

**2018-2019
BISA Election of Officers
Candidate Information**

Executive Board Position: President

Candidates: Tim Gutormson & Wendy Myer

Name: Tim Gutormson

Years as a BISA member: 14

Previous BISA roles/responsibilities:

- Director of Finance
- Senior Showcase and Skills coordinator 2015 & 2017
- Varsity State Opening Ceremonies coordinator 2016 & 2017
- Volunteer worker as minor official at Ranger games
- Ranger Parent

Brookings Friends of Baseball: 2012-13 Registration Coordinator, LL Head Coach 3 years, Assist LL Coach 2 years.

Professional: CEO SoDak & MWSS, Sr. VP SGS, Manager ISU, Instructor, SDSU.

Societies: Chairperson ASRF & STRF/Board Member, Pres. Soc. Comm. Seed Tech.

Honors: SCST Merit & Anne Lute Award, Natl. Champion SDSU Crops Team Coach.

Reason you are running and want to be part of the BISA Executive Board:

To serve the BISA membership in a leadership role to improve the hockey experience for youth, parents, coaches, officials and other members of SDAHA. Improve BISA through an open forum(s) to allow member ownership in a strategic plan to move BISA forward. Identify 4-6 strategic objectives as part of an 18-24-month plan from member input. Identify tasks/leadership/resources to accomplish objectives within 18-24 month period. Have success and continued enjoyment in Ranger Hockey.

Name: Wendy Myer

Years as a BISA member: 13

Previous BISA roles/responsibilities:

- President (1 year)
- Treasurer (2 years)
- Age-Level Tournament Coordinator (3 years)
- Served on various BISA committees over the last 13 years
- Parent Volunteer for concession, game worker, gate worker, etc. for 13 years
- As BISA President, served as BISA voting board member for South Dakota Amateur Hockey Association (SDAHA) (1 year)
- Chair of SDAHA Committee on review of probationary teams
- Attended SDAHA State Spring and Fall meetings (3 years) to gain an understanding of SDAHA and USA Hockey and to ensure BISA has a voice and stays up to date on what is happening on the levels above that

Reason you are running and want to be part of the BISA Executive Board:

I am running for president because I want to continue to grow, retain and improve the great traditions of Ranger Hockey by focusing on ensuring opportunities for all players and on growing the game of hockey with all of its positive attributes - on the ice and off.

BISA has been a large part of my family's life for the last 13 years. I have learned over these years that BISA is more than just winning and losing, more than just the one team that my daughters have played on, and more than working one's points. BISA is about providing opportunities for all kids to play this incredible game; to learn what it means to be part of a team, to learn how to take direction, to learn how to give direction, and to learn that with association support and teamwork that they can achieve great results – not just in the number of wins, but also in the development of becoming responsible members of society. I am a strong proponent that the best results are achieved when individuals (players, parents, coaches, board members, etc.) focus not on themselves, but on the greater good of BISA.

This past season I have been privileged to serve as BISA President. I have focused on the greater good of our 250+ players and not focused on any one individual person or team. I believe history is worth reflecting on and learning from and

should be combined with new and fresh ideas. I witnessed improvements from previous seasons based on conscious decisions made by the board such as coaching support/development and stronger ADM focus that made our players and our association stronger for the long-term. I also witnessed decisions that didn't work out as well and must be improved for this upcoming season in order to ensure BISA remains strong both on and off the ice. If I once again am honored to serve as President of BISA for the 2018-19 season, I will be leading the effort to make more improvements. I would like to see BISA develop two different focus groups/committees – one looking consistently at our long-term BISA operational/player development goals (team sizes, level of play for non-league, ice time, schedules, coaches, etc.) and one looking consistently at our long-term organizational or business goals (facility enhancements, investments, fundraising, etc.). These committees would have both board and non-board members to gain varying perspectives and would help BISA to move past year to year decisions and look to growing, retaining and improving the great traditions of Ranger hockey.

I would be honored to have your vote for BISA President for 2018-19 season.

Executive Board Position: Vice President
Candidates: John Kahle & Dave Roberts

Name: John Kahle

Years as a BISA member: 6

Previous BISA roles/responsibilities:

- 2 years as BISA Mite Director
- 2 years as BISA Squirt Director
- 2 years as an assistant Mite coach
- 1 year as an assistant Squirt coach
- Served on the ADM committee
- Served on the Hockey Director committee
- Worked with another BISA parent for the Tronnes Foundation Grant that allowed BISA to purchase 2 sets of rink divider boards
- Co-led the first year of the In-House Hockey League for the Mite level in 2014.
- Served on the 3rd sheet committee
- Assisted with the PeeWee State Tournament with a successful advertising campaign

Reason you are running and want to be part of the BISA Executive Board:

I am running for Vice President to place an increased emphasis on long-range plans and goals that affect the future of our organization. As an executive board member, we need to have the big picture of our organization at the top of our list to ensure continued success both this year and the years to come. In our long-term planning, player growth, retention and recruiting will be a high priority for me. As a Marketing and Sales Manager for a large company, I will use my experience collaborating and developing creative solutions to launch specific ideas and plans. I believe my leadership and organizational skills will successfully address facility goals and upgrades for the future.

