



## Oregon Soccer Club Board Meeting Minutes

May 21, 2014, 7:15 pm

RCI D101 Community Conference Room

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### **Board Members:**

*Present:* Eric Anderson, Mark Bennett, Mike Bjerke, Paula Legler, Dan Paltz, Tom Schaefer, Bryan Steffen

*Absent:* Lee Christensen, Steve Havancik, Ranae Krull, Anne Weiland

*Quorum Present?* Yes

### ***Others Present: ?***

Vice President Elect - Eric Vandermause

Secretary Elect - Cara Schwartz

Registrar - Karen Martin

Referee Assignor - Bryan Gruchow

Field Coordinator- Chris Jansen

Guests: John Jicha & Tony Rickey - Youth Football Organizers

### **Proceedings:**

Meeting Called to Order at 8:10 pm by Mike Bjerke

Previous month's minutes were approved no changes.

### **Standing Items:**

*Presidents Report provided by OSC President Mike Bjerke:*

*Financial Report Provided by OSC Treasurer Dan Paltz:*

*Classic/Competitive Program U11 & up Commissioners Report Provided by Anne Weiland & Paula Legler:*

- Paula - Tryouts are going smoothly. Paula needed another helper for Tuesday tryouts at both 4:30 and 6:30. Bryan Steffen volunteered to help.
- Numbers are strong for both U15 Girls and U14 Boys teams for tryouts.



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### Recreational & Academy Programs U9 – U14 Commissioners Report Provided by Eric Anderson (Girls) & Mark Bennett (Boys/Coed):

- Erik would strongly like to get registration open before school is out this spring. Otherwise it is extremely difficult to communicate with families.
- Erik is going to get the fliers out for the fall rec teams. He will also include the U6 and U7 Girls teams in these.

### Recreational Program U7 – U8 Commissioners Report Provided by Steve Havancik (Girls) & Jon Tanner (Boys/Coed):

- Absent

### Recreational Programs U4 – U6 Commissioner Report Provided by Bryan Steffen:

- Bryan is taking off \$10 off to any returning coach for the fall. Hoping to open registration mid-June.
- Bryan is ordering medals.

### Referee Report Provided by Bryan Gruchow

- 81 remaining games in Oregon, only 6 open spots to fill.
- Need to remind parents not to speak to refs during or after games. This includes assistant coaches. Will bring up at annual coaches meeting in August.
- All complaints and compliments need to go through Bryan.
- He brought up creating a formal process to deal with offenders. Possibly look at MAYSA's procedure and a formal process to deal with coaches, assistants, and parents who have been reported by a referee.
- Annual Coaches Meeting 8/9/15 @ 6:30 PM RCI Commons. Bryan reserved the commons.

### **New Business Items:**

#### Fall Fury Classic

- Would like to keep the tournament as a classic tournament only. Prices and competition were issues last year with both classic and recreational teams playing each other..
- Possibly split U7 and U8 into another tournament because at that age it is difficult to determine level of play.



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- Will keep U9 and U10. Encourage U11 and up that it is a competitive tournament and maybe not the best match for recreational teams.
- Need to communicate with our own parents and coaches better so that they feel more comfortable and knowledgeable about our "own" tournament.
- Tournament committee would like to pay the tournament scheduler. Erik Anderson is the current scheduler and he estimates he spent 40+ hours.

### Coordinating schedules with football – (John Jicha and Tony Rickey)

- Discussed the issue of 5th and 6th grade age kids having to choose between football and soccer at such a young age.
- Would like to possibly figure out a set schedule for both practices and games for soccer and football so parents can plan allowing their children to participate in both sports while they are still young instead of having to choose one or the other.
- The goal would be to better our community and encourage positive attitudes towards both sports throughout our community.
- Will work with the commissioner to look at scheduling practices, possibly certain times and/or days of the week.
- Setting up meeting between commissioner and the football coaches to discuss.
- Would like to do as early as possible so they can notify families of schedules so they can plan and then hopefully encourage kids to try both sports if they are interested because it would/could be possible.

### Field Care (Mike)

- Mike shared a quote from Doug Durran for a field maintenance program including: fertilizer, core, seed and drag fields. Would perform during the Memorial Day and Labor Day timeframe. Cost for both \$8400
- Decided as a board would like to look into this further. We would like to improve overall field conditions. Are we getting a good service for the price and/or are there other companies out there who do this service and what is the cost and services provided.
- Eric Vandermause volunteered to look into more options.
- Mike made a motion to go ahead and perform spring maintenance and Erik Anderson seconded. Motion passed
- Middle school has asked that the goals not be moved into the same place each time. It is messing up the grass and they are unhappy about this issue. Paula will contact the coaches and make sure they are aware of this issue.



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### Fees 2015/2016 (Dan)

- Can't set a definite price yet due to several unknown numbers including number of coaches needed and cost of living increases. All prices will increase. Discussed how much each fee will increase and how much or if the club can/will subsidize to try to keep prices as reasonable as possible.
- Will revisit the budget again next year and impact of cost increases. With a new DOC position this become an experimental year.
- The housing for the coaches is also increasing and will impact our fees.
- Discussed prices of the recreational and younger aged teams and how much it costs per child and how much if any profit is made from these teams.
- Are going to compare the differences of a coach versus a trainer for Academy and British coaches versus possibly a local coach.
- Tom Schaefer brought up becoming some type of fundraiser coordinator after his current term is up. This position would create a budget at the beginning of each year, prioritize items and then determine what to fundraise for each year. This is above and beyond the tournament, which is an unstable source of income. These added fundraisers would help to keep our costs as a club down.

### Director of Coaching Position – (Mike)

- As a club we need to have a full time person to coach and direct the coaches. Committees were formed at last meeting and came up with an official job description and the impact this would have on our club and current contract with the British Challengers.
- Committee 1 (Mike, Dan, Eric) Created a job description to present to the current board which reflected similar positions to other DOC positions in the area and in the best interest of the club. Job description includes expectations for this position, duties for this position, including essential duties and occasional duties, qualifications both mandatory and preferred.
- This will be a fluid document and not a contract. That way changes can be made to make it the best situation for all involved.
- Went over the proposed version as a board and made some minor adjustments.
- Committee 2 (Mike, Dan, Anne, Paula) discussed the impact adding this position would have on our current contract with the British Challengers.
- This first season will be a learning time, for both the DOC and the club. Eventually would like this person to coach one team. However we want to set it up to ensure success and not overload them to create failure.
- Mike made a motion to adopt the 1st version of the DOC job description with the discussed amendments. Tom Schaefer seconded. Motion passed.



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- Salary - average DOC \$38,000. Mike researched and came up with this number as the average for our requirements and in our area. Would like this person to work 11 months per year or 48 weeks. Discussed terms of payment and formula of who and how to pay for this position. Talked about increasing the fees in a two year increment to ease the impact on families budgets.
- Would like to offer the DOC position to Kevin Gowerly, however in both the clubs contract and Kevin's personal contract have a non-compete clause. Need to negotiate with the British Challengers before giving an offer to Kevin.
- Mike will contact Teri and ask him to waive the non-compete clause. He will contact him next week to expedite the process. Need to move this along as fast as possible because it may take months to get the paperwork done, which has to happen before an offer can be made. Hopefully they will make this easy and release without any issues.
- Have also looked at the Chicago Fire coaches and may want to look into this further. Currently both have comparable prices and options.

### Next Meeting

The next OSC monthly board meeting is scheduled for June 18,2015

Meeting adjourned at 10:37p.m.

Minutes taken by Cara Schwartz

Minutes submitted by Secretary, Ranae Krull