

Streetsboro Junior Baseball and Softball Organization, Inc.

Code of Ethics

Revision 03/2025

Preamble:

Streetsboro Junior Baseball & Softball Organization, Inc., founded in 1967, is a volunteer organization, recognized within the state of Ohio, ran strictly by volunteers providing amateur athletics to the community of Streetsboro.

Purpose:

I am a coach. I am a ballplayer. I am a parent. I am a volunteer. The purpose of this Code of Ethics is to protect and promote the principles the best interests of our youth on the generally accepted basics of baseball and softball supporting honesty, respect, athletics, teamwork and good sportsmanship for all youth in Streetsboro, Ohio and the surrounding communities. The Code of Ethics is a commitment by each accepted party to these principles.

Principle I: Responsibility to the growth, safety and development of a ballplayer

Article A: Coaches Oath

1. To teach and mentor
2. To set an example of honesty and respect
3. To establish the team message
4. To promote safety and good sportsmanship
5. To message the positive impact of instruction in baseball and softball ("this is how" vs. "don't do this")

Article B: Players Oath

1. To be a good teammate
2. To build trust
3. To listen
4. To contribute
5. To graciously play the game with highest level of sportsmanship, honesty and responsibility of my actions

Article C: Parents and Family Members Oath

1. To support coaches and players alike
2. To encourage the teaching and mentoring by the coach
3. To carry the message of the team
4. To support the continual and timely participation of the ballplayer
5. To proudly and positively represent our community

Article D: Volunteers Oath

1. To serve selflessly with intent of enrichment for children and community
2. To provide and support an environment of safety and development

Principle II: Failure to meet responsibilities

Article A: Infractions set forth in General Operating Rules and Playing Rules including but not limited to:

1. Intimidation of players, coaches, volunteers, umpires and officials
2. Use of foul language directed towards players, coaches, volunteers, umpires and officials
3. Fighting and physical altercations
4. Use of controlled substances on grounds of team activities
5. Ejection by umpire or official from a game or activity

Article B: Disciplinary action review by Streetsboro Junior Baseball and Softball Executive Board

1. Conduct a review of the infraction
2. Formally acknowledge each impacted party at each step of the review
3. Establish and enforce a disciplinary action result

Article C: Disciplinary result

1. Level of severity of infraction and resulting disciplinary action based upon review of Streetsboro Junior Baseball and Softball Executive Board
2. Levels of disciplinary action can include but not limited to:
 - Level I - a low severity or first time infraction could result in a warning to a 0-2 game suspension
 - Level II - a medium severity or second infraction could result in a minimum of a 2 game suspension
 - Level III - a high severity or third infraction could result in a minimum of a full / remainder of season (or longer) suspension

Principle III: The commitment

Article A: Players, coaches, parents, family members and volunteers

I will participate graciously, demonstrating good sportsmanship throughout games and practices. I will be honest and take responsibility for my actions and results. I will not use any form of intimidation or bullying against another player, coach or umpire. I will contribute for the children and community, not myself.

Article B: Streetsboro Junior Baseball and Softball Executive Board Statement on Sportsmanship, Values and Ideals

Whereas: We believe that coaches, parents, family members and volunteers are among the strongest influences on a young person's moral and ethical development; and

Whereas: We believe that the highest calling of each party is to teach and model the character traits of honesty, integrity, respect, and personal responsibility; and

Whereas: We believe that honorable athletic competition in baseball and softball provides rigid and voluntary rules of right and wrong that can lead to strong character development among our players; and

Whereas: We believe that each party's moral and ethical conduct, on and off the field will deeply influence our players;

Therefore: We strongly encourage all members of Streetsboro Junior Baseball and Softball to place the highest priority on teaching and modeling the moral and ethical values of honesty, integrity, respect, discipline, personal responsibility, fairness and loyalty.

Principle IV: PLAY BALL!

Acknowledgement - I have read and acknowledged each statement.