



**Board Meeting Minutes
January 16, 2011, 7:30 pm**

Present: Russ Bessemer, Mike Bjerke, Todd Brakob, Lee Christensen, Greg Fisher, Bryan Gruchow, Steve Harvancik, Jim Neidhart, Jon Odorico, Sandy Salzwedell, Marcia Szabados, Bob Tolly

Absent: Cheryl Fanning, Genea Grossen, Patrick Guenther, Christine Johnston

1. Review and Approve – December Meeting Minutes

The December 16, 2010 OSA Board meeting minutes were approved with revisions from Jon.

2. Spring Registration (Sandy)

To announce the spring season, a blast e-mail will be sent to inform parents of the Rookie League, Rec/Classic registration, and In-house registration for U7-U10. We will form additional teams if we have coaches available. First, we will attempt to add new players to existing teams if there are open spots. Alternatively, we will attempt to form a new team if a coach is available. If no spots or teams are available, Sandy will inform MAYSA which can facilitate the transfer so they can play with a club with an opening.

What are the spring registration fees? The previous Rookie League cost \$55 including 6 sessions, a t-shirt, and soccer ball. The U7-U10 in-house fee was \$55. There is concern that we lose \$15 per registration for having in-house teams go through MAYSA. Is this necessary for liability insurance or medical insurance purposes?

The scholarship information should be posted before the spring registration. Spring registration is expected to close March 1st.

Action Items: 1) Investigate OSC insurance coverage to determine if MAYSA/WYSA insurance is required (Lee) 2) Send Greg the scholarship form to post on the OSC website (Russ)

3. Update on Coaching Director of Youth Development (Jon/Lee)

The Challenger contract is completed for Danny Gildea who will become Director of Youth Development beginning in February 2010. The job description is still being finalized. Main duties include training coaches, developing training activities for Rookie League, developing in-house coaches with clinics and providing player development clinics.

Danny Gildea has obtained his VISA and will arrive on February 14 and stay until December 14 which includes 2 weeks of personal vacation time and doing 3-4

weeks of summer camps in August. One of those weeks Danny will be in Oregon to lead the Challenger summer soccer camp in August. He will be available for 37 weeks for the club.

Danny will be expected to come to the Board meetings and provide reports on his planned and completed activities. Danny will also be presented and asked to speak briefly outlining his planned activities at the AGM meeting. He also is expected to provide resources on the Coaches Corner webpage. Danny will also be coaching two competitive teams.

Action Item: Invite Danny G to our Feb 17 board meeting so he can discuss his role and plans (Russ)

4. Spring “Away” Tournament - Blocking Hotel Rooms (Marcia)

Jim agreed to coordinate finding a hotel for our club teams to stay at the Froedtert & Medical College of Wisconsin tournament held in Milwaukee Kickers (May 6-8, 2011). Some hotels are located on Good Hope Road that are near the Uihlein Soccer Park. Potential hotels include Comfort Suites and the Hilton Garden Inn.

Action Items: Arrange for a preferred hotel for the tournament (Jim)

5. Classic/State Teams update (Todd)

There are 14 Classic teams for spring with three high school age boys’ teams including the U18 boys Cyclone team. Teams promoted to the state league include the girls U12 Firecrackers and boys U17 Explosion. The Dynamite, Attack, and Force were previously playing in the state league. Todd is working on getting the budgets ready.

The board discussed Challenger coaching assignments and came up the preliminary assignments below. The state teams are noted with a (S).

<u>Danny G</u>	<u>Michael O</u>	<u>Kevin G</u>	<u>Mark W</u>
G U11 Enforcers	B U12 Pumas	G U11 Storm	B U11 Strikers
M U14 Force (S)	B U13 Black Panthers	B U13 Attack (S)	G U12 Firecrackers (S)
	G U14 Phoenix	G U13 Lightning	G U13 Dynamite (S)
	B U17 Explosion (S)	M U17 Heat	

Kevin Gasner will coach the U15 boys Fusion and Andrew Krenz will coach the U18 boys Cyclones.

Feedback reports from the parent survey are not ready. We can inform the coaches of the top opportunities for improvement from the survey which are; 1) players should play at least half a game, 2) players should get experience at different positions over the course of the season, and 3) Challenger coaches (Danny G primarily) can help cover games if a coach cannot make it due to conflicts. For state teams, coaches need at least an E license. The Explosion does not have an assistant coach which will need a qualified licensed coach to back-up the coach at the state league.

Actions: 1) Inform team managers and coaches of assignments (Todd) 2) Discuss the assistant coach situation and licensing with Explosion team manager, Steve Fellenz (Russ). 3) Inform classic coaches of top coaching expectations (Todd).

6. Rec Teams update (Bob)

We tried to form a U14/U15 boys Rec team for spring but only had 6-7 players. Bob contacted Stoughton to see if they could form a team together. There will be a new U11 Rec mixed Vipers team with 13 kids coached by Craig Rosko.

7. Fields for Spring Season (Bob)

Fields for spring are as follows:

<u>Field #</u>	<u>Age Groups</u>
13	U9/U10
6	U9/U10
8	U11/U12
11	U11/U12
7	U13+
High Meadow	U13+
9	U9/U10
10	U7
11A&B	U8

We can ask Mike Chapes, Athletic Director at the high school to use the high school Field 1 after the WIAA schedule comes out. The scheduled field can be moved after the state schedule comes out.

Bob asked for volunteers to move goals and maybe an older team could help.

