



Little Mountain Baseball

Criminal Records Check Policy

In order to protect the children that participate in Little Mountain Baseball's programs, the board of Little Mountain Baseball has approved a policy requiring criminal records checks. The following policy is proposed to be in effect beginning with the 2002 baseball season and for future seasons unless subsequently modified by the board of Little Mountain Baseball.

1. Criminal records checks shall be required for the following Little Mountain Baseball positions:
 - All coaches / managers and assistant coaches
 - All officers and board members
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2. Any person volunteering at Little Mountain Baseball in one of the above capacities must complete and sign a "Consent for Criminal Record Search" form. Officers and Board Members, with the exception of the President, Treasurer and Safety Officer, may commence their assigned duties even if their criminal record search has not been completed, provided the search is completed prior to 31 January of the current season. For coaches / managers at the Minors level and above, criminal records searches must be completed before Opening Day. For coaches at the Mini-Minor level and below, criminal searches must be completed before Opening Day or within one month of being selected as a coach, whichever is later.
3. Any individual not cleared by a criminal records search is not eligible to volunteer in one of the above capacities.
4. The President and the Safety Officer will review any criminal records searches, which identify individuals with a criminal record.
5. The results of the criminal records checks will be kept strictly confidential. The President and Safety Officer are the only people authorized to review or have access to the reports. Reports shall be kept in a locked, secure location until the individual is no longer a volunteer with the program. The head coach will be informed of any positive record checks as necessary.
6. In the event that the President elect or the Safety Officer elect have not previously been subject to a criminal records search, they are not to have access to criminal records search information until they have been cleared themselves by a criminal records search. In the event that both the President elect and the Safety Officer elect require criminal records searches, the past President or past Safety Officer shall complete the necessary checks and report back to the board with the results of the search.
7. If a background check discloses a criminal conviction, the President and Safety Officer shall consider each situation on a case-by-case basis using the following guidelines:
 - Persons convicted of a violent crime or a crime against a person (including sex offences) shall be disqualified from any position listed in this policy
 - Persons convicted of a theft related crime or fraud shall be ineligible to hold any position involving the handling of funds or property
 - Persons convicted of a substance abuse crime within the past 10 years should be disqualified from holding any position with direct contact with children
 - Discretion shall be exercised in a uniform manner, so that similar convictions and circumstances receive equal treatment
 - Felony convictions of any nature are serious offences and will be viewed with extreme caution. Convictions, particularly when remote in time, may be viewed with more leeway where the individual's record indicates rehabilitation or lack of risk to the children of the program

Partial List of Convictions:

Violent Crimes and Crimes Against a Person:

Aggravated Assault	Aggravated Battery w/Firearm
Armed Robbery	Arson
Assault	Attempted Murder
Battery	Blackmail
Child Abandonment	Child Abduction
Child Pornography	Domestic Battery
Endangering the Life or Health of a Child	Exploitation of a Child
Extortion	Harbouring a Runaway
Hate Crime	Home Invasion
Intimidation	Involuntary Manslaughter
Kidnapping	Murder
Possession of Explosives	Terrorism
Reckless Homicide	Robbery
Second Degree Murder	Stalking
Solicitation for Murder	Tampering w/Food or Drugs
Threatening Public Officials	Treason
Unlawful Restraint	Vehicular Car Jacking
Vehicular Endangerment	Violation of Order of Protection

Sex Offences:

Bigamy	Child Pornography
Criminal Sexual Abuse	Criminal Sexual Assault
Criminal Transmission of HIV	Distribution/Sale of Pornography to a Minor
Indecent Solicitation of a Child	Keeping a Place of Prostitution
Obscenity	Pandering
Pimping	Prostitution
Public Indecency	Sex with a Minor
Sexual Exploitation of a Child	Solicitation of a Sexual Act

Theft-related Crimes:

Bid Rigging	Bid Rotating and Kickbacks
Bribery	Burglary
Check Kiting	Fencing of Stolen Goods
Forgery	Industrial Espionage
Interference with Public Contracts	Looting
Money Laundering	Possession of Burglary Tools
Tax Evasion	Theft of Intellectual Property
Ticket Scalping	

Fraud:

Deceptive Sales	Fraudulent Advertisement
Insurance Fraud	Mail and Wire Fraud
Odometer Fraud	Public Aid Fraud

Substance Abuse Crimes:

Abuse of Prescription Medicines	Criminal Drug Conspiracy
Distribution of Alcohol to Minors	Illegal Transportation of Cntrl'd Substances
Possession of Drug Paraphernalia	Possession of Illegal Substances
Sale of Alcohol to Minors	Sale or Manufacture of Illegal Substances

Miscellaneous Crimes:

Aggravated Discharge of a Firearm
Concealing or Aiding a Fugitive
Criminal Fortification of a Building
Discrimination in Sale of Real Estate
Driving Under the Influence of Alcohol
Driving without Insurance
Environmental Crimes
Harassment of Jurors or Witnesses
Illegal Gambling
Interference with Judicial Proceedings
Legislative Misconduct
Obstructing Justice
Official Misconduct
Reckless Conduct
Repeated Traffic Offences
Tampering with Public Records
Unlawful Sale of Firearms
Unlawful Use, Sale of a Metal Piercing Bullet

Computer Tampering
Criminal Damage to Property
Criminal Trespass
Disorderly Conduct
Driving without a License
Eavesdropping
Gunrunning
Identity Switching
Impersonating a Law Enforcement Officer
Interference with Penal Institution
Obscene Phone Calls
Obstructing a Peace Officer
Perjury
Reckless Driving
Sale of Tobacco to Minors
Unlawful Possession of Weapons
Unlawful Use of Body Armour
Vandalism