

Prince George's County Boys and Girls Club ADA Compliance Policy

The Prince George's County Boys and Girls Club (PGCBGC) proudly complies with the American's With Disabilities Act of 1990 "ADA", and conducts business in accordance with the original and revised Title III Regulations, which integrates the Department of Justice's new regulatory provisions with the text of the existing Title III Regulation that was unchanged by the 2010 revisions.

The ADA applies to the PGCBGC because it is classified as a "public accommodation" as defined by Title III.

Specifically:

§ 36.203 Integrated settings.

- (a) *General*. A public accommodation shall afford goods, services, facilities, privileges, advantages, and accommodations to an individual with a disability in the most integrated setting appropriate to the needs of the individual.
- (b) *Opportunity to participate*. Notwithstanding the existence of separate or different programs or activities provided in accordance with this subpart, a public accommodation shall not deny an individual with a disability an opportunity to participate in such programs or activities that are not separate or different.
- (c) *Accommodations and services*.
 - (1) Nothing in this part shall be construed to require an individual with a disability to accept an accommodation, aid, service, opportunity, or benefit available under this part that such individual chooses not to accept.
 - (2) Nothing in the Act or this part authorizes the representative or guardian of an individual with a disability to decline food, water, medical treatment, or medical services for that individual.

§ 36.303 Auxiliary aids and services.

- (a) *General*. A public accommodation shall take those steps that may be necessary to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids and services, unless the public accommodation can demonstrate that taking those steps would fundamentally alter the nature of the goods, services, facilities, privileges, advantages, or accommodations being offered or would result in an undue burden, *i.e.*, significant difficulty or expense.
- (g) *Alternatives*. If provision of a particular auxiliary aid or service by a public accommodation would result in a fundamental alteration in the nature of the goods, services, facilities, privileges, advantages, or accommodations being offered or in an undue burden, *i.e.*, significant difficulty or expense, the public accommodation shall provide an alternative auxiliary aid or service, if one exists, that would not result in an alteration or such burden but would nevertheless ensure that, to the maximum extent possible, individuals with disabilities receive the goods, services, facilities, privileges, advantages, or accommodations offered by the public accommodation.