize the references given on this application and during any interview to give to representatives of NSGA any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to the above statement.

_____ If hired, I understand and agree that my employment with the Company is at-will, and that neither I, nor the Company is required to continue the employment relationship for any specific term. I further understand that the Company or I may terminate the employment relationship at any time, with or without cause, and with or without notice. I understand that the at-will status of my employment cannot be amended, modified, or altered in any way by any oral modifications.

_____ I understand that if I am selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 Form in this regard.

_____ I understand that if any term, provision, or portion of this Agreement is declared void or unenforceable, it shall be severed and the remainder of this Agreement shall be enforceable.

Signature _____ Date _____

AUTHORIZATION FOR BACKGROUND CHECKS

North Shore is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicant's consideration for employment.

NSGA's number one concern is to provide a safe and happy environment for its students. To that end, please know, NSGA performs background checks on employees.

I understand and agree that the Company will administer background checks on me and that initial and continued employment is conditional upon the results of these checks.

MY SIGNATURE BELOW ATTESTS TO THE FACT THAT I HAVE READ, UNDERSTAND, AND AGREE TO ALL OF THE ABOVE TERMS.

Signature _____ Date _____

Warmth, friendliness and a desire to help others are essential qualities for all positions at NSGA. At the end of each day,

ABOUT YOU

our Clients go home with only their memories of the way they were treated by each employee they encountered. Knowing this, please use the space below to tell us anything you feel would help us understand why you and NSGA would make a great team.

PERSONAL REFERENCES

Name	Address	Phone	How long have you known this person?
Name	Address	Phone	How long have you known this person?