

DCYHA Board Minutes
November 19th, 2015

Present: Ty Poulsen (via phone), Scott Hinerman, Becky Jacobsen, Anna Erickson, Rich Lucy, Karyn Baxter, Paul Amidon, Dave Soutter, Mike Wagstaff, Doug Morrill

Absent: John Jensen

Guests: Gordon Whittier, Ron Ramirez

Call to order: 7:10 pm

October Minutes ratified, after a few corrections.

- SDRC Business:
 - December 11th is the figure skaters Christmas Ice Show. No practice will be held this evening for the Squirts, Mites and Minis. **Becky will send email informing parents.**
 - A swim meet will be held this coming Saturday. **Becky will send email to all organizations participating to warn about potential parking issues.**
 - The new 15 minutes earlier start times have helped with not having any crunches on zammung and delayed start times.
 - Grizzlies Night will be held December 1st. The Grizzlies are sending players and Grizzbee to skate and sign autographs at the South Davis Recreation Center. Anna suggests to give 50 DCYHA frisbees to the first 50 kids. **Becky will contact Trey Johnson to find out what need to be done to crete a successful event.**
- Equipment:
 - Steve Breault asks to order a few blank jerseys to keep on hand. Two for each age group from Brad Hall. Board is in favor.
 - We will order the game socks for next year with the blank jersey order. **Anna and Steve will work together to get the needed items ordered.**
- Finance:
 - DCYHA still has not received any ice bills from SDRC.
 - Background checks need to be payed for.
 - The tax return has been handled and finished by Doug's firm. Thanks!
 - The tax discrepancy with the Eagles has been fixed, Scott has been able to get a bit more involved. Is there a way the Board can become more involved to make tax filing smoother with our travel program? **Scott will work with Melissa to work something out.**
- Gear Update:
 - Viewmont Hockey is wiling to pay for brand new goalie equipment that DCYHA is able to use. Should we look at putting a Viewmont logo on the new gear? With this generous donation, what can we use the rest of our tagged money (was going to be used for purchasing new gear) towards? We need to continue to grow youth hockey. A suggestion is to use it towards purchasing hardboards. **Ty will speak with Brian at Viewmont to discuss.**
 - Steve Breault (equipment manager) will inventory the new gear from Viewmont. **Anna, Rich and Steve will decided what gear is left that we need, and decide what best our money can be utilized for.**
- Move-Up Policy:
 - A few weeks ago, there was a request by Gordon Whittier to have his son, Bryce, move up from Peewees to play with the Bantams.

- Dave has been reading/reviewing the USA Hockey Policy. USA Hockey says that there should be a compelling reason to have a player move up. Dave has drafted a new “Move Up Policy” for DCYHA. USA Hockey suggest the following: The Player should be a dominant player, not only in his age group, but also in the next age group.
- Just to fill a roster spot is not a compelling reason.
- The Peewee coaches examined Bryce in multiple practices and game situations, and yes, he is a very good player, just not dominant.
- It’s suggested that a committee be formed, to evaluate the player who would be allowed to practice twice with the next age level. Coaching Director and coaches make their recommendations to give to the board and or committee.
- It is noted that once a player moves up, he/she STAYS UP. The player can NOT play back down.
- Moving from a non-checking to a checking division requires a VERY compelling reason. The concern is injury, possibly emotional & physical maturity is not there yet.
- If a player has such talent that remaining in their age group becomes a hinderance to their ability, moving up is without question.
- This applies to age classification and includes Rec/Select. Not applying to our tier programs, such as the Eagles. However, if the player moves up in the tier program, the player can NOT come back and play in his age division.
- Should the organization look at a hard “No Moving Up” policy? If a kid is exceptional, perhaps move them to Tier? Finances are a concern. Tier prices may not be practical for many families.
- DCYHA needs to have a policy in place in regards to “moving up”.
- It is noted that ‘Model” organizations do NOT allow Mite to Squirt and/or Peewee to Bantam. **Dave and Mike will review the drafted policy, and present to the Board at the next meeting.**
- Registrar:
 - There are a few registrants pending. Mostly at the Mite level.
 - We will be setting up payments online for Select Tournament fees. Much more convenient for parents.
 - USA Hockey used to have a policy for “guest coaches”. **Dave will look into it.** We need to develop coaches at the Mite level so the coaches can also grow with the program.
 - PROPOSAL: Coaches pay for USA Hockey registration and clinics. Put in the year, and then DCYHA can purchase their firsts “Coache’s” jacket. Let’s also look at pulling the funds to do so from another resource than the registration fees. We must budget and figure out where the money will come from.
 - We need to, in the spring, look at the registration fees and possibly reset. Iron Cup lost over \$2,000 when last held (researched by Ty). With the current budget, it looks as if we are floating about “even”, Ty is looking into a few more categories. Ty’s number one goal is to have an accurate account of numbers to be handed over to the next president.
 - We need to set a deadline for the Iron Cup Committee (5 people). Let’s have them picked within the next two weeks. **Ty, Anna and Rich will follow up.**
- Patches:
 - In the past, patches for Hat Trick, Shut Out and Game Maker have been given out at the End Of Year party.
 - Patches can be ordered whenever a player has qualified. Copies of the scoresheets need to be given to Karyn, and she will get the patches from Kathryn.

