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**Oxford Junior Wildcats**

### **Drafting and Team Selection Procedures**

**Objective:** The purpose of this formal procedure is to establish processes, rules and guidelines for team assignments and player placements. Furthermore, it reinforces the desired goal of OJW to establish teams with equivalent talent by providing a clearly defined process for coaching assignments, player selection and placement.

#### **Process Members:**

- Football Director
- Selection Committee – President, General Manager, Football Director
- Head Coaches

#### **Process Order:**

1. Football Director interviews and selects head coaches
  - o Selections subject to application submission and background check
  - o January – February
2. Head Coaches submit their selection of five (5) assistant coaches
  - o Assistant Coach Applications and Background Checks will be submitted **PRIOR** to evaluation camp. No Assistant Coaches may be added until **AFTER** the draft. Any additional Assistant Coach Applications can be submitted after teams have been announced.
  - o Assistant Coach selections that would be moving from one color to another must pass approval of Head Coaches and Selection Committee
  - o Selections approved by Selection Committee subject to application submission, background check and majority approval by vote of Selection Committee
  - o February – March
3. Registration is held for returning and new players  
February – March
4. After Registration for returning and new players are confirmed, the basis for four teams are established using the following rules....
  - o Returning players staying at the same level are re-assigned to their previous year's team
  - o Coach's sons are assigned to teams
  - o Incoming siblings assigned to appropriate teams based upon sibling assignment
  - o JV Head Coaches decide if players moving from Freshman to JV will be placed in the draft. If no consensus can be reached then the JV Head Coaches will present their opinion to a Competition Committee comprised of the Board Officers. If a JV Head Coach is also a Board Officer, they will be excluded from participation in the Competition Committee voting, and replaced by the Director of Football and if needed, the Director of Cheer. That committee will then determine if the Freshman to JV players will be entered into the draft or move from Freshman Blue to JV Blue and likewise between Freshman Gold and JV Gold.



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5. Organized and supervised by The Selection Committee, JV Player evaluation camp is held for the coaches. The camp may include either only new players or include those moving from Freshman to JV based upon draft status as determined in #4
  - o Subject to a determination of either the JV Head Coaches or the Competition Committee, players in the JV draft may include those moving from Freshman to JV level that don't meet rules in #4 and new players to the organization that don't meet one of the rules in #4.
  - o JV Coaches draft available JV players
  - o Football Director presents results of JV draft to Selection Committee for review and approval
6. Organized and supervised by Selection Committee Freshmen evaluation camp is held for coaches
  - o Freshmen coaches draft available incoming players after evaluation camp
  - o Football Director presents results of Freshmen draft to Selection Committee for review and approval
7. When/if an agreement can't be reached on an issue above by Football Director and Coaches, an appeal can be made to Selection Committee; that decision could then be appealed to the Full Board for a final decision.
8. Finalized football rosters are reviewed by Selection Committee and Cheer Director for Cheer assignments
9. Finalized rosters are announced to OJW families after process has been completed and prior to June Camp

***Our mission: Provide the youth of Oxford and neighboring communities with a fun filled, educational program using the activities of football and cheerleading to promote friendship, teamwork and a healthy physical lifestyle.***