

## **November UAHA Board Minutes:**

### In Attendance:

President (KS) Kathleen Smith  
Vice President (JS) Jason Empey  
Tier Rep (JL) Jennifer Lilley  
HS Rep (SW) Shannon Woodhall  
HS Rep (KN) Keith Neilson  
Youth Rep (BH) Brian Herbstritt  
Youth Rep (BC) Brian Clements  
Adult Rep (JW) Jae Worthen  
Girls/womens rep (DR) Derrick Radke  
Safesport Coord (WR) Wendy Radke  
State Registrar (CA) Cathy Anderson  
Grow the game Coord (JY) Jared Youngman  
State Secretary (LD) Lisa D'urso  
Youth Council (JM) Jason Mull  
Adult Rep (MB) Matt Brickley  
Grow the Game (JY) Jared Youngman  
TC Lewis (TC) USA Hockey  
Steve Stapleton (SS) USA Hockey

### Not in Attendance:

ADM Coord (WW) Wayne Woodhall  
Treasurer (SH) Scott Hinerman  
Coaching Dir. (CC) Craig Carlson

Meeting begins 7:58 pm

## **Safesport Appeals:**

Meeting is closed to Board members and essential personnel

## **approval of October Minutes**

SW- Some things missing would like more detailed

JE- if we can get the topic - we note discussion - highlights of discussion at best and we know the outcome we covered it and that is our intent.

SW- make the following corrections: ( corrections to be added)

JE- Motion- to approve the minutes with minute corrections

Je \_ motion to approve the minutes

## **Registration and coaching information**

CA - December 31 - Coaches module - cut off date is December 20 For Bruce Kerinan - All Coaches need to complete their coaching modules by the 20. there are more opportunities available.

Bruce keeps hearing that there are players playing on two tier teams - that cannot happen - kids need to select where they will be and stay put - the rosters can be finalized

Bruce is not hearing anyone asking for any tournaments and he hasn't sanctioned any. Normally by this time he has more requests for tournaments in the state.

Grizz cup - is registered and sanctioned

Thanks to Brian H - CA computer is up and running - by next week she will be able to verify the birth certificates

We need rosters complete and in. we have nothing in from the peaks - two gentleman that got hurt in adult hockey when there are no rosters they are not covered by USA Hockey. Rosters are missing still.

Davis County youth rosters are also not in.

## **CEP Clinics**

KS- post don Korths list of clinics on website. cutoff date is now december 20

## **Introduce TC Lewis - USA Hockey**

TC Lewis - Safesport can be done at any time after december 31 they cannot be on the bench until they do it.

Steve stapleton- legal counsel , general outside counsel for Michigan

joining us as part USA Hockey

## **FEE Assistance**

DR - spreadsheet illustrates people who apply - block grant proposal was to help needy people in our state - 26 applicants  
Shannon Woodall and I went through all applicants and have our recommendations. Fund a total of \$3000. Organization must agree to match the amount we will award applicants.

DR and KS - explain their recommendations and reasons to total 3K.  
KS - once this is approved we will move quickly to get this to scott to cut checks

JE- Motion to approve the Fee assistance app as recommended by shannon and Derrik

Keith Nelson- ( fill in for Chris Lilley HS Rep) Second the motion

Discussion none

7 in favor 3 abstention

### **Try Hockey for free-**

KS - check on the USA hockey website ( all listed on the attachment)

### **WCR Free Clinics**

LD- WCR has been hosting free clinics for URL players. Kids are being coached by our Head Coaches and assisted by our U16 and U18 players. The parents and players are really happy and excited. We look forward to hosting a clinic in Vernal, In Kearns and other areas of Salt Lake.

### **Salt lake city Grant Application\_**

KS- Organization more than association - Available to HS teams Salt lake  
We need to get the word out to them.

### **USA Hockey special committee update\_**

KS - sent out letter from USA hockey and Special committee and their recommendations.

STeve and TC- updates -

STeve Stapleton - we wanted to come out again , Kathleen handed out letter, we will provide an update in January to the executive committee - our task is to give a recommendation in respect to Utah - complaints made that caused us to come out to Utah - we made a recommendation - it was a difficult period but we did see some things that have concerned us - I know there have been changes - we appreciate some of the changes - some changes we recommended have not been completed that is a concern - we still need to revisit the bylaws - there were complaints made about a former board member - that has been sent to another committee - documentation has been provided and a letter will be going out soon.

Our committee - there were several hundred pages of financial irregularities and that will be dealt with.

Minutes are minutes and not transcripts - happy with how we deal with our minutes. Our purpose is to come out and see the board.

DR- Bylaws - we talked about addressing it but were on hold waiting for someone to provide us with a model or more information. I thought we were waiting on information

SS- we have that - that is a fair comment - wanted to make sure the board was in place - still a concern if one spot is legitimate - still have a couple of board members we are talking to Kathleen and Jason about/ some complaints - some said - please look at whether USA hockey should expel the association - we are not even close to that.

I will get Kathleen what I thought was good in December by the next meeting.

KS- Addressing MB -Matt where are we on the adult election -

MB- you thought Jae should be elected by Acclimation , I dropped the ball have not made any effort to do that .

