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KALKASKA AREA HOCKEY ASSOCIATION

Bylaws

ARTICLE I

Name

Section 1.

Name and Composition. The name of this organization is the Kalkaska Area Hockey Association, hereinafter referred to as the KAHA, consisting of, but not limited to, one House Division, one Travel Division, and one Instructional/Mite Program.

Section 2.

Nonprofit Status. The Kalkaska Area Hockey Association is organized as a State of Michigan, non-profit corporation upon a non-stock, membership basis, not involving pecuniary gain or profit for any of its members, for a term of perpetual existence. The KAHA is registered with the State of Michigan as a 501(c)(3).

Section 3.

Address. The address of the Kalkaska Area Hockey Association is 1900 Fairground Rd, Kalkaska, MI 49646.

ARTICLE II

Purpose

Section 1.

Purpose. The purposes for which the KAHA has been formed are to:

- a) Establish and operate amateur ice hockey teams for the youth of Kalkaska and surrounding communities.
- b) Encourage, promote, and teach the game and standards of the sport of ice hockey while building character and fostering good sportsmanship, in a fun-focused atmosphere, for area youth and others associated with the KAHA.
- c) Become a member of, or participate with other organizations, associations, or leagues with purposes similar to those of the KAHA.
- d) Be affiliated with Michigan Amateur Hockey Association (MAHA) and operate within the governing policies, rules and regulations of USA Hockey and the MAHA, and any league rules that are applicable. The KAHA shall register all teams with the MAHA.
- e) Comply with the Articles of Incorporation for the KAHA and the laws of the State of Michigan applicable to non-profit organizations.

ARTICLE III

Membership

Section 1.

Membership Fees. Annual membership fees are to be paid for each skater in any program or on any team. This fee is established by the Board of Directors. Payment of this fee constitutes yearly active membership in the KAHA. The membership year will be July 1 through June 30 of the following year. Other assessments necessary for the operation of this Association may, from time to time, be

established by the Board of Directors. All such assessments, etc., shall be payable as directed by said Board.

Section 2.

Active Members. The active members of the KAHA are all players, their parents or legal guardians, coaches, managers, and current members of the Board of Directors operating in the KAHA.

Section 3.

Nondiscrimination. The KAHA members, officials, coaches, or Board of Directors will not engage in discrimination based on age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, socioeconomic status, or any basis prescribed by law.

Section 4.

Voting. To vote in any Association matter, active members must be 18 years of age or older. Voting for the members of the Board of Directors shall be a democratic process wherein each member is entitled to one vote. Each family that participates in the activities that are provided under the jurisdiction of the KAHA shall be deemed to be a member and shall be entitled to one vote.

Section 5.

Loss of Membership. The Board of Directors, by majority vote, may suspend or expel any member for cause or conduct it deems inappropriate.

- a) No member may be expelled or suspended without a hearing with the Board of Directors. Said member must be notified by written notice at least seven (7) calendar days before the hearing. In the event the Board of Directors votes to expel or suspend said member, the member has seven (7) calendar days to appeal his or her specific case. A written notice will be given at least seven (7) days before an Appeals Hearing. The Hearing committee will be made up of the President, Vice President, and Hockey Director. In the event the Hearing Committee rules to uphold the loss of membership or suspension, the matter may be appealed to the MAHA.
- b) Any member of the KAHA may resign by written notice to the Board of Directors accompanied by payment of all money and property owed.
- c) Termination of membership, whether by resignation, suspension, expulsion or otherwise terminates all rights of membership.
- d) Failure to comply with the KAHA Bylaws and any rules promulgated hereunder shall result in the immediate suspension of said non-complying league, association, team and /or individual(s) and said suspension shall remain in full force and effect until such time as there is full compliance.

Section 6.

Honorary Members. An honorary member may be so designated by a majority vote of the Board of Directors.

Section 7.

General Membership Meetings.

- a) There will be a minimum of one general membership meeting per calendar year held prior to May 31 of the given year. All active members will be notified of general membership meetings fifteen (15) days in advance.

- b) If an act of nature or other circumstances make it prohibitive for the general meeting to be held prior to May 31 of the given year, the election of the new Board of Directors by active members may occur via a virtual vote if approved by a majority vote of the current Board of Directors.

