



**Board Meeting Minutes**  
**RCI, December 17, 2009, 8:00 pm**

**Present:** Russ Bessemer, Lee Christensen, Cheryl Fanning, Greg Fisher, Patrick Guenther, Bryan Gruchow, Jon Odorico, Lynn Roemer, Marcia Szabados, Bob Tolly

**Absent:** Jared Burdick, Christine Johnston, Jim Niedhart

**1. Review and Approve - November Meeting Minutes**

The October OSA Board meeting minutes were approved with edits submitted from Jon Odorico, Marcia Szabados, and Bryan Gruchow.

**2. Oregon Tourney transition**

Director position (Jon): A potential person for interim tourney director has been identified as someone with an extensive history of involvement with the OSA, high level referee experience, and who has been actively involved in the Oregon Community. Jon will contact this prospective person in the Oregon community to see if they are interested in coordinating the tournament. We should make the position more appealing by noting that the Director role would be more delegation. Registration will be more automated and scheduling is expected to be handled by someone other than the Director. It was suggested that we quantify how much time can be offloaded. One area that the new director might want to take a fresh look at is our local vendor arrangements. We should emphasize that this is truly an "Interim" position until a Director is found who would like to serve for a longer term.

Other tourney committee positions (Jon):

- a) Registration: Marcia Szabados (prior was Jean Larsen)
- b) Volunteers: Christine Johnston (prior was Chris Niebauer)
- c) Vendors (trophy/medals): Lynn Roemer (prior was Kevin Gasner)
- d) Team Scheduling and Scoring: Phil Huettl may be interested in continuing to do scoring during the tourney.
- e) T-Shirts: Amy Miller plans to do it unless her son is in a Marching Band competition final.
- f) Hotels/Tents/Port-a-Potties/Golf Carts: This was Mike McDermitt is stepping down and will provide a job list). Lee has a possible contact for this role. A question arose on who get permits from the Village. For hotels, we go through the North Central Group which includes Hampton Inn's, Marriott's, and Hilton's in Madison.
- g) Fields: We should find out if Tom Fischer will continue doing fields. Bob Tolly will also continue to help with fields. Bob noted that they need to know which fields to layout by age group.

Decisions: Setup a tournament committee meeting in mid-to-late January and invite prior committee members to advise us on our next steps.

Action Items: 1) Contact prospective person to gauge interest as tourney director (Jon), 2) Setup regular tournament committee meetings starting mid-January (Russ), 3) call Amy to confirm will do T-shirts (Russ), 4) Contact Phil Huettl to determine if he might be interested in doing scoring and seeding teams (Lee), 5) Confirm Tom Fischer will continue preparing fields (Bob).

Registration software (Marcia): A demo group led by Marcia, which included Russ Bessemer, Greg Fisher, Christine Johnston, and Jon Odorico, met to see a live demonstration of the GotSoccer.com software. This on-line program can perform both team registrations and scheduling of brackets. Teams can pay by check or credit card with a fee, though this may take time to setup. For credit cards, there is an extra fee through Authorize.com which is 2.75%. For the 2010 Oregon tourney, the team registration fees were raised \$5 to \$15 per age groups. One big positive of GotSoccer.com is that the system keeps all of last year's tournament information in the system and then for the following year it can be copied to start the next tournament. Also any teams who have registered within GotSoccer will have all their information in the system. Game scheduling can be done fairly automatically based on fields and parameters (time slots). We would still have to do the proper seeding of the teams. The Director could have a group evaluate and seed the teams. Last year, Phil Huettl did the scoring updates and Phil is still interested in helping. Lee will ask him if he interested in helping with scheduling and scoring.

The software would also communicate with teams about their registration status. The software fees quoted were \$15 per team and the following years would be \$12.50 per team. One concern stated by a local organization using GotSoccer.com is that customer service not always there when you need them.

MAYSA recently evaluated these programs and selected GotSoccer.com. MAYSA can help with questions about using software. The GotSoccer support person would help us setup the tournament during the first year. In order to begin setting up a test tournament in GotSoccer, Marcia will need the database of prior teams that registered with the tournament.

The demo group thought Active.com should be evaluated also as we are currently using it for our club registrations. Active charges \$1.50 per team +3.95% which is slightly more than GotSoccer.com. Bob suggested the new registration system will need to be incorporated into our website and that most of the pages and information will need to be reworked such as the forms.

Decisions: 1) Offload the roles of registration and scheduling from the Director which will make the tournament director job more manageable.  
2) Vote 7-0 to use GotSoccer.com.