KS - I thought you said that Jae was the only nominated

MB- I thought that Rae Biggle was sending it out - I am confident that Jae will be elected

KS- will you be opening up nominations again? you will send it to me for approval and then send it to Rae.

SS - Generally these elections occur in may - they should be done. affiliates should go through some type of protocol.

JE- expected time frame to have election completed ?

MB- would hope to have the nominations by Nov 18 and conduct the election shortly afterward

KS- you have all of the information you need to not delay the election

SS- in Bylaws people will be democratically elected - show actual process and it should be the same for all councils.

One board member that is suspended - bylaws do not address what happens when a board member is suspended by the lower board

SS-The board should conduct a hearing to determine whether or not he should be suspended from the UAHA board as well. The board has to determine whether that person should be suspended.

SS- In michigan - any suspension of a director would need a hearing by the board of directors

Under USA Hockey rules the suspension is in effect

SS- I would argue that this should go directly to the USA Hockey executive committee - if a bod is suspended by this body they can no longer serve on the board. I would not recommend that you suspend someone without due process. USA Hockey will want to see some action by the board

your hearing will be limited by the capacity to serve on this board..

JL - if they are appealing the HS decision shouldn't they complete that prior to coming to the board?

KS - can we hold our hearing first

SS - you can do that but should wait to see what happens with the HS board

KS - we would listen to HS appeal and then hear the BOD section separately.

SS- the hearing from this board determine whether the person is okay to serve on this board as a director separate from their HS duties.

JM- should we be looking at things that are dismissed without prejudice in safe sport?

SS - IN michigan any type of violence is brought in to discuss.

LD - can we be held responsible for passing someone and then something happens?

SS- As long as you follow your process you should be safe - the law is clear. You can be sued but not many judges would get into that if you followed your process.

TC- texas has an attorney it goes to - if there is something that you are uncertain of you should run it by someone else.

MB- people come in and tell us stories - we have no way of knowing whether they are telling the truth.

SS - I have seen where the board says that the person needs to provide more information. if it is recent and local and you can have someone go to the courthouse, you need to make sure you are comfortable passing someone along. You can put the obligation onto the people to prove and present reports.

MB- if a person comes in with representation and says nothing - do we have the right to ask the person to speak.

SS- any time a lawyer comes into the room the lawyer should be whispering in a persons ear - goes for disciplinary hearings as well. You can allow an attorney to identify objections

An attorneys role is to support their client.

JL - if someone files a safe sport complaint how should that be handled?

SS- under safe sport you have to treat that anonymously

JL - we have had safe sport complaints that have been filed what happens?

SS - goes directly to safe sport coordinator

JL - we need to put a policy in place.

SS - you can put in your policy that the safes port coordinator in the organization can hear if there is a safe sport complaint about someone in their organization.

SS /TC - if you think there is a problem with a decision that has been made you can bring that individual back in to re address the situation.

ss/tc- the letter does not mean that you cant re address the situation.

### **U14 Tier II National update-**

KS-merchandise is organized they will tie into our website during the tournament .

Hotels - Traveling teams will negotiate the rates - they will keep track of teams and players.

working in conjunction with "visit salt lake "

November 19 or 20 we will have a meeting on nationals

Oval and Steiner for ice

### **Tier Policy Change-**

JL - USA hockey said we needed to have an appeals process in place - a disciplinary and appeals procedure  
letter will go to kathleen or president as well as jason and involved parties would be notified

MB- #2 the tier rep my initiate disciplinary actions?

JL - I would advise the Board and the person who is being disciplined

MB - tier violation example?

JL - two players on two tier teams

SW - The word initiate I am understanding as “ you can initiate a discipline”

JL - the tier committee cannot hand down any discipline everything has to come to UAHA

JE - within the tier committee if there is a violation that needs to be heard by the tier committee , This committee should never see it until the tier committee hears it it should not come to the Board until the tier committee hears it .

SS- This is a tier policy rule that determines the requirements - the tier committee is trying to put an appeal process in place - if there is a sufficient violation of the tier policy.

JL - Contracts what we get vs what a player gets - we came up with that we have a process in place that it goes to the disciplinary committee.

DR - motion to approve policy as written

KN- second the motion

MB- I like the intent but the word disciplinary

Steve - take out the word disciplinary and replace it with May initiate action.



MB- notification in writing or any type of notification - you should have how you will notify

TC- put it in writing - email is sufficient

Ks - should state UAHA disciplinary committee.

JL - I can table it again.

Nate Hill- what is the point of this?

JL - this was a directive from USA Hockey

Nate to TC/SS - what is the point ?

TC/SS - this is what we asked to be included in the tier policy, this is saying a tier committee decision can be appealed. There needs to be a procedure in place

JL - Table and bring back next month?

DR - everyone that was there agreed on the change

DR ammend motion - To approve the discoplinay procedures with the following corrections of the tier policy change.

sect A2 remove the word discipline - first line

3 remove discipline in first line

sect B 1 add the word initials UAHA before disc. committee

add the words in writing after the words disc. committee

C1 Capitalize UAHA disc committee

EVERY where there is disciplinary committee and add UAHA

Brian H - second

9 in favor 1 opposed

motion passes

Kahtleen Smith- motion to adjourn  
Keith Neilson- second