



**Minnesota Hockey Board of Directors
September 18, 2016
Sawmill Inn, Grand Rapids**

Meeting was called to order by President Dave Margenau at 8:00 AM.

Roll Call was taken by Secretary Rhonda Madsen.

Board Members Present:

President Dave Margenau	Past President Dennis Green	Vice President Scott Gray
Treasurer Doug Kephart	Secretary Rhonda Madsen	Vice President Scott Dornfeld
Vice President Dave Stigen	Director Tom Mickus	Director Jake Reinseth
Director Todd Elmer	Director Jeremy Reed	Director Steve Gapinski
Director Rich Rakness	Director Tom Christensen	Director Colleen Donovan
Director Pete Hill	Director Steve Oleheiser	Director Dennis Bushy
Scott Riopelle for Director Elliot	Girls HS Director Tim Morris	Boys HS Director Mark Manney
Director Disabled Hockey Antonia Gillen		Referee Section Rep Eric Olson

Staff Present: Executive Director Glen Andresen, Financial Administrator Kathy Hayes, and Marketing/Communications Manager Derek Ricke

Minnesota District Representatives Present:

Dave Margenau, Director	Doug Kephart, Director	Steve Oleheiser, Director
Toni Gillen, Disabled Hockey	Scott Gray, Director	Doug Foster, Girls/Women's Rep
Dennis Green, Director Emeritus	Steve Tatro	Bruce Krueger

The voting quorum was announced. With 23 voting members present, simple majority was twelve (12), two-thirds majority was sixteen (16).

Moment of Silence in memory of D10 Registrar Becky Ewing's son Zachary Ewing.

Minutes for the June 25, 2016 meeting were previously distributed electronically. With no changes or corrections, the minutes stand as distributed.

Minutes for the July 24, 2016 special meeting conducted via tele-conference were previously distributed electronically. With no changes or corrections, the minutes stand as distributed.

Treasurer's Report: Treasurer Kephart reported the Financial Statements through August 31, 2016. Revenues reported were \$2,583,072.75 and expenses reported were \$2,493,360.72 resulting in a net income of \$89,712.03. The financial statements will be referred to audit.

President's Report: President Margenau submitted a written letter, reflecting on the past season, which is attached hereto and incorporated into these minutes. Board Members need to sign the Conflict of Interest and Whistleblower policies; complete their background screening, if due; and complete their SafeSport refresher refresher course.

President Margenau commented on the upcoming season in respect to recruiting, the CEP clinics, development leagues, body contact clinics and goaltending clinics.

Executive Director's Report: Executive Director Andresen submitted a written report which is attached hereto and incorporated into these minutes. MNH Handbooks to be shipped on Wednesday.

Committee Reports

Administrative Management: President Margenau reported that the Committee reviewed and approved Marketing/Communications Manager Derek Ricke work remotely from his residence south of Park Rapids. The Committee is also looking at the medical benefits currently provided to Staff to keep in line with current costs.

Adults: President Margenau reported that the Adult Hockey Association (AHA) and the National Sports Center (NSC) adult leagues have signed the Affiliate Agreement. We are currently with Hockey Finder league to sign the affiliate agreement.

Business Development: President Margenau reported that there are many new programs and opportunities for members. Suggestions for additional new programs should be sent to Mike Terwilliger.

Disabled Hockey: Director O'Brien-Gillen submitted a written report which is attached hereto and incorporated into these minutes.

District Directors: Director Oleheiser highlighted the following topics that were discussed: Participation Rule; VP of Hockey Operations Position; Clarification of the AA Region Format; AAA teams from other USAH affiliates taking players and Tier 1 Pre/Post Play; Concussions and Return to Play documentation, referred to the Rules Committee; Transgender Guidelines, USAH to provide guidelines; Locker Room Monitors, which concluded with Scott Gray to begin forwarding locker room SafeSport incidents to the respective District Director; Playdown Policy, referred to the Rules Committee; Home Team Pucks, referred to the Rules Committee; and Distribution of the Quick Change Goalie Gear program and distribution. Finance/Budget Committee Chair Kephart distributed a survey to the District Directors regarding practices of paying coaches as independent contractor vs employees.

