



Discipline Policy

This policy shall apply to all coaches, players, parents, guardians or other persons associated with Chaska Youth Softball Association (CYSA) regarding incidents of poor sportsmanship or behavior including, but not limited to, swearing, throwing equipment and physical or verbal abuse directed against umpires, coaches, other players or spectators. This policy applies to the above persons at all CYSA sponsored or sanctioned events or activities. The goal of CYSA is to assure that its members – coaches, players, parents/guardians and fans -- maintain the highest standard of sportsmanship and ethical behavior at all times. Adherence to this policy shall be a condition for continued participation in the CYSA program.

I. Player Discipline

A. First offense:

Upon notice, the Head Coach will warn the player and keep a record of offense, the player's name and the date. The Head Coach has the prerogative to bench the player for an inning, the rest of the game or send the player home, depending upon the severity of the offense.

B. Second offense:

Upon notice, the Head Coach will bench the player for the rest of the game, or send him home and suspend the player for the next game. The player's parent(s)/guardian(s) will be informed by the Head Coach of the offense and the reasons for any penalty levied. The Head Coach will notify the Association. The Association's Board will keep a record of the offense, the player's name and the date. The Association's Board will contact the parent(s)/guardian(s) of the involved player and explain that another offense could result in removal from the team.

C. Third offense:

Upon notice, the Head Coach will suspend the involved player, and notify the Association of the third offense. A request for a hearing will be made to consider removing the player from the team. The Association's Board will contact the parent(s)/ guardian(s) of the player.

The CYSA Board President will call a special meeting of the officers of the CYSA board, and invite the player and his parent(s)/guardian(s), and the coach. During the meeting, all participants will have an opportunity to share information. A ballot vote will be conducted to consider a motion to remove the player from the team.

If the involved player is removed from the team, the CYSA Board President will: a) file a report with the director of the Chaska Parks and Recreation Department that details the process and explains the reasons for removal; and b) notify the parent(s)/guardian(s) via registered mail of the removal and provide the supporting reasoning for the Board's decision.

Any player that is removed from a team pursuant to this policy may apply for reinstatement in any subsequent season.

II. Coach Discipline

A. First offense:

Upon notice, the Association will investigate the complaint and if determined to be valid, will inform the coach verbally and via email of the complaint and warn the coach that a further incident will lead to a hearing before the CYSA Board. A record of the offense, the coach's name and the date is to be recorded.

B. Second offense:

Upon notice, the Association will immediately investigate the complaint and determine if it is valid.

The Board President will call a special meeting of the officers of the CYSA Board and invite the involved coach and any complainants. All participants will have an opportunity to share information. A ballot vote will be conducted to consider removing the coach from the team.

If a Head Coach is removed from the team, the Association will appoint an assistant to act as Head Coach for the balance of the season. For travel teams, the travel coach selection committee will select a replacement for the balance of the season.

In addition to being banned from coaching, the offending individual is banned from attending any games for the remainder of the season.

The CYSA Board President will file a report with the director of the Chaska Parks and Recreation Department that details the process and explains the reasons for removal. This report will be included in the coach's file and will be shared with future Board officers and travel coach selection committees. The offending individual will be banned from coaching in subsequent years unless he/she brings a successful appeal before the officers of the Board.

The offending party may provide transportation for a player to and from games and practices, but is not to be within visual proximity of any games or practices. If the offending individual were to attend a game or practice, the police are to be called to remove the individual from the area.

III. Parent/Guardian Discipline

A. First offense:

Upon notice, the Association will investigate the complaint and if determined to be valid, will warn the offending party, verbally and by email, of the violation of this policy and of the ramifications thereof.

B. Second offense:

Upon notice, the Association will immediately investigate and if the complaint is determined to be valid, upon written notice by registered mail shall suspend the offending party from attending any further CYSA events until a hearing can be conducted.

The Association will ask for a hearing to consider a motion to suspend the offending party from attending further CYSA events.

The President will call a special meeting of the officers of the CYSA board and invite the offending party, and any complainants. All participants will have an opportunity to share information. A ballot vote will be conducted to consider banning the offending party from attending any further CYSA events for the remainder of the season.

If banned from attending any further CYSA events, the President will: a) file a report with the director of the Chaska Parks and Recreation Department and the Chaska Police Department that details the process and explains the reasons for removal; and b) notify the offending party of the ban and its terms via registered mail.

During the period of the ban, the offending party may provide transportation for a player to and from games and practices, but is not to be within visual proximity of any games or practices. If the offending party were to attend a game or practice in violation of the ban, the police are to be called to remove the individual from the area.

C. Further offense:

Upon notice, the Association will notify the CYSA Board President of the further offense and ask for a hearing to consider a motion to remove the offending party's player from the team.

The Board President will call a special meeting of the officers of the CYSA board and invite the offending party, all parents/guardians of the involved player, and any complaints to participate. All participants will have an opportunity to share information. A ballot vote will be conducted to consider removing the player from the team.