A large portion of the role of the Vice President is working with our coaches. We need solid continuity at all coaching levels. We could improve this by having experienced coaches as mentors to oversee the development and success of the younger coaches. This continuity and mentorship will grow a positive culture that we desire for our children.

I will also promote open lines of communication from the executive board to the entire board of directors and all parents. This will happen by having transparency within our entire organization to make it stronger. I value everyone's opinion and will listen and encourage an open-door policy at board meetings and outside of the board room to ensure that we, as an executive board, listen to those that have so many great ideas that can positively affect and strengthen our great organization. I value your opinions and ideas and feel we can reach our goals by being good listeners and by taking your ideas to heart.

Finally, I believe it is crucial that we remain fiscally responsible as an organization to ensure future growth. We need to keep registration fees affordable for all and make responsible decisions on how we spend money throughout the year so that our future plans can be achieved. Any increase in fees must reflect positive benefits for each family.

Please consider voting for me as your next BISA Vice President. I am looking forward to a successful 2018-2019 BISA Hockey season!

Thank you,
John Kahle

Name: Dave Roberts

Years as a BISA member: 6

Previous BISA roles/responsibilities:

- Vice President (Current)

-We, as a board, created a fair and equal playing field for all players to develop in practice; highlighted by ensuring the ADM model was followed at Peewee level. We positioned many different coaches in new roles, especially at the younger development ages, which led to winning state championships at Peewee A & B, as well as Bantam in 2017-2018. Success and development at these younger levels will serve as a strong foundation for the upper levels in the years to come. We will continue to put coaches in place that will develop our young athletes both on and off the ice. Building new legacies while leveraging many past traditions is something our board takes into every decision. *Brookings Rangers Hockey* has a certain spirit, built from previous and current players/parents, which we want every team who steps on ice with us to feel. BISA is positioned to have great success in the future, with a goal of winning state championships at ALL levels in 2018-2019.

Reason you are running and want to be part of the Executive Board:

To continue the rich tradition that is *Brookings Rangers Hockey*. To help shape the future of these young men and women into becoming outstanding citizens in whatever community they grow to live in.

I have coached at all youth levels for over 13yrs. I played complete sports as a youth and baseball into college. Playing team sports is where I learned how to work with others and to pass on what was given to me. With this same spirit I will work with all board members to ensure that all kids are able to develop in highly competitive practices and coaches are set up to develop the kids.

Professionally, I have been a sales leader, currently with Nestle USA, for 9yrs. I manage a team of 16 people, which is a lot like coaching. Prior to that I was an Owner/Sales manager for a family business in Omaha for 10yrs.

Based on my experience I am confident in my ability as Vice President to work with the youth, coaches, and parents to create an environment that is rewarding for everyone.

Executive Board Position: Treasurer
Candidate: Al Austreim

Name: Allan Austreim

Years as a BISA member: 5

Previous BISA roles/responsibilities:

- Mite Coordinator for 1 year
- Fundraising Coordinator for the past two years.
-As Fundraising Coordinator I promoted BISA to local businesses to gain sponsors for our ATV Raffle, and Silent Auctions to help increase hockey scholarship funds.

Reason you are running and want to be part of the BISA Executive Board:

I have been attending the BISA board meetings for the past 3 years and have taken interest in how the organization is run. We have a good program and an excellent facility. I want our organization to keep growing and keep making improvements so that our association and facility are the best that they can be. BISA and Larson Ice Center are great assets to the community and the community as a whole can benefit from their success.

Executive Board Position: Secretary
Candidate: Tracey Deatherage

Name: Tracey Deatherage

Years as a BISA member: 5

Previous BISA roles/responsibilities:

- 5 years either directing or coordinating tournament operations (Termites-PeeWees)
- One year recruiting coordinator

Reason you are running and want to be part of the BISA Executive Board:

Communication is my wheelhouse. Being an HR professional for the past 15 years, communication is key to having a vibrant organization. In my family, we embrace the mantra daily -- knowing is half the battle.

I am running for Secretary to find new ways to solve the challenges within the organization. As BISA's communicator, I will ensure the agenda is posted on the website at least 1 week before the meeting and distributed to the organization through age-level directors. I also believe the minutes should be shared organization-wide within 48 hours of the meeting. Everyone should know what is going on within the organization and have a direct line of communication to their elected officers. Together we are stronger.