

To the Members and Families of SHAW.

I would like to thank the SHAW organization for the chance to introduce myself to those families and members who do not know me. My name is Rich Gray and my wife, Deaune, are the proud parents of two skaters. Our oldest will be a first year Bantam and our youngest will be a second year Peewee next season. We have been members of SHAW since 2012 when our youngest was a first year Mite. I have watched as our sons have gone through the program from Mites, Squirts to Peeweess. For the past three years I have volunteered as the scheduler for one our son's teams.

So why would I like to be president and what qualifies me?

I have seen the SHAW program from all levels, as we have had a player at the A, B and C levels throughout the years. Having a player go through Mites, Squirts, Peewee, and next year Bantam, I understand that each of those levels has different needs and expectation for the players. By having had a skater at each level I believe this has given me a very solid understand of the SHAW program and will allow me to make decisions that are best for the each level in developing the organization as a whole.

We joined SHAW after moving to Milwaukee in 2012. Although we were only with another organization in Verona for a short time when our boys first started hockey, it did expose us to how other organizations operate and develop their skaters. This allows me look at both what SHAW does well and compare what needs improvement to another organization.

Besides being involved with SHAW I also currently sit on the Muskego Athletic Association board (The MAA). The MAA provides youth baseball and flag football for the Muskego area and has about 1,000 players ages 5-18 in our programs. Being on the MAA board has given me experience in running a large youth sports organization including the ups and downs.

My main focus as President will be to continue the work of the current President and VP on Ice to increase the skill development opportunity for all of our skaters. This includes, but is not limited to, bringing in a skill development coordinator, looking at ice time utilization, and a more coordinated skater development program among the different levels (A, B and C).

I believe I am a very open and approachable person with a balanced outlook. I will take each and every concern very seriously, and will be committed to addressing each concern in a fair and reasonable manner.

In closing, the current Executive Board has pointed SHAW forward and my goal over the next two years will be to make SHAW a program that is continuing to move forward. This will give all of our players every chance to reach their potential.

Thank you.

Rich Gray