Section 8.

Closed Meetings. At the Board's discretion, any meeting may be closed to non-Board members.

Section 9.

Appearance Before the Board. The Board of Directors is empowered to require any active member to appear before the Board.

Section 10.

Access. The Bylaws shall be accessible and made available to all members upon request.

ARTICLE IV

Board of Directors

Section 1.

The Board of Directors. The KAHA Board of Directors consists of eleven (11) elected positions. The positions are: President, Vice President, Secretary, Treasurer, Hockey/ACE Director, Equipment Manager, Ice Manager, Fundraising Director, Mite Director/Growth Coordinator, Registrar, and Referee In Chief.

Section 2.

Tenure. Board members shall be elected by the active members prior to May 31 of the given year. Tenure for Board members shall be for a two-year period, beginning on July 1 of the election year, and ending June 30th of the next. In the event a Board Member cannot complete the two-year term, the Board of Directors may appoint a replacement to fill the vacancy. Termination of tenure of specially appointed officers will match those of the previous occupant.

Section 3.

Eligibility. Members in good standing with the KAHA, District 7, and the MAHA (not on probation, suspended, or expelled) are eligible for election as a Board member.

Section 4.

Duties. The duties of the Board of Directors include approval and denial, by majority vote, the business, conduct, policies, and affairs of the KAHA.

Section 5.

Meetings. The time and place of regular and special Board of Directors meetings are determined by the Board of Directors. Regular meetings of the Board of Directors are open to active members; however, participation is at the request of the Board of Directors.

- a) Quorum. A majority of the voting members of the Board of Directors must be present to constitute a quorum.
- b) Voting. Each of the nine voting members of the Board of Directors is entitled to one vote.
 - i. Proxies: A Board Member may vote either in person or by proxy. A proxy shall be in writing, for a specific meeting, signed by the member and filed with the Secretary. No proxy shall be valid unless it names a specific member of the Board of Directors to act and vote on any issues presented at the specified meeting.

- ii. During any meeting of the Board of Directors, any director who has a financial or uniquely personal interest in the action being discussed or taken by the Board of Directors may be excused from the discussion of that matter and shall not be entitled to vote on the proposed action. A Director is excused by majority vote of the Board of Directors. In situations where a director is so excused, the excused director shall be counted for purposes of determining whether a quorum is present.
- c) Virtual Meetings. Meetings may be held virtually via Zoom or other recordable virtual meeting platform if needed.

Section 6.

Attendance. Attendance at Board Meetings is expected. Failure to maintain routine attendance of two out of three scheduled meetings may result in removal from the Board by a two-thirds vote of the Board of Directors.

Section 7.

Rules of Order. To the extent not inconsistent with these bylaws, meetings of the members of the Association, the Executive Board, and related committee meetings should be conducted in accordance with Robert's Rules of Order.

ARTICLE V

Duties of the Officers

Section 1.

President. The President is responsible for the following:

- a) Presiding at Board of Directors and general membership meetings.
- b) Performing duties as may be prescribed from time to time by the Board of Directors.
- c) Acting as an ex-officio member of all committees.
- d) Representing the KAHA at the MAHA District 7 meetings.
- e) Manages and arranges registrations through SportsEngine and acts as site manager.

Section 2.

Vice President. The Vice President is responsible for the following:

- a) In the absence of the President or in the event of the President's inability or refusal to act, the Vice President performs the duties of the President, and when so acting, has all the powers of and restrictions of the President.
- b) Performing all duties related to risk management as defined by USA Hockey and the MAHA.
- c) Advising players, coaches, managers, the Board of Directors and the facility management of any risks or improper practices.
- d) Visiting team practices and games on a routine basis to ensure proper safety practices are being observed.
- e) Acting as a Board Liaison to Active Members.
- f) Overseeing educational activities for the general membership.
- g) Acting as Liaison for the Board of Directors with respect to dispute resolution and/or discipline.
- h) Securing necessary bonding and insurance in accordance with these Bylaws and at the direction of the Board of Directors.

Section 3.

