

**Arizona Region  
Board of Directors Meeting  
May 14, 2020  
Minutes**

1. **Call to Order** – The meeting was called to order at 11:43 am by Harold Cranswick. The meeting was held via WebEx.

2. **Roll Call -**

Commissioner -	Harold Cranswick
Secretary -	Becky Hudson
Treasurer -	Vacant
Officials Division Coordinator -	Earl Capps
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

Guest – Eric Hodgson

3. **Approval of meeting minutes**

**Motion:** Move to approve the minutes of the emergency meeting on April 30, 2020 as written. (Pelham/Capps) Motion Carries

4. **COVID-19 Shutdown Business**

a. **General Assembly**

The General Assembly is scheduled for Sept 13 at the Phoenix Airport Hilton. The room is always very crowded and offers a buffet lunch. This may not be the best scenario for a meeting this year. However, a face to face meeting is always preferable to online meetings.

We have recently secured a Webinar subscription that can have 500 on the meeting at one time. Is this the way to go for Sept 2020 for our General Assembly, Officials Division meeting, Jr Club Forum and any of the pre meeting seminars/trainings?

If we are going to hold the General Assembly via Webinar, we need to cancel the Phoenix Airport Hilton reservation soon.

The Boys Forum is scheduled for Aug 1 or 8. Do we go with an online Forum for the Boys as well? Their tryouts may begin on Aug 15<sup>th</sup> according to our current policy. They will need the info for the new season as soon as we can get it to them.

There are mixed feelings about having so many people show up in one location. A virtual meeting would get everyone there.

We should proceed with the Webinar method for peace of mind and to save money.

This could be the year to implement a webinar and an in person General Assembly every other year. We can record the webinar - no excuse for someone not to see it.

**Motion:** Move to hold the 2020 General Assembly and associated meetings as virtual meetings instead of an in-person meeting. (Capps/Pottle) Motion carries unanimously.

**b. Arizona NCQ tournament**

USAV Insurance suspension lifts on May 15. That is also the deadline we put on the form to enter the bid process for the Arizona Region bids. The State of Arizona has still not allowed youth sports organizations to open for business. Only fitness center type gyms have been allowed to open. There is still no definitive answer as to the JNC tournaments being held.

We were planning to hold our AZ NCQ event on May 23 & 24 and then USAV pushed the insurance suspension to May 22<sup>nd</sup> before we could put out the form. Our deadline to enter was May 15. May 23 & 24 was the only weekend before May 31 that did not conflict with any rescheduled NQ. SCVA qualifier has now been totally cancelled as the Nevada governor extended the stay at home order for Nevada. That does open up May 30 - Jun 1 for our NCQ event. If we were unable to hold our event, we were going to fill the bids by ranking the teams that had entered the process by their last tournament finish.

Is it still our objective to hold the event on the court to fill our bids?

Cancelled Qualifiers – All remaining Girls JNQs have been cancelled. Open Nationals have been cancelled.

As of this date USAV has postponed or left scheduled the following National Championships.

Girls 18 – June 23-25 - Reno

Girls 11-17 – Jun 25 – July 4 – Dallas

Boys JNC – Jun 27 – July 4 - Reno

HP Championships – July 22 – 26 – Philadelphia

Questions that we are unable to answer at this time: What happens if someone tests positive in the middle of the event? Any group that goes ahead and hosts an event, there is a risk of something happening.

Clubs want to wait to see if they have viable teams once they get together. What is the event even going to look like?

Table this until after the May meetings – JA and RVAA.

Extend the deadline to enter the AZ Region NCQ to May 22. Info will be sent out after JA meetings.

**c. Allowing Clubs to Reopen**

USAV Task Force have issued guidelines to reopen volleyball events. AAU has put out the conditions they will create for their championship events in Florida in June, if it is still held.

Governor entered us into Phase 1. Phase 1 says:

Schools and organized youth activities (eg, daycare, camp) that are currently closed should remain closed

Large Venues (eg, sit down dining, movie theaters, sporting venues, places of worship) can operate under strict physical distancing protocols.

Gyms can open if they adhere to strict physical distancing and sanitation protocols.

Livewire has a Gym classification –  
Epic says that ASC is considered a large venue  
Revolution and AZ Sky have also opened

I reached out to our insurance representative for USAV to see how they interpret our insurance being valid. When we enter Phase 2? The “gym” facilities can open but not those who rent from schools?

I also reached out to Governor Ducey to see what he intended when he said gyms. A mom called the office yesterday and said she called the governor’s office and they said youth sports organizations are still closed. I have not gotten a reply email yet. His Executive Order referenced gyms/fitness centers.

Our primary concern is the health and safety of our members – to make the best decision for themselves.

Parents are looking for HP to start.

Parents assume that the Region/club will take care of things. Our decision needs to be made in the best interest of all our members.

