

Ice Wolves Meeting of the Board of Directors Meeting Minutes

Wednesday, 10-Dec-2025

5:00 PM @ Ice Wolves Ice Arena, Dodgeville, WI

Call to Order – 17:10

Roll Call/Secretary Report – Rachel Lee

- Board Members in Attendance: Kyle, Rachel, Tricia, Ryan, Abbi, Shannon, Chris,* Kaelyn. Via Zoom: AmyBeth. Absent: Jon, Amanda,* Laura, Stephanie, Mitch,* Kathryn*
 - * denotes board members whose attendance was not required at December meeting
- Motion to approve Nov 2025 Board Meeting Minutes. Motioned by Abbi, seconded by Tricia. All in favor, approved.

Non-Board/Association member Comments (please limit comments to no longer than 2 minutes).

None

President's Report – Kyle Levetzow

- Discussion and possible action on game cancellation guidelines or policy
 - Kyle proposed implementing game cancellation guidelines in our documents to provide a process and considerations. This was initiated as a result of games recently cancelled for play in Viroqua.
 - Kyle acknowledged that safety is important to us.
 - Cancelling home games: if a team is willing to come here, we will be willing to play.
 - Board members were generally in agreement with this action.
 - Kyle to put something together before the end of the year to be able to send out to coaches this season.
- Discussion and possible action on a commitment to team/association policy
 - Proposed creating a policy stating players are to play for a single association, disallowing play across multiple leagues.
 - No opposition was shared; will revisit during policy updates next season.
- WIAA update and discussion
 - Kyle met with Ryan Bonsack in the past week, Joey Martin planned to attend though was unable to at the last minute.
 - After discussion, we plan to have a team in two years; need to submit paperwork by Feb, sits for one year before implementing.
 - Ryan Bonsack had gathered information for coaches' salary, referees, bussing, etc.
 - The school wants to ensure the Ice Wolves will continue to back this program, possibly looking for a 4 year commitment, with specifics determined at a later date.
 - The school wants to send a survey to students within our identified schools to gauge interest; will let us know when they plan to do so.
 - Mineral Point, Dodgeville and Mount Horeb, possibly Highland and Belmont. A fee of \$50 fee is needed to add a school to the co-op.
 - Dodgeville is the coordinating school given we would host the games in Dodgeville.
- Update the board on discussions with the City
 - The City is still interested in making updates to our facility, however is limited by budget.
 - The budget was passed for the City last night; Kyle did not attend and as of the time of our board meeting, does not know what was included in the budget.
 - WIAA does not seem to have Facility requirements, only bussing requirements.

Vice President's Report – Jonathan Olday

- No topics

Financial Report – Tricia Ley

- Discussed donations and fundraising income sources and how they are designated/categorized in our financial sheet; after discussion, these numbers will be swapped next month.
- No registrations received in Nov; no tournament fees paid out, though some have come in. Expenses were standard across the board. Payment to the City is needed. Alliant bill came in. Season sponsorships of \$3000 still expected to come in; these are invoiced though not paid.
- Motion to approve Nov 2025 financials. Motioned by Abbi, seconded by Ryan. All in favor, approved.

Registrar – Abbi Trainor

- No topics

Director of Hockey – Ryan Currie

- No topics

Cultural Liaison – Kaelyn Martin

- Shared information from Dec. 3 Cultural Liaison WAHA meeting
 - Kaelyn received Proactive and Reactive Actions document for managing difficult spectators; we are already doing a lot of the proactive actions. Kaelyn to send out the summary information by email.
 - Post about good sportsmanship on social media
 - We recently received positive feedback about our HS players from the host of an away HS game. Kaelyn suggested sharing on social media. Rachel to share the idea with Marketing.
- Kaelyn requested an update on locker room monitor plan/status
 - Ryan stated we need a coaches meeting to go over this; planning to do so in the next few weeks.
- Kaelyn checked in on status of email to families about player group messaging, messages, positivity, growth mindset, etc.
 - Ready to send out and Ryan to do so.
- Board Members need to sign the Administrator Code of Conduct; Kaelyn provided the forms during the meeting.
- Player safety
 - Mouth guards: notice players frequently not wearing them
 - Ryan to add to coaches meeting agenda; full agreement we need to enforce this more.
 - Suggested also bringing this up at next WAHA Region 4 meeting.
 - Kaelyn received a recommendation to look at policies and procedures document section 1.10 balanced ice time for all skaters being a priority, with “balanced” being defined.
 - The board reviewed the section during the meeting and generally acknowledged that while the section specifies playdowns and state tournament, it is intended to apply to all tournaments.
 - Kaelyn suggested discussion around ideology of ensuring all players have ice time when it is clear a team is not going to win