Secretary. The Secretary is responsible for the following:

- a) Recording and keeping minutes of general membership, regular and special Board of Directors meetings. Upon request, anyone from the general membership may view a copy of minutes or records.
- b) Notifying active members of general membership meetings and Board of Directors of regular or special meetings.
- c) Acting as custodian of records.
- d) Preparing and distributing correspondence at the direction of the Board of Directors.
- e) Signing with the President all documents, as authorized by the Board of Directors and/or the President.
- f) Performing all duties incidental to the Secretary.
- g) In the temporary absence of the Secretary or in the event of the Secretary's inability or refusal to act, the Board of Directors appoints one of its members to perform the duties of the Secretary, and when so acting, has all the powers of and restrictions of the Secretary.
- h) Shall annually make available to its members, upon request, copies of its constitution, Bylaws and other governing documents, and all amendments thereto.

Section 4.

Treasurer. The Treasurer is responsible for the following:

- a) Managing all funds.
- b) Obtaining and preparing receipts.
- c) Preparing and submitting an annual budget for approval of the Board of Directors.
- d) Submitting a written monthly financial report to the Board of Directors. Upon request, anyone from the general membership may view a copy of the financial report.
- e) Performing duties incidental to the position of Treasurer.
- f) Assisting in the preparation of necessary tax documentation.
- g) Assisting the Travel coaches/managers as needed with team budgets.

Section 5.

Ice Manager. Ice Manager is responsible for the following:

- a) Securing ice.
- b) Developing a preliminary ice schedule for approval by the Board of Directors.
- c) Managing ice exchanges and cancellations of scheduled ice.
- d) Negotiating a contract and addendum with the facility manager to present to the Board of Directors for approval.

Section 6.

Hockey/ACE Director. The Hockey Director is directly in charge of the coaches of the KAHA. The Hockey Director is responsible for the following:

- a) Obtaining and reviewing coaching applications and selecting coaches, and ensuring all levels have fully staffed teams.
- b) Representing coaches at the Board of Directors meetings.
- c) Acting as Coaching Education Program (CEP) Director and facilitating training for coaches.
- d) Appointing or removing coaches as deemed appropriate.
- e) Keeping accurate records of coaches per level including expirations, and credentials to ensure rostering is complete and everyone on the ice is properly credentialed.

- f) Representing coaches and teams at league meetings.
- g) Communicating expectations with respect to rules, regulations, and conduct.
- h) Performing duties incidental to the position of Hockey Director.

Section 7.

Equipment Manager. The Equipment Manager is responsible for the following:

- a) Recommending to the Board of Directors the quantity and make of equipment to be purchased or sold.
- b) Soliciting and receiving bids from various sources for the purchase and sale of equipment.
- c) Transacting equipment purchases and sales with the approval of the Board of Directors.
- d) Scheduling delivery, issuing, and collecting all equipment.
- e) Ensuring that equipment is properly maintained.
- f) Maintaining an inventory of equipment.
- g) Negotiating other purchases as directed by the Board of Directors.

Section 8.

Fundraising Director. The Fundraising Director is responsible for the following:

- a) Recommending fundraising projects to the Board of Directors.
- b) Planning, organizing and chairing fundraising projects.
- c) Placing notices of events in various publications.
- d) Facilitating public relations activities for the association.
- e) Ensuring that coaches, managers, players, and the player's parents participate in fundraising activities.

Section 9.

Mite Director/Growth Coordinator. The Mite Director/Growth Coordinator is responsible for the following:

- a) Working with the Hockey Director to secure coaching staff for the Mite and IP Programs.
- b) Facilitating Try Hockey for Free Events and enlisting the help of the Board as needed for registration, etc.
- c) Developing the practice plans for the Mite and IP Programs and assisting coaches at practices as needed.
- d) Reporting to the MAHA/District meetings as the Growth Coordinator.
- e) Assisting, along with the Board and Members, in growing the Association by attracting kids between the ages of 5 and 9 to try hockey and retaining them within the KAHA for years to come.

Section 10.

Registrar: The Registrar may vote ad hoc and is responsible for the following:

- a) Maintaining up-to-date information on all players, coaches, and teams.
- b) Overseeing completion of necessary registration documentation for players, coaches, and teams.
- c) Securing applicable player awards when presented with proper statistical documentation.
- d) Releasing applicable registration fees to the Treasurer for payment.

