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To: cerudh@mmm.com
CC: charlie_lentz19@hotmail.com; jlangbehn44@hotmail.com
Date: Wed, 5 Nov 2014 13:14:15
Subject: RE: CGHA Board Meeting on 11/3/2014

I have read Mr. Skaar's concern. In reviewing Mr. Brown's unofficial criminal record (the one provided is not a certified copy and thus subject to manipulation potentially), it appears he was not convicted of the crimes that Mr. Skaar is concerned about. In the information that he sent out, it appears that USA Hockey is clear about conviction not accusation. Thus seems consistent with the American legal systems premise of innocent until proven guilty.

I have checked in with a familiar resource, Steve Morse, who is familiar with District 8, Minnesota and USA hockey; Chad Brown has taken and passed the background check by that organization (posted on their website). Steve assured me the background check process for this is a legitimate process. CGAA adopts the position that CGAA Hockey coaches and board members must complete this background check to participate in their roles. Since this has taken place Chad is should not be harassed further. The purpose of a third party background check is to remove us from the position of being judges about a person's past and to eliminate inconsistent decisions on a person's eligibility to participate. We have substantial safeguards in place so that fraud is extremely unlikely to occur.

The mob mentality is no way to run any governing body. I expect people to afford others the same treatment they would like to have themselves; this does not appear to be occurring. My experience shows that what comes around goes around; shortsightedness in the past has compounded the current situation. As an outsider observing, the only difficulties this fall have involved parents and not players. It appears that hockey will take place and kids will play, that is the role of the parents to support this. Make no mistake; CGAA will consistently support any board members or coaches who come under attack in your positions; innocent until proven guilty. If mobs are allowed to run amuck they will eventually target anyone they disagree with.

Next April, at the annual elections, the membership will have a say in who is in these roles. I expect that the board to support each other regardless of their disagreements.

I understand a parent has been agitating other members at meetings and has been passing out the above mentioned information at meetings and in other places. My

understanding is that this information on Chad has been public knowledge for a long time, certainly not new information. It is too convenient that the "concern" arises now; it doesn't pass the stink test. Conveniently, he seems to have a personal interest in attacking Chad, the parent was a vendor who was not chosen. His behavior might well deserve consideration in future potential business engagements. Vindictive behavior seems to frequently change its target.

I will be discussing this at the board meeting on Sunday. I would be happy to discuss this further via telephone. CGAA Board members have been included in my response. Any further discussion on this line is invited to the CGAA board meeting Sunday at 7:00 at the youth services bureau building.

Thank you for your service,

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