8. U7-U10 In-house update (Commissioners)

From our prior meeting, it was thought that the U7-U10 commissioners and Sandy would have a scheduling meeting but some questioned the need for a meeting. The meeting could take place after spring registration closes on March 1st.

Mike Bjerke is coordinating indoor sessions at PVE from 1-2 pm beginning January 30 and into February. Mike will ask Danny to help out along with two parent coach volunteers who will help run the sessions.

9. Jaycee park west redevelopment plan (Jon)

o Rettler presentation of at Village Board meeting January 5th 6 pm

Bob and Jon attended the Village Parks Board meeting where the preliminary plans for the JC park west redevelopment were presented by Rettler. There will be a revised plan from Rettler presented at a subsequent meeting. OSC tentatively supports concept A at this point as it has three full size U13+ fields. Baseball has supported that concept also. Concept A needs some changes such as orienting the fields North-South, and repositioning the batting cages, among others.

10. OSC Camps (Academy\Summer) update (Jon)

The Academy session need to be promoted on the OSC website first. Then we should get all the other camp information out on the web. Bote Talsma, a former Oregon classic coach, is working with Winning Mood to promote WM summer camps, which we will consider hosting in Oregon this summer. Other confirmed 2011 summer camps include those of ShoTime (Mark Diercks), Tetra Brazil (Challenger), British Challenger, and the Dutch Soccer School (Bernard Hartog).

For the Camp Scholarships, selection guidelines need to be developed. Can Challenger reduce fees for the families who need help financially? It was felt that the Camp Scholarship should be used for any of the soccer camps offered or any skill development sessions that have fees such as the Challenger Academy. Jim reached out to Cynthia DiCamelli who is the Oregon District Parent Resource to help identify applicable families.

The scholarship information could go out with the Rookie League fliers to all the elementary schools and posted at the food pantry. Danny G might be holding a mini-camp for U7 kids on March 27th. It was also suggested that we collect soccer equipment for needy kids.

Action Item: Jim will draft some initial criteria for Camp Scholarships and flyers for the camp scholarships.

11. Tournament update (Marcia)

Registration is open for the tournament on GotSoccer.com. The tournament needs to be advertised on the OSC main page. The volunteer sign-up link is open. The hotels will be added soon. Wayne would like to add an adult open division and allow some of those interested locally to organize it. We want registrations and payment by April 1st. We thought that a \$5 t-shirt coupon should go to all early bird registrations, which would be discussed further at the next Tournament committee meeting.

12. 2010 Financial Report (Lee)

The club ended up \$3000 in the red due to some extraordinary expenses including the new shed for \$10,500 and an outstanding \$5,000 bill from MAYSA for 2009 registrations. The tournament provided a surplus of \$15,000. Some classic teams still owe the club their fees from the fall season.

OSC needs to compare our fees to other soccer clubs and other sports to determine how the fees should be set for next fall.

The club is looking to form a finance subcommittee in May and will be identifying members of this subcommittee.

Action Item: Form finance subcommittee and have first meeting in May/June (Marcia to draft agenda).

13. Reimbursing soccer players for referee course (Bryan)

Referee turnover is a problem which is estimated at 30-40% per year which is likely due to negative pressure and feedback from coaches and parents. We need to build confidence in the referees' abilities. A contributor to the turnover is not referring enough games to gain the experience and the associated confidence. One suggestion was to offer scholarships for the introductory referee course. Another thought was to provide mentors to new referees.

It was felt that if negative feedback is the root cause of the problem, we may want to put our efforts toward improving coach and parent behavior rather than incentivizing retention by monetary means? Do we want to have game monitors? Other ideas were to send e-mails to parents and coaches. In the past DVDs were distributed to teams for parents to watch. This will be discussed further at the next board meeting. Parent peer pressure can also go a long way in helping create a more positive

environment for young referees. Do we also want to reemphasize the code of conduct for parents and coaches?

Action Item: Send out referee retention ideas such as scholarships to determine if there is a board support (Gruchow).

14. Concussion Testing (Marcia)

The high school provides imPACT concussion testing for players. They can offer our Oregon club soccer players who are 12 years and older this testing for \$200. The age groups this is relevant for include 12, 13 and 14 year old players, as high school players receive mandatory testing through the HS athletics program. This computerized testing allows for a baseline level to be determined so that decisions can be made when a child can return to playing once a child has a concussion.

Action Item: Marcia will confirm the \$200 cost covers all OSC players 12, 13 and 14 years old and forward the information to the Board so it can be approved and communicated to the appropriate ages.

15. Scholarship Fund update (Jim)

See prior discussion under OSC camps.

16. Recreational Accreditation (Jon) – deferred to next board meeting

- **Anchoring goals (Marcia)**

17. Announcements

- **OSC Annual General Meeting is March 20 at 6:30pm in RCI Commons.**
Board terms will run until July 1st. Please send Jon an e-mail one month before AGM to let him know if you will continue on the OSC board. Jon will then e-mail all OSC members to inform them of any open positions. If leaving, it is especially helpful to find a successor for your position.
- **MAYSA Annual General Meeting is February 20.**
- **WYSA Annual General Meeting is March 19.**
Whoever would like to attend please do so. Contact Jon Odorico for more information.

The next Board meeting is Thursday, February 17, 2010.

Future Agenda Items: Classic team coach assignments, Registration for spring 2011, Registration fees for AGM proposal, Recreational Accreditation, Reimbursing soccer players for referee course, OSA Financial Subcommittee membership (Marcia), Oregon-Soccer.com website updates (Greg), Juggling/skills hall-of-fame (Bryan)