



MOUND WESTONKA HOCKEY ASSOCIATION PARENT CODE OF CONDUCT

The following Code of Conduct will be in effect for all Mound Westonka Hockey Association (MWhA) sponsored events, including games, practices, scrimmages, team meetings or any other MWhA event – on and off the ice. By registering your son/daughter you agree and commit to abide by this Code of Conduct.

Agreement to this Code of Conduct, by the player's parents, is a requirement to participate in the MWhA.

- Maintain self-control and exemplify good sportsmanship, refraining from public criticism of officials, coaches, parents and players.
- Support your coaches. Remember that they have many players for whom they are responsible and be respectful of team rules. Leave the "coaching" to the coach and keep negative comments to yourself.
- Don't compare your child with other players. Be honest with yourself about his/her capabilities.
- Compliment and encourage each player on the team.
- Teach your child to have fun and enjoy competition, help him/her to develop a healthy competitive attitude towards winning and losing.
- Help your child to understand and abide by the Player Code of Conduct.
- Arrange transportation to and from games, practices, scrimmages and tournaments.
- Remember that you, as well as your team, represent our community.
- Take care of your financial responsibilities to the MWhA promptly.
- Remember the locker room is for the players and coaches, respect team rules regarding access (with the exception of Mite players).
- Support the philosophies and policies of the MWhA.

The parent's rights:

- Have their player and themselves treated fairly and with respect.
- Have the player engaged in playing and practicing activities that increase his/her skill and enjoyment of the sport in a safe and healthy environment.
- When situations arise that members feel are unfair or unjust, whether that be with a coach, team, volunteer or the MWhA generally, parents have the right to communicate with MWhA representatives utilizing the following steps:
 - Step #1 – Allow a one-day (24 hour) "cooling off" period from the time of the incident before talking to the coach.
 - Step #2 – Contact the appropriate Level Coordinator.
 - Step #3 – File a grievance per the MWhA Grievance Policy

The MWhA follows the attributes from the USA Hockey Zero Tolerance Policy that applies to players, parents and coaches conduct on and off the ice. Examples of non-compliance of the Codes of Conduct include:

- Visually demonstrating any sign of dissatisfaction with any game or team official in a manner that openly embarrasses the official and/or challenges his or her judgment.



- Use of profane, obscene, abusive or vulgar language, gestures, racial/ethnic slurs including inappropriate language, in a boisterous manner at anyone at any time, on the ice or anywhere in the rink before, during and after a game or practice. This also includes digital communication and social media content such as email, text messaging or internet postings.
- Deliberate throwing of anything into the player's boxes, spectator viewing area, penalty box, or on-ice surface that in any manner creates a safety hazard.

Interference in any nonphysical manner with any Game Official including other Players, Referees, Coaches, Timekeepers, other Parents, or Goal Judges in the performance of their duties.

- Deliberately inflicting physical harm to any Game Official, Player and/or parent in ANY manner or attempts to do so.
- Behavior in ANY manner that is critically detrimental to the conduction of the game, including spitting at opponents and/or spectators, Game Officials or verbally threatening a Game Official with physical harm.
- Taunting Players, Coaches, Officials or other spectators by mean of baiting, ridiculing, threatening physical violence, or physical violence. This includes physical or verbal "bullying".

Actions that deviate from the conduct principles established by District 3, Minnesota Hockey, SafeSport and USA Hockey or which disrupt the teams' ability to function, other players' ability to learn, the coaches' ability to teach, or poor representation of the MWA in other cities or arenas will not be tolerated.

Every MWA member is required to follow the code of conduct policy. If a parent violation occurs, including parent ejections from home or away events, it will be deemed a violation of this Code of Conduct and will be sanctioned against the offender according to the following:

- **First Offense:** A minimum of a two-week suspension from all MWA events, including team events, home and away practices, games and tournaments.
- **Second Offense:** A minimum of one-month suspension from all MWA events, including team events, home and away practices, games and tournaments.
- **Third Offense:** A minimum of one year suspension from all MWA events, including team events, home and away practices, games and tournaments
- NO REFUNDS OR EXEMPTIONS FROM VOLUNTEER HOURS AND MWA PAYMENTS WILL BE GIVEN WHEN CODE OF CONDUCT VIOLATIONS RESULT IN SUSPENSIONS.

PLEASE NOTE: Based on the seriousness of the offense, the Board holds the right to take further action, including immediate suspension and/or permanent dismissal from MWA activities, including no refund of player fees. In accordance with policies in effect at the time, the appropriate body within Minnesota Hockey and USA Hockey will be notified.

This Code of Conduct supports Minnesota Hockey core values of: SPORTSMANSHIP, RESPECT, INTEGRITY, PURSUIT OF EXCELLENCE, ENJOYMENT, LOYALTY and TEAMWORK.