

- Expenses
 - Ice fees \$5.1K
 - Admin expenses \$2K
 - SKATE expense \$1K

We have Budget meeting – May 21st 9:00 am – 11:00 am. If you have a budget responsibility you are required to attend. You are required to hold to your budget numbers.

Secretary Julie Ann Schmidt – We will be Posting Concession Managers, Wreath Coordinators, Level Coordinators and Evaluations Coordinators, and Skate Coordinator positions. The applicants will respond to the Director for each role and the Director will make a recommendation to the President for appointments

Board books and new cover pages will be in mail boxes this week. Julie Ann will send the updated By-Laws via email and each board member should print a fresh copy for their Board book.

New Business

Assist ACE Director Jon Dimich for Matt Cook – end of the year report attached. This report shows the high level results of the coach evaluations for all head coaches. Report attached.

Motion by Jon Dimich to approve all head coaches to be eligible to apply next season, second. Approved.

We discussed at HDC to use planning software (Hockey Share) for practice content and plans for use by the coaches. (features list attached) This is for coaches, there would be one log in per team. This is liked by the two High School coaches, they are using this software. We think the coaches will like having this feature. This will be used for all levels from Mites to Jr Gold. We are looking at the Team/Association level and the cost would be about \$1,000 (\$35 per log-in). The next level down is Premium and it is a per person log in at \$75.

There would be a portion of the content that would come from Danny and the skills plans, HDC providing set association goal content, there is also built in content. Then the coaches would be able to access and use the content to make their plans.

General unofficial approval to the concept, ACE and HDC will discuss and see who's budget it should be proposed in at the budget meeting.

Boys Travel Team Director Dave Essen – Season re-cap: The seasons went pretty well. We need to keep working to have better placement for our team to have them placed at the right levels. D3 and the D3 Competition Committee is supposed to help with that. Still looking for information from D3 on this. For example if less than half the associations are not going to have an A team, maybe we do not.

Bullying – There were a number of comments regarding this that came out thru the surveys. As a result the policy next seasons will be that we need to have every manager assign locker room duty to parents along with all the other parent responsibilities like penalty box, clock and score book. The parents will need safe sport. This will be stressed as a requirement next season, at the start of the seasons at the Managers meeting as they need to make the schedule but this is the responsibility of the Coach to ensure that this is being done.

For next seasons for the Bantams we have 43 skaters so three teams – we will have an A, not sure the other team placements yet. For PeeWees we have 48 skaters (male numbers only), to many for three, but some think not enough for 4, talent levels will also impact to the team numbers. For the Squirt - 45 skaters so looking at four team of 11. This is the tentative forecasting.

Girls Travel Team Director Kara Kuykendall – tabled

HDC Chair, Hans - Meeting minutes from the May meeting attached. In talking about changing the mind set and the culture, I would like to see all of HDC read the book "Mind Set" they are \$10 each. In short it discusses the difference fixed mind set vs a growth mind set. It would also recommend that it be read by the Board. It will be included in the HDC budget at the next budget meeting.

MN Leader Excellence Report – Brain and Dawn attended and it was great. There were so many great topics. First weekend in May. It was good content, we will scan and share the info with everyone. After being their it made me feel good that we are in over all good shape.

7:58 adjourn

Preliminary minutes respectfully submitted by Julie Ann Schmidt, Secretary, May 11, 2017. Approved June 19, 2017.



