

# COACHES APPLICATION – 2020

## Kettle Moraine Junior Lasers Football

Position Sought:    Head Coach \_\_\_\_\_    Assistant Coach \_\_\_\_\_    Grade \_\_\_\_\_

Name of Applicant: \_\_\_\_\_

Address of Applicant: \_\_\_\_\_

\_\_\_\_\_

Home Phone: (\_\_\_\_)\_\_\_\_-\_\_\_\_    Work Number: (\_\_\_\_)\_\_\_\_-\_\_\_\_

Cell Phone: (\_\_\_\_)\_\_\_\_-\_\_\_\_    E-Mail: \_\_\_\_\_

1. Coaching or Football background. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2. Experience working with youth or other Organizations: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

3. List three references of who are Familiar with your character as it relates to working with youth (References will be checked)

Name: \_\_\_\_\_    Name: \_\_\_\_\_

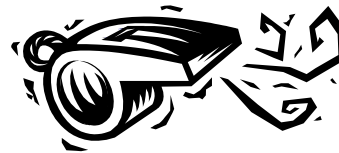
Address: \_\_\_\_\_    Address: \_\_\_\_\_

Phone #: \_\_\_\_\_    Phone #: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_



## Jr. Laser Football Coaching Application

### **COACHING GUIDELINES**

#### **Section 1. General.**

All coaches must be certified by USA Football prior to July 31st prior to coaching that upcoming season. All applicable fees shall be reimbursed for continuing education by the Board. Each team must have one member on their coaching staff who is First Aid and CPR certified. Proof of certification must be given to Community Education.

Quality of football coaching is one of the most critical components of a successful youth football program. Head coaches must be able to work with youth players and have an appropriate level of knowledge and expertise for the age and ability level of the team they are coaching. Demonstrated past experience in coaching and playing will be strongly considered. Anyone interested in coaching must submit a completed Coaching Application to KM Community Education.

A person will be authorized by the Board to serve as Head Coach only after determination of their interest, integrity and ability to properly handle the youth participating in the football program in a manner consistent with the Club's stated purposes and objectives. Any Head coach shall take such other duties and responsibilities as assigned to him by the Director. Head Coaches must be 21 years of age and Assistant Coaches must be at least 18 years of age. Head Coaches and Assistant Coaches are required to attend coach certifications and are subject to all League Rules. Coaches are required to be committed to all necessary clinics, meetings, practices, debriefings, etc. That may occur during pre-season, regular season, and off-season periods. All Coaches are required to adhere to the Club's Mission Statement and school district policy.

It shall be the responsibility of this board to identify potential candidates, interview the new candidates, and make the final coaching decisions. Coaches selected the previous year do not automatically qualify to coach the current year and must reapply each year; however, interviews of prior coaches reapplying may be waived unless the board determines it necessary to re-interview based on coach evaluations from the prior year or to arrive at an informed selection. Greater emphasis will be placed on locating highly-qualified non-parent coaches for the 7<sup>th</sup> and 8<sup>th</sup> grade level, with a non-parent coach applicant selected over an "equally qualified" parent-coach applicant.

All coaches will have a background check conducted prior to the season starting. If an issue arises during the background check and the issue cannot be resolved, the individual will not be allowed to coach.

#### **Section 2. Coaches' Expectations.**

The following performance areas outline the major expectations and responsibilities of all coaches in the Kettle Moraine Junior Laser Program:

**Leadership-** Provide a positive learning experience. Be a positive and mature role model for the players. Give all players the opportunity to improve. Exhibit diligence, enthusiasm, honesty, and a love for the game.

#### **Rapport**

Represent Kettle Moraine in the football community. Respect the players, parents, referees, and opponents. Maintain open and timely communication with players, parents, and the Board. Create a positive working relationship with fellow coaches at all times in all parts of the Jr. Laser Football Program.

#### **Organization**

Take care of the equipment provided for your team. Conduct a parent meeting at the beginning and end of the season. Be available to answer questions on any player trying out for next season that you coached in the previous season.

## Jr. Laser Football Coaching Application

### Coaching Techniques

Run challenging, well-organized practice sessions that emphasize skill/fundamental development necessary to meet the expectations of each grade level. Become current with coaching techniques and strategies mandated by the KM Varsity staff and as required by the Board. Coach according to the KMHS Program recommendations per grade as provided by the Board. All 5<sup>th</sup>, 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade coaching staffs will use a varsity program approved playbook both offensively and defensively. Other plays can be created, and individual team autonomy permitted (based on specific team personnel) as long as it is in line with the varsity program's philosophy, and done with the approval of the varsity offensive and defensive coordinator (as necessary). Attend mandatory coaches' meetings/clinics. Attend coaching seminar provided by the Board/High School staff.

**Please remember that the Kettle Moraine Junior Laser's first concern is for the children that play in the league. Your signature below is to verify that all of the above information is correct . Selected coaches will be subject to background checks as dictated by the School District of Kettle Moraine Human Resources Department.**



Signature \_\_\_\_\_ Date \_\_\_\_\_

Please return completed applications to:

KM Community Education

349 N. Oak Crest Drive

Wales, WI 53183

Applications must be received by May 15, 2020. Questions can be directed to the Community Education Office at 262-968-6273 x4641.