Section 11.

Referee In Chief. The Referee In Chief is responsible for the following:

- a) Ensure scheduling of referees for all KAHA games.
- b) Ensure the referees have the correct certifications for the level of games officiated.
- c) Growth and development of referees for the Association.
- d) Keep records of certification levels of all referees in the Association.
- e) Serves as a liaison with the District 7 RIC and MAHA RICK on behalf of the Association on an as-needed basis.
- f) Attend MAHA Officials Committee Meetings
- g) Attend KAHA Board Meetings and communicate any open concerns reported from the Referees to help educate players, coaches, and parents.

ARTICLE VI

Duties of Coaches and Managers

All KAHA coaches will abide by the USA Hockey Coaching Code of Ethics.

Section 1.

Head Coach. The Head Coach is responsible for teaching, training, supervising, disciplining and overall conduct of the team in the fundamentals of hockey and the merits of good sportsmanship. The Head Coach's duties include the following:

- a) Enforcing rules and regulations of the KAHA, the MAHA, USA Hockey Association, and the facility.
- b) Recommending to the Hockey Director the names of Assistant Coaches.
- c) Performing all duties incidental to the position of Head Coach and such other duties as may be assigned by the Board of Directors and/or Hockey Director.

Section 2.

Assistant Coach. An Assistant Coach performs duties and responsibilities as assigned by the Head Coach. In the absence of the Head Coach, an Assistant Coach assumes the duties and responsibilities of the Head Coach.

Section 3.

Manager. Each team will have a Team Manager whose duties include the following:

- a) Working with coaches and the Ice Manager to schedule games, team events, tournaments, and other team functions.
- b) Maintaining the Team Book for submission to the District.
- c) Distributing and Collecting Fundraising materials and payments.
- d) Collecting payments that need to be reimbursed to the KAHA, such as tournament fees.
- e) Travel Teams may use the Team Manager or have a separate Financial Manager to assist with team budgets, and report to the Treasurer.
- f) Getting end of year materials to Registrar (ie, information for patches), Treasurer, and Board as needed.

ARTICLE VII

Membership Rules and Regulations

Section 1.

Rules and Regulations. Rules and regulations of the KAHA include, but are not limited to, the following:

- a) Any Head Coach, who wishes to drop a player from the team after the roster has been signed, must bring the matter before the Board of Directors for approval.
- b) All teams will only participate in leagues endorsed by the Board of Directors.
- c) All ice assigned to teams is the responsibility of the team. If for any reason the ice will not be used as scheduled, the Head Coach is responsible to notify the Ice Manager immediately.
- d) No team will wear any jersey or logo without approval from the Board of Directors.
 - i. The identity of sponsors must be communicated to the Board of Directors as soon as possible.
- e) Ice fees are payable for all games and practices whether the player attends or not.
- f) Players and coaches are to conform to safety rules and regulations as mandated by USA Hockey, the MAHA, and the respective league.
- g) Properly secured protective equipment is to be worn as mandated by USA Hockey, the MAHA, and the respective league. Any player failing to comply with this requirement is not allowed to play until the player complies with the required guideline.

All equipment and uniforms purchased by or for the KAHA becomes the property of the KAHA and may only be purchased at the discretion of the board of directors.

 - i. Players are not allowed to take their game jerseys home without permission of the Head Coach. The Head Coach or a representative designated by the Head Coach will collect jerseys at the end of each game. The Head Coach may allow, on exception basis, for jerseys to be taken home for special situations such as pictures. Players shall not be allowed to routinely carry their jerseys.
 - ii. Game jerseys are to be cleaned routinely and before they are returned for storage.
- h) The KAHA must provide an equal competitive opportunity, taking into account ability, physical size, and other athletic criteria, to amateur athletes, coaches, trainers, managers, administrators, and officials to participate, consistent with the requirements of the Amateur Sports Act of 1978, as amended, in amateur athletic competition without discrimination on the basis of race, color, religion, age, sex, or national origin.
- i) The KAHA prohibits sexual and physical abuse as defined in the MAHA Guidebook (subject to any contrary requirements contained in state or local law applicable to the KAHA). All allegations of sexual or physical abuse (including any alleged hazing incidents) are to be reported in writing, sealed and delivered to the MAHA District 7 Chair or his/her designed.