District 1 – Director Mickus reported that he is currently reviewing their Governing Documents and By-laws.

District 2 – Director Reinseth reported that the President's meeting is scheduled for September 18, 2016.

District 3 – Director Elmer reported that he is working on getting the new Affiliate Agreements completed; and they are also working on recruiting 10U-B and 12U-B players with having a separate league for first time skaters.

District 4 – Director Reed reported that he is working on getting the new Affiliate Agreements completed; and that the President's meeting tomorrow evening, September 19, 2016.

District 5 – Director Gapinski reported that his Affiliate Agreements have all been completed as well as their President's meeting.

District 8 – Director Rakness reported that they are using Auto-ice for league scheduling; their District meeting is scheduled for September 21st, 7:00 pm at Inver Grove Heights; and the district is dealing with waiver issues.

District 9 – Director Christensen reported that registration has begun.

District 10 – Director Donovan reported that she is working on getting the new Affiliate Agreements completed and that District 10 is currently without a Coach-in-Chief. Mark Manney stated that Christian Koelling is standing in as the instructor for scheduled CEP Clinics in District 10 with the help of others as well. Director Donovan stated that she has not heard from Christian regarding the appointment of a new CIC for District 10..

District 11 – Director Hill reported that he is currently working on the District financials.

District 12 – Director Oleheiser reported that Association registration has begun; their District meeting will be held the first part of October; and a meeting/training will be scheduled for the registrars.

District 15 – Director Bushy reported that the District Meeting is scheduled for October 2, 2016.

District 16 – Scott Riopelle reported that Derek Ricke attended their scheduling meeting, which was held this past Monday.

Diversity: Director Mickus has received one application that was submitted from Worthington.

Executive Committee: President Margenau highlighted agenda items that were discussed in the committee meeting: The Committee will be looking at the process of Affiliation concerning the two types of school based teams (parent organized and administration organized) and handling them differently; an Ad-hoc Committee has been formed to review the responsibilities and qualifications of the VP of Hockey Operations position. Committee members are Colleen Donovan, Jeremy Reed, Mike McMillian, Mike Terwilliger and Dave Margenau; and to replace Todd Elmer as the HP/Tier 1 Registrar the position description will be posted shortly.

Finance and Budget: Finance and Budget Committee Chair Kephart submitted a written report which is attached hereto and incorporated into these minutes.

Girls: President Margenau reported that the Girls League meeting is scheduled for October 9, 2016 in St. Cloud. Districts need to submit their numbers to Doug Foster.

Grievance Committee: Director Oleheiser had nothing to report.

High School Boys: Director Manney submitted a written report which is attached hereto and incorporated into these minutes.

High School Girls: Director Morris reported that there is a turnover of coaches again this year (22) and that the Fall Clinic is scheduled for October 14th & 15th at the Schwan's Super Rink.

Handbook: President Margenau reported, on behalf of Committee Chair Halverson, that all region and state tournament sites should be brought to the MNH Summer meeting so they can be published in the MNH Handbook. There's been an on-going problem of getting the locations by that time. Discussion was had regarding if the locations have to be in the handbook or if they could be posted on the website in which case it would not hold up the handbook from being completed in a timely manner. Referred to the Handbook Committee for consideration.

Jr. Gold: Bruce Krueger reported that the Metro League Annual Retreat will be held on September 22nd at the Plymouth Ice Arena. Mr. Krueger also stated that the proposal to change the Fair Play Point threshold for Jr Gold issue will be brought back to the Board for consideration.

MIAMA: Director Rakness reported that the MIAMA Conference was held September 5 – 9, 2016 and was well attended.