**ARMSTRONG COOPER
YOUTH HOCKEY ASSOCIATION**

Julie Ann

MONTHLY GAMBLING REPORT TO MEMBERS - MAY 2017

MEETING DATE - May 8, 2017

ITEMS INCLUDED IN REPORT TO MEMBERSHIP OF ACYHA (SEE ATTACHED DOCUMENTS)

- 1 - G-1 Lawful Gambling Summary (Schedule A, B2, E)
- 2 - Copy of check register or itemized expense journal
- 3 - Copy of LG1010 Schedule C/D
- 4 - Copies of Distributor invoices or perpetual inventory records
- 5 - Copy of month-end inventory
- 6 - Copy of Itemized bank statement
- 7 - Correspondence with GCB, MN Revenue, IRS, Miscellaneous items
- 8 - P&L Statement
- 9 - Monthly Expense Approval - See below
- 10 - Review of recent and upcoming activities

BOARD APPROVAL ITEMS

- Approval of monthly report to board
- Approval for expenses for JUNE 2017 - \$32,639. Needs to be in Minutes.
- Approval to make a payment to ACYHA in the amount of \$30,000 for ice time donation.
- for April 2017. Best fiscal year to date!

- 1 - Checkbook balance end of APRIL 2017 - \$64,296.56
- 2- Profit for APRIL 2017 - \$15,798.21
- 3 - Having a Purse bingo session this Saturday, May 13th at The Sunshine Factory at 11:30. Next one is at Broadway Pizza on Thurs, May 18th at 7pm. Then another one at Pub 42 on May 20 at 12 noon. Please tell association members to support these. (I have included a sheet showing you the numbers for the different special bingos. Revenue is our deposit, cost is the cost of purses and the Man Cave bingo items. Pub is the only site that we continue to lose \$ on the different bingos.
- 4 - May 31st is the end of our fiscal year. For June 1st before we open the sites, I have 2 ppl that nothing to do with the gambling coming to take inventory and count all cash. Just more checks and balances that have in place.

Forecasting profits and plans for gambling money

Current running total of City taxes owed for 2017 - estimate \$7500.

To see additional details on revenue or expenses please contact Tracee L. deNeui 763.226.8372

Copy of this information must be included in meeting minutes (including pre-approved amounts)

See Page 2 for Monthly Expense approval for JUNE 2017

ARMSTRONG COOPER YOUTH HOCKEY ASSOCIATION - PRE-APPROVAL FOR EXPENSES -

Pre-Approval: Allowable Expenses for June 2017

Payee	Purpose	Estimate	Actual	Approved
Compensation	Pay of employees	16,000		5/8/17
Pub 42	Rent	1750		5/8/17
Sunshine Factory	Rent	1750		5/8/17
New Hope Bowl	Rent			
Broadway Pizza	Rent	900		5/8/17
Larson Allen	accounting	600		5/8/17
of Diamonds - Ben'	Pull tabs	9500		5/8/17
Hackenmuelers	meat raffles	800		5/8/17
Operation expenses	supplies	500		5/8/17
Storage unit	Storage unit	839		5/8/17
TOTAL		32,639		

Pre-Approval: Lawful Purpose Expenditures for June 2017

Payee	Purpose	Estimate	Actual	Approved
MN Revenue	Taxes	30,000		5/8/17
TOTAL		30,000		

This report was presented to the organization by the Gambling Manager.

Signature, _____ Date: _____

AYHA Director

Signature, _____ Date: _____

APRIL 2017 ACTUAL EXPENSES

Payee	Purpose		Estimate	Actual
Compensation	Pay of employees		16,000	15231
Pub 42	Rent		1750	1750
Sunshine Factory	Rent		1750	1750
New Hope Bowl	Rent		500	651.80
Broadway Pizza	Rent		500	1102.4
Larson Allen	accounting		600	600
3 of Diamonds - Pull Tabs Plus	Pull tabs		9000	6879.49
Hackenmuellers	Meat raffle Pub		800	800
Operation expenses	supplies		500	500
Storage unit	Storage unit		829	829
TOTAL			32,229	29493

