



This policy letter provides information and expectations about conduct and states the current process for dealing with misconduct towards our youth umpires.

No Coach, Player, or Spectator shall:

- **Physically attack, trip, push, shove, or threaten to strike an umpire**
- **Impose personal verbal or physical abuse upon any umpire for any real or imaginary belief or a wrong decision or judgement**
- **Challenge the umpires authority**
- **Be guilty of an objectionable demonstration of dissent at an umpires decision by throwing of gloves, helmets, hats, bats, balls or any other forceful unsportsmanlike action**
- **Use unnecessary rough tactics in the play of a game against the body of an opposing players**
- **Speak or act in a disrespectful, demeaning, or unsportsmanlike manner toward any umpire, opposing coach or player.**

Zero Tolerance Policy & Warning process

1. First offense by team coach, player OR spectator - Umpire in Charge will bring team coaches together for a conference and will explain the offense at which time coaches will deal with the actions or offenders.
2. Second offense (same team) by team coach, player OR spectator – Umpire in Charge will again bring team coaches together for a conference and two runs will be awarded to the opposing team of the team that was issued the 2nd Warning.
3. Third offense (same team) by team coach, player OR spectator – Umpire in Charge will bring team coaches together for a conference and at this time will have the authority to call off the game due to misconduct by offending team.

Umpires will be given suggestions of “over the line” offenses. If you treat the umpires with respect no warnings should be in order.

Everyone involved should be aware that the umpires are young and learning the job themselves. Even though they have guidance and some training they need to learn through experience. They will make mistakes just like the players do. These games are not being played for the right to go to the State Tournament or NCAA World Series. Let’s make these GAMES enjoyable for everyone involved.

Sportsmanship is not only for the Players
Let the players play...
Let the coaches coach...
Let the Umpire officiate...
Let the Spectators be Positive!

Neenah Baseball Inc Board of Directors