

GEVA 2014 Annual Board of Directors Meeting

Courtyard Marriot Greenburgh

Aug 3, 2014 10:30-2:43

475 White Plains Rd

Tarrytown NY 10591

Meeting Called by: Bob Baker Commissioner

Board Member Attendees: Bill Doyle (BD), George Fetz (GF), Tim Countryman (TC), **Lauren Schmidt (LS)**, Jackie Goldstein (JG), Ellen Law (EL), **Jacques Benoit, (JB)** Peter Amadeo (PA), **Matt Bninski (MB)**, Merlin Thompson (MT), Doug Levine (DL), Annie Hung (AH), Greg Feeney (GFen), Kevin DesLauriers (KD), David Vogel (DV)

via phone

Marianne Lepore: Administrator/ recording secretary

Joint Board of Directors Meeting

- Approval of Aug 2013 Minutes **Motion: to approve: Unanimous
- New board members
 - Matt Bninski, Men's AA elected 3 yr term
 - Jackie Goldstein, Women's BB appointed to fill vacancy vote: Unanimous APPROVED
 - David Vogel, Boys at Large appointed to fill vacancy vote: Unanimous APPROVED
- Re - elected to the board (as reported May 2014)
 - Kevin DesLauriers
 - Lauren Schmitt
 - Merlin Thompson
- Appointment of Tim Countryman as Officials chair: Confirmed 10 yea, 2 nay
- Appointment of George Fetz as Adult Competition Director: Confirmed 5 yea, 1 nay
- Additional Motions or Agenda items: NONE
- Commissioners Report
- Governance: By-Laws and Operational Changes
 - USAV requirements: audit and conflict of interest (COI) - new COI policy will need to be signed by all board members by year end
 - New NYS non-profit requirements - more comprehensive
 - Input should come from committees- BB reminded everyone of fiduciary duties to the board and all of

GEVA. Also explained that executive committee and all other committees are advisory to board and/or commissioner unless given specific authority by the by-laws and approved by the entire board. Committee votes therefore only show evidence of commitment to representative group and fiduciary duties. In practice commissioner should follow decision of executive votes but is not required.

- Input on policy issues from board members or committees should be gathered and then brought to the entire board for discussion and a vote. Day-to-day implementation of these policies is generally under the control of the committees. Short discussion followed with general understanding. Board members appreciated the additional involvement.
- Operational Changes
 - Additional staffing needs, more board involvement
 - Some examples of current assistance: Peter – Financial
 - Lauren – PVL, Jacques – assisting Adults
- Secretary / Treasurer
 - New board position vs. additional committee responsibility
 - **Motion: create position of Secretary/Treasurer, part of Exec Council
Proposed: JG, Second: GFen, Vote: 11 yea, 1 nay
APPROVED
 - BB nominated Peter Amadeo as the new Sec/Treasurer for a three-year term. Vote: Unanimous APPROVED
- Motions
 - BD: Anyone serving in more than one position on the board only has one vote. Second: JG Vote: Unanimous APPROVED
 - 07032014.1 Interim Duties - attached motion
07032014.1a - attached motion
 - **Motion to approve with the modification of 4.5.6 Changed to Secretary/Treasurer Proposed: JG, Second: MT, Vote: Unanimous APPROVED
 - 07032014.2 Board Restructure –attached motion
07032014.2a supplied. -
 - Amendments to proposal
 - Commissioner votes to break ties only on votes brought to the entire board

- Motion to restructure board: 11 yea, 2 nay, 1 abstain APPROVED
 - Highlights of approved restructure (see motion attachment 07032014.2a for details)
 - Commissioner and Officials chair have voice but no vote on the Junior and Adult committees
 - Junior and Adult Competition Committee Chairs only vote to break ties in their respective committees
 - Junior Operations Director appointed by Junior Committee. May be a rotating assignment

- Membership Report
 - Growth BB: 12% growth in Juniors
 - Adults unclear
 - Long range planning, things to consider
 - Underserved areas Neighborhood activities? Volley Van? Y clinics?
 - Facility, should this be a priority, see financial report
 - Special events
 - Beach
 - PVL
 - Membership categories and fees
 - BB: Recommending the \$55 fee remain the same
 - BD: Turn off one-day membership for Juniors
 - BB: Suggestion turn on one day for special events only
 - GF: Raise Adults from \$5 to \$10 for one-day memberships
 - **Motion GF: Raise Adults one-day membership from \$5 to \$10
 - Second: PA, Vote: 7 yea, 2 nay APPROVED
 - **Motion JG: Raise recreational membership to \$15

- Financial report
 - 2013-14 Financial Report and 2014-15 Budget
 - Provided for review
 - Comments: GFen stated a concern over the proposed \$45K for Special Events / Advertising / Promotion with no details. It was clearly stated by BB that he would bring any plans to spend any significant dollars to the board for approval.

- GFen requested a line item in the proposed budget for a GEVA Building Fund and recommended the board define a prioritized set of goals and allocate proposed funds accordingly. Discussion followed and everyone agreed but no motion or vote taken. BB explained that should the board agree part of our surplus funds could be earmarked for building fund.
 - There was a general concern over the 2015 proposed budget expense totals that would result in only a \$10K surplus.
 - BB and PA explained that we allow for flexibility in the budget but expect the surplus to be similar to last year
- Vote to approve budget as presented 11 yea, 1 nay, 1 abstain
APPROVED
 - Junior and Adult operational payroll and GEVA administration payroll APPROVED
 - Referee pay
- Workers Compensation update
 - BB: NY Case dropped, no penalties charged
 - Can self-insure, we have obtained coverage for about \$500 annually
- Unemployment
 - FUTA exempt, NY self-insured, NJ
 - BB: New Jersey must pay. New York has option for unemployment to self-insure, which has been done
- Request to open BoA Credit Card account
 - Commissioner wants authority to take out loan (for credit limit on credit card only).
 - **Resolution: For Commissioner to maintain a Bank of America Credit card in name of Garden Empire Volleyball Association for purpose of conducting business on behalf of GEVA.
Unanimous APPROVED
- SafeSport
 - Will be required for all junior board members, officials, junior club directors and coaches. Deadline for all but coaches Nov 1
- Junior Report
 - ATTACHED
- Adult Report
 - ATTACHED
- Officials Chair Report
 - ATTACHED
- 1:30- 3:00 PM Junior and Adult Competition Meetings

Adjourned 2:43pm

Jan 21, 2015 Accepted and Approved by electronic vote 11 yea, 0 nay, 1 abstain