009
Sunshine

003
Pub 42

006
Broadway
Pizza

011
New Hope
Bowl

PURSE BINGO

REV Cost

REV Cost

REV Cost

REV Cost

June						2568	1759.77		
July									
Aug									
Sept	5404	1732.2							
Oct			1666	1799.84		2836	1592.04		
Nov	6876	1819.75							
Dec			3066	1786.37					
Jan									
Feb	6474	1765.72		3808	1580.46				
Mar						3726	1531.78		
Apr			1504	1613.83					
May									
June									
Total	18754	5317.67	10044	6780.5		9130	4883.59	0	0

009
Sunshine

003
Pub 42

006
Broadway
Pizza

011
New Hope
Bowl

Man Cave

REV Cost

REV Cost

REV Cost

REV Cost

June			302	795.91					
July									
Aug									
Sept									
Oct									
Nov			1666	1310.75					
Dec									
Jan			1598	1742.13					
Feb									
Mar			1458	1321.86					
Apr									
May									
June									
Total	0	0	5024	5170.65		0	0	0	0

009
Sunshine

003
Pub 42

006
Broadway
Pizza

011
New Hope
Bowl

High stakes

REV Cost

REV Cost

REV Cost

REV Cost

June									
July									
Aug									
Sept			922	1400					
Oct									
Nov									
Dec									
Jan									
Feb									
Mar									
Apr									
May									
June									
Total	0	0	922	1400		0	0	0	0

Lawful Gambling Monthly Tax Return

4 / 2017

Please Print

Gross Profit

Tax and Fees

Organization Name Armstrong Cooper Youth Hockey	Fed ID No.(FEIN) 41-1620723	MN Tax ID No. 6857627	License Number 05723
Address PO Box 41234	Check if Address Changed <input type="checkbox"/>	Email Address	Month/Year Reported 4 / 2017
City Plymouth	State MN	Zip Code 55442	Number of Sites 4
Number of pull-tab (paper and electronic), tipboard and paddleticket games reported on Schedule B2s for the month: 156 PT 1 PW	157	Check all that apply: <input type="checkbox"/> Amended return <input type="checkbox"/> Filing under extension (see instructions) <input type="checkbox"/> No gambling activity <input type="checkbox"/> Final return (see instructions)	
This return includes: <input checked="" type="checkbox"/> Schedule B2 <input type="checkbox"/> Schedule NRL <input type="checkbox"/> Schedule ER			

		A gross receipts	B prizes	C net receipts
1	Non-linked bingo	1 7571	6594	977
2	Raffles(if tax-exempt raffles were conducted, complete Schedule ER)	2 0	0	0
3	Paddletickets	3 1200	800	400
4	Add lines 1 through 3	4 8771	7394	1377
5	Interest and other income (including advertising or sponsorship income; see instructions)	5 0		0
6	Linked bingo	6 0	0	0
7	Tipboards	7 0	0	0
8	Paper pull-tabs	8 505178	429208	75970
9	Electronic pull-tabs	9 0	0	0
10	Add lines 4 through 9. Line 10c is your gross profits for the month	10 513949	436602	77347

11	Net receipts tax (multiply line 4C by 8.5% [0.085]; if negative, enter zero)	11 117
12	Combined net receipts tax (from Worksheet E, line 11; if negative, enter the amount on line 18)	12 27349
13	Total tax before credits (add lines 11 and 12)	13 27466
14	Net receipts tax credit used (from Schedule NRL, column E)	14 0
15	Exempt raffle tax credit (from Schedule ER, line 4)	15 0
16	Total nonrefundable credits (add lines 14 and 15)	16 0
17	Total tax before refundable credit (subtract line 16 from line 13; if negative, enter zero)	17 27466
18	Combined net receipts tax credit (from Worksheet E, line 11; if negative)	18 0
19	Monthly regulatory fee (multiply line 10a by 0.125% [0.00125])	19 642
20	TOTAL TAX DUE OR REFUND (add lines 17, 18 and 19)	20 28108

Continued

Lawful Gambling Monthly Tax Return (continued)

4 / 2017

Organization Name	Federal ID No. (FEIN)	Minnesota Tax ID No.	License Number
Armstrong Cooper Youth Hockey	41-1620723	6857627	05723

Expenses	21	Lawful purpose expenditures		21	32891
	22	Total lawful purpose expenditures(add lines 20 and 21)		22	60999
	23	Allowable expenses		23	30701
Start Bank	24	a	Starting cash banks per books	24a	21350
		b	Unreimbursed starting cash banks	24b	31
			End-of-month cash balance in starting banks(subtract line 24b from 24a)	24	21319

I declare that all information on this summary and tax return is true, correct and complete.