Email to all members –

- explain we are looking at safety,
- responsibility is on the person to take care of themselves, those around them and their family members at home.
- USAV insurance does not cover you until Arizona enters into Phase 2.
- Each family has to make their own decision to play or not. No one should require you to play.

Harold is waiting to hear from our attorneys regarding what was spoken about last time.

**d. Outdoor Season for this summer**

Guidance is still needed on opening of our beach program. Eric is redoing the schedule and making contact with site directors and Victory Lanes. Parks have reopened and tennis and pickleball is allowed. Clarification needed if our program falls into that category.

We are able to open the outdoor play 7 days after the governor opens up parks and USAV releases the insurance suspension. Eric will redo the schedule and start public relations blast once given the okay to play. Beach is a big word of mouth program as it is.

Guidelines from USAV also depends on State and Local guidelines.  
Draft Arizona Region guidelines were sent to board members via email.

**e. Office Reopening Guidelines**

- Social distancing is available because we all have our own offices – maintain 6’ separation from each other

- If not feeling well or are sick, stay home
- If have underlying medical conditions or have someone at home that has underlying conditions, stay home
- Clean common use items upon arrival and prior to leaving. Door knobs, keyboards, desks, anything touched all day
- Meetings – stay 6' away – can accomplish this at our Conference Table or in the Training room
- Wash hands often and use alcohol-based hand sanitizers
- Limit meeting sizes to 10 or less
- Take temperature before coming to work. If have any fever, stay home.
- Take care of yourself first. Wear mask if can't maintain social distancing
- Telecommute if necessary
- For those in shared office space, one should work at the conference table if both come in at the same time.

**f. Clubs using AAU Insurance or Private Insurance to practice**

Harold is waiting for our attorneys to report

**g. Refunds to parents**

**Offering discounts or carry over of refund money to next season.**

Because this is outside our purview (contract between a player and club) we need an opinion from our attorney. When we offer guidelines, we give people something to work around. This is working around our recruiting rules.

Harold waiting for reply to report on this.

**h. AZ High Performance Report**

USAV is sending out emails to see what Regions are planning to attend HP Championships. Most Regions are not going to attend.

Ron would like to do a local camp in July. – all ages. Bring in a couple of coaches to work with the kids. Call the divisions the same as the divisions used by HP. Space out the divisions between buildings.

Ron would like to have a coach's education component with the camps, as well. Classroom for the coaches and on court work. Coaches would help the players and learn the HP program. They would receive coach's education credit for attending. HP Coaches would evaluate and give feedback to the coaches that are helping with the camp.

There are new NCAA rules regarding coach's education.

Parents are contacting Ron and asking go to Pittsburgh.

**i. SafeSport Agency**

SafeSport Agency has taken jurisdiction of 2 more cases in Arizona. They both have been issued Non-Contact Directives right now. Both involve coaches and under age players. Both of the coaches are also club directors.

The extended time for the Center to take action is a real problem.

Cindy Kirk has been working with KB and she is moving along very well. She will meet all the requirements before she was due to finish. Positive end to this situation.

**j. Food Banks need help**

Could we look at offering a fundraising opportunity for donations to food banks? The food banks would actually like money over food donations. They can purchase more food for the dollar than we can individually. They also are not looking for people to drop off donations at this time.

We could hold a tournament and donate the funds to the Food Banks.

Awards – recognize the Region for fundraising for the Food Banks – community service.

**k. Three Minimum Standards for a Region**

Marketing and Branding Committee meeting- what happens in one region does not necessarily happen in another region. Good experiences and bad experiences reflect on us all.

What are three reasonable expectations for a region – shed a positive light on the USAV Organization.

- o Communication – hear from the Region within 48 hours of question or complaint.
- o Training of officials – if we rely on other sources to train the officials, we will be hurting
- o SafeSport training for players – education on the SafeSport program and what it is about.
- o Coaches Education - provide education opportunities for our coaches to get better.

**l. Hand Sanitizers – contact John Manross**

EVJ Parent - his company makes and sells hand sanitizers. He has reached out to USAV and the AZ Region.

This is something we need to invest in. Maybe purchase the 1<sup>st</sup> gallon for a facility. Then they can purchase it from us or order it themselves.

Mixture to wipe off the bleachers.

Lysol wipes from Uline.

Look to possibly buy in bulk for our Facility, Spiral and Court One.

- m.** Next meeting – Thurs May 28 @ 11:30 am via WebEx

**5. Meeting Adjournment**

The meeting was adjourned at 1:54 pm.

**Action Items as a result of this meeting**

- 2020 General Assembly and associated meetings to be held as a webinar. Phoenix Airport Hilton to be contacted to release our date.

- Email to be sent to all members about our position on reopening
- Ron to pursue HP Camps in July instead of creating teams for HP Championships
- Contact John Manross regarding the purchase of hand sanitizers for our facilities