Marketing and Communication: Vice President Gray had nothing to report.

Membership Development: Marketing/Communications Manager Ricke submitted a written report which is attached hereto and incorporated into these minutes.

Nominating: President Margenau asked Past President Green to Chair the Nominating Committee for the VP of Hockey Operations position. Past President Green has agreed to Chair.

Recreational Hockey: Director Mickus reported that registration is open; they are looking for more ice; and they are expecting 45-46 teams this year.

Referees: Referee Section Director Olson submitted a written report which is attached hereto and incorporated into these minutes.

Regional Coordinators: Vice President Stigen reported, as a reminder, to get the Girls numbers to Doug Foster for the October meeting. Preliminary numbers should be reported by September 25, 2016 and final numbers by October 5, 2016. VP Stigen also reminded the Districts to turn in their tournament host packages.

SafeSport/Screening: Director Gray offered his availability to conduct SafeSport training and certification to those who would like the training in a group setting, with a minimum of 15 people.

USA Hockey Reports

Director Margenau reported that any suggestions for rule changes, in which any member can submit, are due November 1st; discussion on player development in regards to the Mite/8U exceptions full ice games and why there are still exceptions; expanding the Recreational League to Duluth, St. Cloud and Mankato areas using the Flex Hockey concept and encouraging to get apilot programs set up in those areas; a study was done regarding the look up line, which showed that players look down at the ice surface as they neared the boards with the Look Up Line. The study is on-going; the promoting of a half ice Squirt Hockey League; concussions continues to be a safety concern with hockey and youth sports. USAH will be sending four Safety Newsletters out to members; and the Club Excellence Program has 31 MN Associations participating.

Girls' and Women's Section Rep Foster reported on the following: Growth is up 2.2%; Welcome Back Week; Flex Hockey Coaching Certification; Coaching Clinics; Player Development; Disable Hockey receiving \$2,000 from WHAM; National Women's Sled Hockey Tournament to be in MN next year; Goalie Camps will be held 05/11-05/14/17; 18U Selects will be held 06/23-06/29/17; 15U Camp will be held 07/10-07/14/17 in St. Cloud 18U Camp will be held either 07/16-07/22/17 or 07/19-07/23/17; and the Tier 1, Tier 2, and Women's will be held in Massachusetts in 2018.

Disabled Committee Rep, O'Brien-Gillen submitted a written report which is attached hereto and incorporated into these minutes.

Director Green submitted a report, Flex Hockey, which is attached hereto and incorporated into these minutes. Flex Hockey is more organized than open hockey, but less organized than recreational hockey. President Margenau would like to pilot and promote the program to get more kids involved. More information will be brought to the winter meeting.

New Business:

Confirmation of Advisory Board Members: ADM Coordinator, Wes Bolin; Awards Committee Chair Tim Sweezo; Handbook Committee Chair, Bob Halverson; HEP Committee Chair, Steve Morse; HP Program Director, Mike MacMillan; Jr Gold Committee Chair, Bruce Kruger; Legal Advisor, Daniel Beckman; Membership Development Committee Chair, Jeff Wright; New Hockey Program Steering Committee Chair, Tom Slaird; Rules Committee Chair, Bob Halverson; Safety Committee Chair, Hal Tearse; Tier 1 Committee Chair, Ryan Coole; and Tournament Committee Chair, Nick Nyhus.

A motion was made to confirm the Advisory Board Members, seconded, passed unanimously.

A Motion was made to grant exception to Jeremy Reed, 10U; Eric Olson 12U; and Dennis Bushy, Bantam for coaching traveling teams for the 2016-2017 season, seconded, passed unanimously.

President Margenau announced that the MNH winter meeting will be held January 27-29, 2017 at the Marriott.

With no further business, President Margenau adjourned the meeting.

Respectfully Submitted,

Rhonda J Madsen, Recording Secretary