

December 17, 2012

Dover Youth Hockey Association Board of Directors

Minutes

Open Meeting:

1. Call to Order 6:40
 - a. Board Attendees:
 - i. Dave Middleton
 - ii. Dave Gnall
 - iii. Dan Coffey
 - iv. Tim Broadrick
 - v. Eric Post
 - vi. Ellen Barton
 - vii. Cheryl Sullivan
 - viii. Christy McKinnon
 - ix. Peter Keilty
 - x. John Kelly
 - xi. Dennis Pease (non-voting)
2. Discussion of next year priorities
 - a. Skills training – options to consider
 - i. New contract bids to request? No need identified, as there have been only positive feelings reported to members of the board re: skills
 - ii. Keep Leach contract similar to current year. Andrew Leach looking to make a larger focus on DYHA with more exclusivity
 - iii. Structure new, expanded option? Add more focus with coaching, skills, training, etc.
 - b. Eric Post and Tim Broadrick have been having conversations with Andrew informally to discuss options between current and potential new options. Andrew has sent a proposal to the Board
3. Open discussion of the Post/Broadrick/Leach conversations to date
 - a. Discussion around program offerings (like off-ice training) and contract conversations. It was noted that there is a distinction between the Leach contract and our program offerings. Clearly there are areas for improvement in the program offerings that will take the learnings from this year in the program offerings
 - i. Last year – skills \$110/hr, goalie \$90/hr. Bid at ~\$11k, came in a little higher (~\$13-14k)
 - ii. Currently \$465/week for off ice, \$85/hour
 - b. Tim suggested we consider pricing offerings per team for numbers, so that offerings are more concise and predictable to build our program
4. Defined that the goal of our working session was to get clarity around what we as a board are looking to structure contractually with Andrew. Goal is to increase offerings while reducing tuition.
5. Discussion to move PowerEdgePro to a separate conversation outside of this contract discussion.
6. Negotiation areas discussed for Eric Post to have conversations with Andrew

- a. Contract length. Initial proposal of 5 year, Andrew countered with 4 year option with Year 5 being an option for re-assessment of both LBH and DYHA
 - i. Eric is looking for 3-year with 2 options for years 4 and 5.
 - ii. DYHA board authorized Eric to discuss up to 5 years
- b. Professional coaching, coach training and coaching directorship
 - i. Professional coaching option ok
 - ii. Coaching Training program – increase to include on ice and off ice requirement
 - iii. Coaching director position to own management of all coaches (whether DYHA appointed or professional LBH appointed)
 - 1. \$25,000 is far too much.
 - 2. Include supervision and evaluation
 - iv. Tryouts – Andrew proposed owning all responsibility
 - 1. Board not comfortable releasing this responsibility
 - 2. Request of Andrew to provide LBH evaluation of all players at end of year before tryouts to be used in the evaluation process, but not to have LBH select the teams.
 - v. Eric has suggested rough numbers on work effort times current rate is somewhere near \$15,000.
- c. 8-and-under development program
 - i. Need to crunch numbers. Need to fund ice as well as LBH rates.
 - ii. Requires more extensive conversation to discuss summer, fall, winter programs, as well as revising how we think about house, mite select, mite major
- d. Termination clause
 - i. In general, the board was not supportive of the clause as Andrew proposed.
 - ii. New wording must be created to ensure appropriate protection from both sides (not just for LBH).
 - iii. Needs to have a termination clause worked out with Stephan Parks