Sign Here	Chief Executive Officer (print)		Chief Executive Officer Signature	Date	Daytime Phone
	Gambling Manager (print)		Gambling Manager Signature	Date	Daytime Phone
	Preparer (print)	Name of Firm	Preparer Signature	Date	Daytime Phone
	Rick C. Borden, CPA	CliftonLarsonAllen LLP	<i>Rick C. Borden, CPA</i>	5-5-17	763-225-6150

Mail Form G1, schedules and any required attachments to
Minnesota Revenue, Mail Station 3350, St. Paul, MN 55146-3350

MINNESOTA GAMBLING CONTROL BOARD
Lawful Gambling Fund Reconciliation

LG100F

Organization Name	License Number	Month Reported	Year Reported
Armstrong Cooper Youth Hockey	05723	4	2017
1 End-of-month checking account balance from bank statement(s)			1 64296.56
2 Deposits made during the month that are not included on bank statement(s)			2 11926.00
3 Checks written during the month that are not included on bank statement(s)			3 35992.89
4 End-of-month reconciled checking account balance			4 40229.67
5 Net end-of-month cash balance in starting cash banks	5	21319.00	
6 Cash received but not deposited by month-end from games reported on LG100A. Do not list amounts included on line 2 above.	6	0.00	
7 Total in savings and other non-checking accounts	7	0.00	
8 Fund loss requests for profit carryover adjustments submitted to Gambling Control Board, but not yet acted upon by the board	8	0.00	
9 Amounts to be reimbursed for denied fund loss requests, or for fund losses for which a profit carryover adjustment has not been requested	9	0.00	
10 End-of-month value of merchandise prize inventory	10	9405.45	
11 Other additions to gambling fund balance (for any amounts reported on this line, include brief explanation on line 29 at the bottom of this page)	11	0.00	
12 Total additions (sum of lines 5 through 11)			12 30724.45
13 Linked bingo prize amount payable to (receivable from) linked bingo provider	13	0.00	
14 Receipts deposited from games still in play that are not included on an LG100A	14	0.00	
15 End-of-month amount due for loans made to the gambling fund	15	0.00	
16 Total unpaid invoices for merchandise prizes	16	0.00	
17 Raffle and other prizes reported on an LG100A that have not yet been paid to winner(s)	17	0.00	
18 Other subtractions to gambling fund balance (for any amounts reported on this line, include brief explanation on line 29 at the bottom of this page)	18	0.00	
19 Total subtractions (sum of lines 13 through 18)			19 0.00
20 Reconciled gambling fund balance (sum of line 4 and line 12 minus line 19)			20 70954.12
21 Total net receipts(sum of all LG100A's line 10C)	21	77346.74	
22 Total lawful purpose expenditures(from LG100C)	22	63739.08	
23 Total allowable expenses (sum of all LG100A's line 24)	23	30700.52	
24 Profit carryover increase (decrease)(line 21 less lines 22 and 23)	24	(17092.86)	
25 Profit carryover from prior month's Schedule F, line 27	25	88046.98	
26 Adjustments authorized by the Gambling Control Board(requires written approval)	26	0.00	
27 End-of-month profit carryover (line 24 + line 25 + line 26)			27 70954.12
28 Profit carryover variance (see instructions if amount does not equal \$0)			28 0.00

