

BHB Board Meeting
Monday, December 14, 2015
5:30pm, VFW Curling Room

Members Present: Mike Odegaard, Steve Churchill, Sandy Stevahn, Sheldon Sime, Suzanne Fuchs, Ben Keup, Melissa Long, Kristi Anderson-Schmidt, Steve Butts, Grant Mortenson, Jason Fetch, Heather Davis, Craig Nelson, Chris Gabel,

Members Absent: Jason Fischer, Joel Roloff

Jason Fetch called the meeting to order at 5:30pm.

Sheldon made a motion to approve last month's minutes. Craig seconded the motion. All were in favor. The November minutes were approved.

Dennis from Parks & Rec got up to talk. He thanked us for helping out around the rinks. Dennis asked us to put the bumpers we use during practices and games under the bleachers at the east end of Rink 1.

Dennis informed us that he is leaving after 28 years of service with Parks and Rec.

SafeSport Update

This has been the worst season so far for behavior issues. There are behavior issues with both parents and players.

There are some issues just starting up with formal complaints. Some of us may be called upon to investigate and report back what we find.

Jason Fetch is going to send out a club wide reminder about good behavior and representing our club. He will also be explaining what the consequence(s) may be, i.e. not playing hockey anymore.

Sheldon asked about having coaches in the locker rooms. There have been some issues with cell phones and social media.

The Parent/Spectator rule was passed by NDAHA.

The Schaumburg Expansion project is coming along. Officially we are at \$2.7 of the \$3.5 we committed to the project. We still need just under \$500,000.

Jason Fetch asked the Board to start looking at recruiting BHB members for the election in April. Also, those Board members who have a term ending, need to start thinking about whether they are going to run for reelection or not.

Squirt Tournament

There is a lack of registrations for this tournament. As of right now, just the four Bismarck B2 teams are registered to play.

One Board member suggested offering free registration. Another suggestion was to just send out an email to all the Squirt contacts we have and let them know that the first four to respond back can get free registration.

Steve will talk with Jason Fetch and Mike Odegaard after the meeting about the Squirt Tournament.

BHB Staff Wages

Grant asked how wages were treated in the past. Are we paying individuals as independent contractors or as an employee of BHB? We pay as independent contractors.

Mike made a motion to increase what we pay our ref coordinator by 3%. Sheldon second the motion. All were in favor.

Manager Coordinators

We need to look at recruiting manager coordinators and having in place by August. We either need to recruit one coordinator for all the levels or one coordinator at each level. They'd be in charge of tournaments, hotel reservations, coaches' rooms, etc.

We are going to try and have someone in place by July, when we start scheduling tournaments, so they can make reservations for hotels right away.

Jason Fetch will put together a little summary/proposal as to what this would mean for the next Board meeting.

Locker Room Signs

Heather brought up maybe having some type of sign on the locker room doors so people know whose inside so that we don't accidentally walk in on the girls or the girls walk in on the boys. Heather will send what she found to Jason Fetch and he will in turn send the information on to Parks and Rec.

Unpaid Registration

Jason Fetch asked that we take a look at this and start making contact now about any unpaid fees. Suzanne let him know that she had gone through everything and there were officially only four people with outstanding fees.

Financial report

The first installment of ice time has been paid along with dryland fees.

The Referee reimbursements and coaches' wages will be paid out in December.

Grant is meeting with First International to start the process of switching over our checking account.

Grant is also looking at trying to develop something a little more efficient with QuickBooks online.

The accountants are behind on billing, which is why we haven't seen a bill from them in a while.

Jason Fetch asked Grant to look into when we invoice Parks and Rec

The Bobcats would like to present a check to BHB during an intermission at the next Bobcat game. That Bobcat game will also be Bismarck Hockey night.

We were a little light on budgeting with registrations but we made that up in other areas.

Fundraising

Mike from the Gun Raffle Committee gave us an update. As of a week ago, \$25000 was deposited. There are a minimal amount of families left to get books.

We are reserving a table at the February Sports Show, which will be another opportunity for the membership to sell their raffle tickets.

Kristi and Jason met with Scheels to see about having them help us out. They will give us around \$1500 but won't do any more than that.

We need to start coordinating our fundraisers and equipment purchases, so that we aren't taking away from either.

There is about \$2000 coming from Universal Athletics in rebate money.

Universal Athletics will sell car decals and helmet stickers in the store, but won't do them on an estore.

On Ice Update

Advancement policy

Jason Fetch sat down with Sarah Benz, Jen Moore, Dennis Budeau and Jason Fischer about the advancement issue we had earlier in the season.

After hearing everyone's opinions Jason Fetch asked Jason Fischer and Ben to relook at the all the advancement requests/situations.

10% is pretty much impossible, which translates to top 3. So, we should either have no move ups or relook at the policy.

Jason Fetch asked Jason Fischer to look and see if the decision made was the best for that player.

The Program Directors do not feel their opinions have changed regarding the player advancement requests this season. After re-evaluating the situation, it was felt the two players who requested advancements have been placed where they should be. Jason Fetch felt there had been a communication issue, which is part of the reason why the advancement issue was looked at again. Jason Fetch asked that Ben and Jason Fischer talk with the parents and explain why this happened. The advancement policy will be looked at after the season to make sure this doesn't happen going forward.

The advancement issue needs to be determined before tryouts next year, if we have an advancement policy.

Steve asked why we wait to choose our Squirt A teams. There was discussion about why we waited and why this year we did move up choosing the Squirt A team.

It was also brought up about how some hockey associations don't use parents to evaluate tryouts. They have a neutral party to oversee the process and make sure everything is being done as needed.

Scheduler Update

We need to get the parent versus kids' games on the schedule by Feb 15th. Also after this date, we won't be able to make many changes to our schedules. There have been some changes to the scheduling format in order to try and get more ice touches.

Dryland and hockey practices have wound up being on the same day occasionally, which has been an issue. Sandy is trying not to schedule it this way but it does happen. This spring we need to evaluate how we want to use the dryland program for next year.

Sandy will not be doing the scheduler job next year, but will work with the next person to help get them trained and ready to take on the job by this summer. Jason Fetch will release a job posting.

Craig is looking into finding some software to use for online scheduling.

Jason Fetch asked Sandy to book up as much ice time as possible to use at the end of season.

DIBS worked well for the Pee wee Tournament

24 out of 27 Bantams signed up to be checked out with the Sanford Baseline Impact Testing.

Due to the nicer weather, there will be limited outdoor rinks.

There is one hockey net left to put together. There were some mite and termite families who stepped up and helped Mike out.

FOR THE GOOD OF THE ORGANIZATION

Mike made a motion to adjourn the meeting. Sheldon seconded the motion. All were in favor.