ARTICLE VIII

Finances

Section 1.

Fiscal Year. The fiscal year of the KAHA begins on the first day of July and ends on the last day of June the following year.

Section 2.

Contracts. No member of the KAHA is allowed to enter into a contract or execute and deliver any instrument in the name of or on behalf of the KAHA except as approved by the Board of Directors.

Section 3.

Gifts. The Board of Directors may accept any contribution, gift, bequest or device on behalf of the KAHA.

Section 4.

Use of Funds. All funds or properties of the KAHA of any kind and nature are to be used and distributed exclusively for the purposes of the Association.

Section 5.

Dissolution. Upon dissolution of the corporation, all assets of the KAHA are to be distributed to such non-profit corporations of like purpose or purposes as set forth in Article II of these Bylaws and who qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, as a majority of the Board of Directors of this organization may select and designate. In the event of dissolution, none of the assets of the KAHA shall inure to the benefit of, or be distributable to, any of its members, officers, or directors.

Section 6.

Financing. The operation and conduct of the KAHA is financed by regular registration fees, voluntary contributions, fundraising, and incidental receipts. All fees are on a player or member basis in an amount as determined by the Board of Directors.

Section 7.

Fundraising. All teams will participate in Association fundraising projects for the good of the KAHA. Teams may do their own fundraising (funds would be reserved for their own team, not for the entire association as stated above), with communication to the Board through the Division Liaison.

Section 8.

Use of Donations. All money and property received from sponsors becomes an asset of the KAHA. Money received from sponsors will be turned over to the Treasurer and deposited directly into the KAHA accounts. Money will be disbursed according to the sponsor's original wishes provided they are not incompatible with the purposes of the KAHA.

Section 9.

Membership Payment in Arrears. Registrar is required to report all players who are one month in arrears and inform the Board of Directors of any special cases or special circumstances. At the discretion of the Board of Directors, players who are in arrears may be suspended.

Section 10.

Audit. The financial statements and accounts are subject to audit upon request of any Board Member or member of the KAHA in good standing.

Section 11.

Yearly Statement. A compiled financial statement of the treasury and all assets of the KAHA are to be made at the end of each fiscal year and presented to the Board of Directors. Minimum services are to be provided by CPA for the compiled financial statement. Process is to be upgraded to a review/audit if necessary.

Section 12.

Fidelity. The Treasurer is to be bonded in an amount set by the Board of Directors once the annual budget exceeds \$50,000.

Section 13.

Authorizations. Written signatures of any two (2) of the following: President, Vice President, Secretary, or Treasurer, are required to authorize removal of any funds from the banks or other depositories of the KAHA.

Section 14.

Payment Plan. Player fees may either be paid in full at the time of registration, or monthly during the course of the season. All payments are to be made online through the SportsEngine portal. Special cases of financial hardship will be reviewed on a case-by-case basis by the Board of Directors.

ARTICLE IX

Amendments

Section 1.

Change Proposals. The Board of Directors accepts and reviews proposed written Bylaw amendments from active members.

Section 2.

Vote. Bylaws are only amended by a two-thirds (2/3) affirmative vote of the entire Board of Directors.

Section 3.

Interpretation. Final interpretation of these Bylaws rests with the majority opinion of the Board of Directors.

Section 4.

Membership Vote. Upon obtaining the necessary affirmative vote of any amendments by the Executive Board, said Bylaws must be posted at least 20 days prior to the annual meeting. At the annual meeting, the amended Bylaws will be subject in their entirety to either a vote in the affirmative or the negative, and no further amendments will be accepted at that time.

ARTICLE X

Dispute Resolution

Section 1.

Procedure. If any active member of the KAHA encounters a problem relating to the application of any term of these Bylaws or the administration of the purpose, policy, or business of the KAHA, the following procedure is to be followed.

Section 2.

Resolution. Using a proactive approach, an investigation will be held as soon as possible in an attempt to arrive at a resolution. This discussion should include the affected member(s), the Vice President, and the Hockey Director.

Section 3.