CHARITABLE GAMBLING DONATIONS

DONATION SUMMARY

APRIL 2017 - \$30,000 (To be paid by 5/31/17)

MARCH 2017 - \$25,000 ICE TIME PAYMENT TO ACYHA

FEBRUARY 2017 - \$25,000 ICE TIME PAYMENT TO ACYHA

JANUARY 2017 - \$20,000 ICE TIME PAYMENT TO ACYHA

DECEMBER 2016 - \$20,000 ICE TIME PAYMENT TO ACYHA

NOVEMBER 2016 - \$10,000 ICE TIME PAYMENT TO ACYHA

TOTAL: \$200,000

OCTOBER 2016 - \$10,000 ICE TIME PAYMENT TO ACYHA

SEPTEMBER 2016 - \$10,000 ICE TIME PAYMENT TO ACYHA

AUGUST 2016 - \$20,000 ICE TIME PAYMENT TO ACYHA

JULY 2016 - \$15,000 ICE TIME PAYMENT TO ACYHA

JUNE 2016 - \$15,000 ICE TIME PAYMENT TO ACYHA

MAY 2016 - \$25,000 ICE TIME PAYMENT TO ACYHA

APRIL 2016 - \$15,000 ICE TIME PAYMENT TO ACYHA

MARCH 2016 - \$20,000 ICE TIME PAYMENT TO ACYHA

FEBRUARY 2016 - \$30,000 ICE TIME PAYMENT TO ACYHA

JANUARY 2016 - \$10,000 ICE TIME PAYMENT TO ACYHA

NOVEMBER 2015 - \$15,000 ICE TIME PAYMENT TO ACYHA

TOTAL: \$155,000

OCTOBER 2015 - \$10,000 ICE TIME PAYMENT TO ACYHA

SEPTEMBER 2015 - \$20,000 ICE TIME PAYMENT TO ACYHA

JULY 2015 - \$10,000 ICE TIME PAYMENT TO ACYHA

MAY 2015 - \$15,000 ICE TIME PAYMENT TO ACYHA

APRIL 2015 - \$15,000 ICE TIME PAYMENT TO ACYHA

MARCH 2015 - \$15,000 ICE TIME PAYMENT TO ACHYA

FEBRUARY 2015 - \$10,000 ICE TIME PAYMENT TO ACHYA

TOTAL: \$105,000

DECEMBER 2014 - \$20,000 ICE TIME PAYMENT TO ACHYA

OCTOBER 2014 - \$10,000 ICE TIME PAYMENT TO ACHYA

SEPTEMBER 2014 - \$20,000 ICE TIME PAYMENT TO ACHYA

ACYHA
Balance Sheet
As of May 7, 2017

	<u>Total</u>
ASSETS	
Current Assets	
Bank Accounts	
000 TruStone MAIN Chkg	135,211.15
020 TS Money Market 0002	17,955.52
1001 TCF main	19,083.75
Total Bank Accounts	\$ 172,250.42
Accounts Receivable	
1100 Accounts Receivable	3,687.00
Total Accounts Receivable	\$ 3,687.00
TOTAL ASSETS	\$ 175,937.42

Armstrong Cooper Youth Hockey Association
April 2017

Pub 42 - 003

Net receipts	31,701.74
Last Months Tax Paid	(12,643.67)
Allowable expenses	<u>(11,496.96)</u>
Net profit/(loss)	<u><u>\$7,561.11</u></u>

Broadway - 006

Net receipts	9,421.00
Last Months Tax Paid	(3,757.29)
Allowable expenses	<u>(3,919.05)</u>
Net profit/(loss)	<u><u>\$1,744.66</u></u>

Sunshine - 009

Net receipts	30,446.00
Last Months Tax Paid	(12,142.70)
Allowable expenses	<u>(13,137.14)</u>
Net profit/(loss)	<u><u>\$5,166.16</u></u>

New Hope Bowl - 011

Net receipts	5,778.00
Last Months Tax Paid	(2,304.35)
Allowable expenses	<u>(2,147.37)</u>
Net profit/(loss)	<u><u>\$1,326.28</u></u>

Evaluation of coaches 2017:

Overall experience with the year:

Bantam A: (Nash Perrigo, Paid)

Positive: 100% Neutral: 0% Negative: 0%

Feedback was almost all positive.