- Copies or original score sheets need to be given to the scheduler. He will make sure patches get ordered for the player who have earned them.
- Warm Ups:
 - We are shooting for a delivery on December 11th. Order has gone in, and there have already been three other later orders. **Anna will find out if they can slip them into our bulk order.**
- Hard Boards:
 - Doug Morrill reported that the boards would cost approximately \$7,900 each. The proposal is to purchase two hard board sets.
 - Mike Wagstaff reached out to current users (other hockey organizations) of boards to get their observations on the pros and cons of the purchase for their rinks.
 - Those proposing the purchase of the boards cite the following benefits:
 - a) Hard boards will enhance the playing experience for the youngest players by providing a more realistic hockey setting & size appropriate rink dimensions.
 - b) Hard boards will advance skills that are less likely to be advanced with the current bumper style of ice dividers in use.
 - c) Hard boards will grow the mite program.
 - d) Hard boards will place DCYHA as the leader among mite developmental hockey programs in the greater Salt Lake Valley.
 - e) Hard boards will enhance parent perception of the mite program and the overall DCYHA program.
 - f) Hard boards will spend down DCYHA resources that exceed the cash balance that is necessary and appropriate.
 - g) that not only will they benefit the Mites immediately (and other divisions who are able and want to use them) but the additional skills acquired by our Mites, etc. due to these Boards will benefit the entire organization in all future years as the Mites continue to filter up thru the higher levels of the organization. Furthermore, although not specifically discussed in the meeting, they will create an incentive for the higher skilled Mite players to remain in the Mite program and not consider move-up opportunities here or elsewhere.
 - Questions posed to the Board regarding the purchase of the hard boards include:
 - a) What is return on investment for the hard boards? How much will the hard boards grow the program? How much growth can the program manage with current rink limitations?
 - b) What age divisions truly benefit from the purchase? What is the justification for such an expenditure on a narrowly targeted age division?
 - c) What additional purchases are necessary to maximize the use of the boards (additional nets, tools, etc.)?
 - d) Will coaches need additional training to modify their practice and coaching methods to maximize the addition of the hard boards?
 - e) What are the logistics of storing, set-up & breakdown of the hard board expenditure? In reality, will there be the manpower to manage the boards?
 - f) Is SDRC in agreement with people on the ice surface during the ice make (liability)?
 - g) Can other groups use the boards? If so, could they share in the cost of the hard boards?
 - h) Does the SDRC want the boards? What benefit do they see in the having the hard boards?
 - i) What are the planned strategies for maximizing the use of the boards? How will their use be evaluated?

j) What is the additional cost of installation of the boards? What is the cost of ancillary equipment such as additional nets?

k) What are the recruitment & training needs for volunteers to set-up, breakdown & maintain the boards? Who manages this manpower from week-to-week?

l) What is the plan to manage the evolution to a fully in-house mite program due to the addition of the hard boards?

m) The USA Hockey recommends maximum size of a mite program, operating on a single sheet of ice, is 60 mites. DCYHA is at 49 mites. To host a quality mite program, DCYHA can accommodate 11 more mites. An expenditure over \$16,000 that results in the growth of 11 mites division players is steep. How is this justified? Whether or not the purchasing resources come from the DCYHA bank account or other forms of income, what is the justification that would support the Board should this purchase move forward?

- The DCYHA Board, under the guidance of Ty Poulsen (President) will prepare a draft DCYHA program budget to assist the board in making decisions on expenditures such as the hard boards. The draft budget document will be presented to the board at the December 2015 board meeting. The hard board purchase is dependent, in part, on a thorough understanding of the current DCYHA finances.
 - Discussion of Eagles Program:
 - As the DCYHA Board of Directors drafts a working budget for the remainder of the program year BOD recognizes the need to understand both the recreation program budget as well as the budget of its affiliate programs. In the past, the DCYHA President also had a leadership role with the Golden Eagles. In this arrangement, the budget, recruitment plans, team development strategies and policies and contractual arrangements were shared and mutually accepted between the entities. It is the desire of the DCYHA Board of Directors to acknowledge the growth of both the recreation and tier programs. There is a need to revisit the distinct and collective vision, mission, goals, objectives and strategies. It is with this better understanding that both entities can better manage and plan high quality hockey programs for Davis County youth. **DCYHA President, Ty Poulsen will continue his dialog with the Utah Golden Eagles leadership and will request information that will aid the DCYHA BOD in better understanding its affiliated tier program, the Utah Golden Eagles. Ty will report at the December Board Meeting.**
 - DCYHA Bylaws & Policies: TABLED UNTIL NEXT MEETING
- Meeting adjourned 11:04pm.