Action Items:

- 1) Put the basic tournament information on front page of OSA website (Greg).
- 2) Negotiate fees from GotSoccer.com (Marcia)
- 3) Contact Jean Larsen for database of prior registered teams (Marcia)
- 4) Begin setting up the Oregon tourney as a test in GotSoccer.com (Marcia).
- 5) When the registration is setup notify Greg to post links on the OSA website (Marcia).

Tournament Logo options (Russ): The new tournament logo will be needed for

Website and Gotsoccer.com. Normally the new logo is obtained from the Sue Schultz's graphics design class at Oregon High School. One idea was to use the very nice design from the 2009 tournament and change the year on it. This might limit t-shirt sales as people would want a different logo. Kevin also may have some alternatives from 2009 to choose from for 2010. Jon has asked Courtney to mock up some designs.

Decision: Acquire a new logo design for the tournament and pay the class \$50 for selected design.

Action Items: Contact Sue Schultz to see if the class can still create some new designs and contact Kevin Gasner for runner-up designs from 2009 (Russ).

Tourney Committee Recognition dinner (Russ): The recognition dinner for Dave Gasner and the tournament committee was a success with 35 people in attendance including 5 current OSA Board members who paid \$20 for the buffet dinner. We had all the prior presidents of the OSA at the recognition dinner except the very first president Howard Martin. The prior OSA presidents included in descending order: Christine Johnston, Dave Frankson, Dave Gasner, Linda Harring, Larry Bryant, Rick Korth, Greg Wagner, and Dan Sweaney. Each president provided information about the history of the club and/or the tournament. One of the main goals of the tournament, which began in 1989 (being 20 years old in 2009), was to help keep down the soccer fees so that playing soccer would be more affordable.

Howard Martin was recently interviewed in Oregon Observer about the history of Oregon Soccer. This article was published in October.

Action Items: Contact for a copy of article to post on Oregon Soccer website (Russ).

### **3. Review Classic Coach Application RFA (Jon)**

Jon has received feedback from various board members on the position requirements for classic coaches. We may have some interested coaches who need to know how and by when to apply. The OSA will be posting the Classic Coach application information on the OSA website for any local coaches who are interested in coaching teams next fall. The minimum coach certification requirements were discussed. It was recommended that an E license be required for coaching any ages U13 and younger. A D license should be required for U14 teams and above.

Decision: Post classic coach application information on OSA website and send e-mails to parents in mid-January. Deadline to apply will be March 15.

### **4. DOC report (Jon for Jared)**

Indoor Soccer: Winter indoor soccer started for 47 kids at RCI last Sunday on December 13. Five out of the 6 originally planned sessions will be held.

Coach May is doing a soccer/basketball indoor camp over Christmas break.

Potentially, the U16 Explosion team would like to practice indoors at Oregon Fitness before the spring season starts. Currently, the 56ers are practicing indoors 2-3 times per week at the Oregon facility so the indoor times should be booked soon.

Y1 Coaching Course - RCI Gym, March 10, 2010: Jared scheduled an Y1 coaching course on March 10, 2010 with MAYSA in the RCI Gym.

Action Item: Post Y1 course dates on WYSA and Oregon to sign up as many coaches as possible.

Player Curriculum: The WYSA player curriculum should be utilized that was just sent out by MAYSA. It was suggested that Jared put the curriculum into action with the younger players. Coaches need more detail in order to implement the curriculum with example lesson plans.

Decision: Discuss further how to implement the details surrounding the player curriculum at the January OSA board meeting.

Goalkeeper Training: Goal keeper training from Nick Pasquarello is still likely in spring.

## **5. Oregon-Soccer.com Website update (Greg)**

Since our last meeting, no other website ideas have been submitted from other Board members. Kraig Krausey will come in January to present to the Board a couple of website design templates.

Action Item: The tournament forms should be reviews and the sanctioning form needs to be uploaded. Marcia will send the tournament information to Greg to post.

## **6. Spring Tournament for Classic Teams**

Every spring the classic teams go to an away tournament and also play in the Reddan Toe Bash. We try to have all teams come to the same away tournament for the following reasons: 1) the camaraderie of the players and parents staying at the same hotel, 2) to avoid game conflicts for the coaches who have more than one team, and 3) for the teams to play a tournament in mid-May before the season gets too far into the season. Some away tournament options include 1) Menasha on May 14-16, 2) Eau Claire on June 18-20, or 3) Lakers Classic in Lake Geneva on May 14-16. Should we consider the Eau Claire tournament as they indicated they will bring a number of teams to our tournament? Tournament options should be researched. Soccer America shows all the tourneys. Do we want to find higher level tourneys? In Blaine Minnesota there is the USA Cup. One key criterion for our club is having a good hotel that can accommodate all our teams.