Bantam B1: (Andy Fondrick, Paid)

Positive: 80% Neutral: 20% Negative: 0%

Feedback was almost all positive.

Bantam B2: (Andrew Mika, Paid)

Positive: 20% Neutral: 30% Negative: 50%

A lot of the poor feedback was about playing at the “wrong level” and the tryout process. Head Coaches feedback wasn’t great for reasons: Holding the kids accountable, and lack of communication. Very positive feedback for the assistant coach.

Pewee B1: (Dave Norling, Paid)

Positive: 100% Neutral: 0% Negative: 0%

Almost all positive feedback.

Pewee B2: (Jim Wilharm, Parent)

Positive: 78% Neutral: 0% Negative: 22%

Almost all positive feedback. Few negatives were about playing time, not all players getting to switch positions, or canceling some practices.

Pewee C: (Tony Olson, Parent):

Positive: 70% Neutral: 20% Negative: 10%

Almost all positive responses. The few negatives seemed to be about a “old school” assistant coach.

Squirt B1: (Murray Ginther, Parent):

Positive: 90% Neutral: 10% Negative: 0%

Almost all positive responses. The very few negatives were about lack of completion or not playing at the “A Level”.

Squirt B2 Blue: (Ted Gorgos, Parent)

Positive: 67% Neutral: 13% Negative: 20%

Overall mostly positive feedback. A few comments of yelling and/or language, but some commented on much improvement of his “rough ways” over the season.

Squirt B2 White: (Eric Marsh, Parent):

Positive: 75% Neutral: 0% Negative: 25%

All positive feedback. Seemed like most of the negative had to do with the association and not this team.

Squirt C: (Grant Anderson, Parent)

Positive: 82% Neutral: 18% Negative: 0%

Very positive feedback.

U15B: (Alex Piche, Paid)

Positive: 67% Neutral: 33% Negative: 0%

Very good comments about the team. Negative comments of poor communication between the coach and the players, and inconsistency of positions and line mates.

U12B: (Matt Cook, Parent)

Positive: 50% Neutral: 25% Negative: 25%

Only 4 responses. Mostly positive about the team and staff. Negative responses were about district playoff schedule and association issues.

U10A: (Kevin Gray, Parent)

Positive: 30% Neutral: 30% Negative: 40%

All positive feedback about the team and the coaching. All negative responses were about the association.

U10B: (Michelle Tanner, Paid)

Positive: 20% Neutral: 50% Negative: 30%

Very mixed reviews on the coaching, some very positive, some pretty negative. A lot of upset parents on this team, most seeming to stem from the U10 situation.

Compare Features

	Free Register	Premium Sign Up	Team/Association Sign Up
Drill Features			
Access Your Drills from Multiple Computers			
Diagram Drills Online			
Animate Your Drills			
Number of Drills Allowed	15	Unlimited	Unlimited
Edit Drills			
Export Drill as JPG			
Share Drills on HockeyShare.com			
Hide Drills from Public			
Export Drills as High-Resolution JPG			
Export Drills as PDF			
Create Custom Drill Categories			
Assign Multiple Categories to Drills			
Create Multiple Diagrams for Drills (Up to 5)			
Email Drills			
Branding Free Diagrams <i>No HockeyShare Logo</i>			
View Drill Diagram on Mouse Over			
Share Drill PDF w/ Your Team (Password Protected)			
Practice Planner Features			
Access Your Plans from			