Team Rep – Laura Anderson

- Motion to approve Jaimee Fargo as U6 team rep – approved via Slack 07-Dec-2025. Motioned by Abbi, seconded by Ryan. Approved.

Rink Manager – Chris Rusch

- New locker rooms are up and last items are being addressed; new heaters and electrical going in; mats to be laid tonight.
- Need to finish building and install the girls locker room.

Tournament Director – Shannon Jones

- Tourney TV is set up and the brackets are made.
- Kyle purchased new game pucks.
- Patches and trophies are ready.
- Shannon plans to be onsite Sunday for awards for the upcoming tournament. He will send out contact info for anything needed from him throughout the weekend and while he is not onsite.
- Shannon determined the Facebook Tournament page will not be needed; Rachel to delete.
- Shannon plans to find the questionnaire to send out post-game requesting feedback from visiting teams.

Marketing – Kathryn Schaaf

- Mount Horeb Chamber of Commerce Membership was renewed in Nov.

Concessions Manager – AmyBeth Levetzow

- New TV was installed and Livebarn is working in the concession stand.
- Update on November Concessions & Open Skates
 - Open Skate attendance has been less than in the past couple years, 130-150 people vs nearly 200 people in years past.
 - AmyBeth intends to send reminders to people working Open Skates, ensuring people are paying attention, especially on ice, particularly for flow and atmosphere because we want to ensure everyone has an enjoyable time.
- Skate with Santa was held 07Dec
 - Lower attendance than we've had in the past, though still nice turn out, approx 120 people.
- Try Hockey for Free – January Date: will provide the soft pucks, juice boxes and snacks for the skaters.
- Alumni Game 2025 – Dec 27, doors open at 6pm, puck drops 7pm
 - Need to identify refs
- Alumni Game 2026 – discuss and set the date
 - Do we want it the Saturday after Christmas again, which would be 12/26/26 or do we want to look at having it the Saturday after Thanksgiving 11/28/26?
 - Discussed Dec date allows people home from college to participate; the ice is soft/new around Thanksgiving; Thanksgiving is around hunting season, etc. Moving forward with Dec 26.
- Golf Outing 2026 – discussed date options and preferences
 - Second Saturday is 8/8/26; options proposed for discussion: 8/8/26 or 8/15/26, is there a board preference?
 - No preference, more so prefer the afternoon tee time as we did in 2025
 - AmyBeth to talk to DP

Referee Manager – Stephanie Pasker

- Game cancellation and referee pay
 - Stephanie sent an email ahead of the meeting proposing referee pay in the event of a game cancellation, which included pay percentages based on the hours of advanced notice of cancellation.
 - The board agreed we can enact the rates and percentages as Stephanie emailed. Abbi motioned, seconded by Tricia. All in favor, approved.

Equipment Manager – Amanda Aide and Tonia Smith

- Kyle notified the board 17-Nov-2025 that Tonia stepped down from her role as co-equipment director. We thank Tonia for her efforts and contributions! Amanda will be the equipment manager going forward.

Next Meeting – January 11 (date changed due to holiday), 2026, 7:00 PM @ Ice Wolves Ice Arena, Dodgeville, WI

Executive Session – 18:04

- The board went to executive session to discuss a private issue.

Adjourn – Motioned by Abbi, seconded by Tricia. All in favor, approved.

Adjourned – 18:34