Action Item: Send out Menasha and Lake Geneva tourney information to the teams to get a vote on preferred option (John).

## **7. New Classic/Rec Uniforms (Jon/Cheryl)**

Cheryl will lead the new uniform selection process. Cheryl recommends that the Classic uniforms be different than Recreational teams. Recreational teams can have different uniform, if the classic teams have extra numbers for kids who are pulled up to Classic. We should have lower cost options for U9/U10 girls and the Rec teams. Bringing up recreational players to classic happens more at U10/U11 and happens less at the older ages. The Force, which is state level team, bought different jerseys

and bought a couple extras. Can pass old uniforms down? Because some teams did not like the current uniforms, teams including the Fusion, Force, and Phoenix have switched to different uniforms. When the club makes the switch to new uniforms Recreational teams can choose to switch or keep their old uniforms. Other considerations are to choose a name brand uniform model like Adidas or Nike that will be in production at least another 3 years. Also often these brands require ordering them 6 months in advance to get them before our fall soccer season starts in September.

Uniform vendors, in order of priority, include Stu Cameron at Sports Products, Middleton Sports, and then Stefan's. Local vendors that we have had a long history with the OSA should be given first priority such as Sports Products which should be considered first. We currently get our uniforms through Middleton Sports and Sports Products does all the labeling. Sports Products does not usually carry the brand names such as Adidas and Nike but we should ask Sports Products what they can carry. Cheryl will use current Classic logo until a new one is approved by OSA Board. It was estimated that the Adidas Clima-lite uniforms cost around \$30-35 with socks. The estimated cost is \$31 for the current High Five uniform with jersey and shorts.

Decision: Cheryl will look into options with assistance from Patrick Guenther, the OSA equipment manager. They will incorporate player and parent input into their recommended options.

Action Item: Send current uniform costs send to Cheryl (Bob). Present recommended uniform options and costs to OSA Board in February (Cheryl/Patrick)

#### **8. OSA skills development academy from British Challenger (Jon)**

Jon has notified British Challenger that we will go ahead with the skills development academy for the in-house teams. It will be called Oregon Soccer Skills Academy. for The academy will consist of a 1.5 hour long training per week for 8 weeks for \$80. After looking at the practice times, it appears that Fridays might work the best. All registration will go through Challenger from a link on the OSA website once we decide when the sessions will be held.

Action Item: Check with coaches and finalize what days and times to offer OSA Skills Academy and then post on OSA website (Jon).

#### **9. Job List and Timeline for each Board member (Jon)**

Jon submitted his job list and timeline for the OSA President's position to Russ and reminded everyone to create their job list over the holiday and send to Russ.

Action Item: All Board members who have not already done so submit their job duties and timeline to Russ to compile into one document.

#### **10. Classic team update (John R)**

Currently, the plan is that all three BC coaches will return in the spring. The U15 Heat team has Scott Lopez as interim team manager. The BC coaches will have 3 teams apiece in the spring. If the Heat wants a Challenger coach, then one BC

coach will pick up 4 teams. The Fellenz's have agreed to be co-team managers of the U16 Explosion. The U17 Cyclones and the U18 Rampage will keep local coaches who are most likely Andrew Krenz and Kevin Gasner.

## **11. Referee Update (Bryan)**

The referees have a new mnemonic, ABCD, which stands for:

- **A**nnounce your decision with clear
- **B**low your whistle
- **C**over the field by running to keep up with play
- **D**ress properly

For the referee recertification and upgrade courses held in Oregon last weekend there were 69 referees. Another 32 referees are signed up for this weekend's recertification and upgrade courses.

At the Oregon tourney last July, 80 referees were used. For the next tourney, Linda Huttenhoff and Bryan will help with assigning refs. National refs will be brought in to do the toughest finals and do some referee training. Bryan made a request to buy the refs "Orange" whistles for approximately \$215. He also recommended that the referee coins have different colors on the two sides. Another suggestion was to have about 40 special game balls for each game which would then be given to the championship teams. The field marshals will have to retrieve the game balls after each game.

Action Items: 1) The tournament committee will discuss Bryan's recommendation to buy the tourney referees orange whistles and have special game balls. 2) Investigate whether the referee coins can have different colors on each side (Lynn).

## **The next Board meeting is Thursday, January 21, 2009 at RCI at 6:30 pm.**

Agenda Items: 1) Oregon Tourney update, 2) Spring Tournament (Menasha, Lake Geneva, or other), 3) OSA Website Design, 4) Propose Silent Saturday, 5) AGM Announcement and 6) Club Paraphernalia order form/fund raising (Jon), 7) Implementation of Player Curriculum