Multiple Computers			
Create Practice Plans			
Number of Practice Plans Allowed	5	Unlimited	Unlimited
Print Practice Plans			
Email Practice Plans			
Export Practice Plans as PDF			
Share Plan PDF w/ Your Team (Password Protected)			
Add Practice Plan to Practice Schedule (more info)			
Association Features			
Custom Logo Support		Add-On	
Share Plans & Drills w/ Association Members			
View Plans & Drills from Other Association Members			
Copy Plans & Drills from Other Association Members			



Hockey Development Committee

4/30/17

Members: Hans Skulstad, Jeff Pappas, Jon Dimich, Matt Cook, Mark Lucas, Carrie Campion, Dave Essen, Derrick Raymond, Eric Marsh, Catherine Hansen, Danny Charleston, Elsa Bruestle, Murray Ginther, Kara Kuykendall, Jim Tuckenhagen and Brian Thul. (Bolded Were Members Present For Meeting.)

Agenda Item	Discussion	Commitment to Action
HDC Director Appointment	Welcome Hans! He is excited to take the job and be a part of the committee.	
Coaches Clinics during camps.	<p>What should be covered? Who will present? What will this look like? Ideas:</p> <p>Have coaches in during camps. Have a classroom session to cover expectations and new practice plan software. All coaches will be invited to the meeting.</p> <p>Topics</p> <ul style="list-style-type: none"> -Coaches Expectations -Practice Plan Software -What practices should look like -Culture (Values) Share our vision of coaches. -Terminology (Consistent Messaging) Take the USA 	Set dates at the August HDC Meeting.

	<p>Hockey Document and change terms that match the high school program and other coaches. -Danny and Elsa will be invited to the meeting</p>	
<p>Practice Plan Software</p>	<p>Hans and Matt will present to board. Hockey Share</p>	<p>Get Pricing for budget! 30 users at 30/coach. A request of \$1,000 from the board will be presented at the May meeting. Add to ACE Budget.</p>
<p>End of year meetings recap and reminders.</p>	<p>Emails were sent out to the boy's players and Kara will send to girls.</p>	<p>Will post the document to the mite and squirt page.</p> <p>Dave will check on whether grade-waivers need to be in the top five to make the top team.</p> <p>The HDC believes that the requirement for grade waivers be rewritten. The Committee doesn't believe there should be any requirements for grade waivers making the top team.</p>
<p>How do we measure success? From Practices? From Goalie Skills? From Skills?</p>	<p>Is HEP testing the answer? Are our coaches improving by being on the ice with skills? How do we measure effectiveness? Practice Drop ins? Outcome and process orientated goals? How do we frame our goals to shift towards process orientated goals. Year-end surveys given to coaches on skills.</p>	<p>Dave will talk to "people" about HEP testing. Some are continuing to do this testing. Some programs are running these as events to promote attendance. (Forward Sprint, Backwards Sprint, Crossovers, Stops and Starts) The committee believes this should be explored and will continue to research this concept moving forward.</p>

	(Create a Survey Monkey) Ask Danny, Elsa, and Pete how they feel success should be measured?	
Locker Room Policy	Should attendance be taken? The HDC believes we need to tighten up our locker room supervision and messaging on bullying. We are recommending a consistent messaging/presentation on bullying throughout the association.	Present to board for their feedback.
Team Presentation	Use of consistent messaging for association topics. Power point/Video should be edited or made.	Matt and Jon will work with Murray to create this document. Will be presented to the board by September.
Monday Skills	Will be every other week.	
Mindset (Carol Dweck)	Book study: Fixed or Growth Mindset We need a shared understanding of how we are going to operate as a group.	Present to the board. Request \$100 for the purchase of 10 copies. We would like one book on tape.
Changing the Game Project	Tabled for next meeting	
Team Level Philosophy	Tabled for next meeting.	
D-3	Referees will come to a practice to discuss penalty standard. This needs to be done before the season. This could be done at camp.	