Special Meetings. If the problem is not resolved at the conclusion of the investigation, the Hockey Director forwards the issue to the Board of Directors who will rule on the matter at their next regularly scheduled meeting or at a special meeting. In cases of discipline involving suspension, a special Board of Directors meeting will be scheduled as soon as possible.

Section 4.

Ruling. The ruling of the Board of Directors is considered final and binding. Anyone not abiding by the decision of the Board of Directors is subject to loss of membership.

ARTICLE XI

Policies and Procedures

Section 1.

Draft. In the case where a draft for House teams is needed, the Hockey Director shall work with District Representatives and coaches in order to ensure a timely and fair draft procedure.

ARTICLE XII

Hold Harmless

Section 1.

USA Hockey. The Kalkaska Area Hockey Association, an affiliate of the Michigan Amateur Hockey Association, and Association of USA Hockey, Inc., does hereby indemnify and hold harmless USA Hockey and each member thereof, the Executive Committee of USA Hockey and each member thereof, the councils and committees of USA Hockey and each member thereof, and all other elected, appointed, employed or volunteer representatives of USA Hockey from any and all claims, liability, judgments, costs, attorneys' fees, charges and expenses whatsoever, arising from the acts and omissions of the Kalkaska Area Hockey Association, except to the extent (i) that USA Hockey or the afore described representatives caused such claims, liability, judgments, costs, attorneys' fees, charges or expenses by their own intentional neglect or default or (ii) that such acts or omissions were the direct result of compliance with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules or decisions of the Board of Directors of USA Hockey. Further, the Kalkaska Area Hockey Association understands and acknowledges that USA Hockey and its afore described representatives have assumed such assignment, function, office or capacity upon the express understanding, agreement and condition that they be so indemnified and held harmless to the extent described in this constitution.

Section 2.

The MAHA. The Kalkaska Area Hockey Association, as an affiliate Association of MAHA, shall indemnify and hold harmless MAHA, the Board of Directors of MAHA and each member thereof, the Executive Committee of MAHA, and each member thereof, councils and committees of MAHA and each member thereof, and all other elected, appointed, employed or volunteer representatives of MAHA from any and all claims, liability, judgments, costs, attorneys' fees, charges and expenses whatsoever, arising from the acts and omissions of Kalkaska Area Hockey Association, except to the extent (i) that MAHA or its afore described representatives caused such claims, liability, judgments, costs, attorneys' fees, charges or expenses by their own intentional neglect or default or (ii) that such acts or omissions were the direct result of compliance with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules or decisions of the Board of Directors of MAHA. Further, the Kalkaska Area Hockey Association understands and acknowledges that MAHA and its afore described representatives have assumed such assignment, function, office or capacity upon the express understanding, agreement and condition that they be so indemnified and held harmless to the extent described in this provision.

ARTICLE XIII

Exoneration from Personal Liability

Section 1.

The MAHA Exoneration. As a non-profit Association regulating amateur hockey in Michigan, the MAHA, its Officers, Directors, and Officials assume no responsibility for injury or damage to players under any circumstances.

Section 2.

The KAHA Exoneration. As a non-profit Association regulating amateur hockey in Michigan, the KAHA, its Officers, Directors, and Officials assume no responsibility for injury or damage to players under any circumstances.

ARTICLE XIV

Preeminence

Section 1.

Preeminence. The Kalkaska Area Hockey Association, as an affiliate Association of MAHA, shall abide by and act in accord with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of, and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of the KAHA. Further, the Kalkaska Area Hockey Association (i) shall assist in the administration and enforcement of the provisions of the Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of the MAHA, within and upon its members and/or within its jurisdiction. and (ii) agrees to be guided by the following core values of USA Hockey:

1. SPORTSMANSHIP Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.
2. RESPECT FOR THE INDIVIDUAL Treat all others as you expect to be treated.
3. INTEGRITY We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.
4. PURSUIT OF EXCELLENCE AT THE INDIVIDUAL, TEAM AND ORGANIZATIONAL LEVELS Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.
5. ENJOYMENT It is important for the hockey experience to be fun, satisfying and rewarding for the participant.
6. LOYALTY We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.
7. TEAMWORK We value the strengths of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience